

PICUM

Annual Report 2017

Who We Are

Founded as an initiative of grassroots organisations, the Platform for International Cooperation on Undocumented Migrants (PICUM) represents a network of 151 member organisations working with undocumented migrants in 32 countries.

With nearly two decades of evidence, experience and expertise on undocumented migrants, PICUM promotes recognition of their human rights and provides an essential link between local realities and the debates taking place at policy level.

Based in Brussels, Belgium, PICUM provides regular recommendations and expertise to policymakers and institutions within the United Nations, the Council of Europe, the European Union as well as on national and local level.

purposes or in other contexts.

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Message from the Chair

By Edel McGinley - PICUM Chair

On behalf of the board of Directors of PICUM, it is my privilege to introduce PICUM's Annual Report for 2017. It has been another challenging and impactful year as we collectively defend and fight for the rights of undocumented migrants.

As always, PICUM's members are at the heart of our work with 151 organisations across 32 countries. As a network we are extremely proud of being a supportive, dedicated and connected force.

In 2017, PICUM took centre stage in the global governance of migration. The essential work of PICUM saw the inclusion of undocumented migrants' concerns reflected in the lead up to the development of the UN Global Compact on Migration.

We were also delighted to see the fruits of our labour when two UN Committees issued authoritative guidance on the rights of all children, regardless of their immigration or residence status.

We held an amazing youth exchange in Paris. This work was really inspiring to see a whole new and politicized group of young people ready for action and to stand up for human rights. It will be hard to keep up with them!

But we are nothing without our members. PICUM members brought the rights of migrant domestic and care workers' to the European Parliament and our Access to Health Care group developed a strategy to advance the 'firewall' concept to bring to a wider range of audiences.

This year also saw a strengthening of our partnerships and collaborations. PICUM worked with legal practitioners including European Migration Law on detention and return of undocumented migrants. We co-organised with the Centre for European Policy Studies (CEPS) an important debate in the European Parliament on the impact of EU anti-smuggling policies which punish volunteers and organisations helping undocumented migrants.

We got a sleek new look with our new and accessible website, and set up a communications task force. This enabled us to tap into the wealth of experience of our network members so as to better communicate our messages.

In order to win big, we have to make plans. 2017 was therefore a time of planning and reflection as PICUM looked at developing better systems to plan, measure and communicate our impact.

Finally, special thank you to the dedicated and committed PICUM secretariat that help make this world a better place for all undocumented migrants.

In solidarity,



Vision

PICUM seeks a world where all people are guaranteed their human rights regardless of migration or residence status, and where human mobility is recognised as a normal reality.

Mission

Grounded in principles and values of social justice, anti-racism and equality, PICUM is committed to ensuring that undocumented migrants have a dignified standard of living and rights.

Working Principles

Bringing together a broad range of experience and expertise, PICUM generates and coordinates a humane and informed response to undocumented migrants' realities and provides a platform to engage policy makers and the general public in the full realisation of their rights.

What We Do



Monitoring and Reporting



Capacity Building



Advocacy



Awareness Raising



Global Action on Migrants' Rights

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2017 Highlights













January

February

March

May

June

September

Engaging at Global Level

PICUM continued its key role at global migration policy level throughout the year, as an Executive Committee member of the Global Coalition on Migration (GCM), Steering Committee member of the Women in Global Migration Network (WIMN) and member of the International Steering Committee of the Civil Society Days of the Global Forum on Migration and Development (GFMD), providing ongoing input and shaping positions and strategies.

Promoting Inclusion for Cities

Cities have been a vital partner in addressing urgent social inclusion needs of existing and newly arrived migrant communities. PICUM contributed to high level debates with mayors and city level representatives, including a European Commission roundtable in Amsterdam on strengthening integration of migrants in cities, as well as leading a session at the Mayoral Forum on Human Mobility, Migration and Development in Berlin, Germany (above).

Theory of Change Process

We began work on our new strategic plan which continued throughout the year. Setting out key goals and priorities for the 2018-2021 period, this process was informed by input from our members and closely guided by our board. By defining PICUM's vision of the change it wants to see, and how this can be achieved, this new strategic plan builds on the good work and success of PICUM to date, to improve the functioning and impact of our network.

Annual General Assembly

Our Annual General Assembly brought together 80 member organisations from 28 countries for two days. Members strategised and mobilised on new challenges and opportunities for undocumented migrants' rights. This included updates on EU policy; members taking the floor to share their work and sessions on access to health care; regular channels for labour migration; alternatives to detention; and strategic communications.

Legal Seminar

We held a seminar for legal practitioners on the rights of undocumented migrants under EU law in the context of detention and deportation. The legal seminar was organised jointly with European Migration Law, and hosted by White & Case LLP.

Migrant Youth Exchange

To empower young people, PICUM organised a youth exchange in Paris. The meeting brought together 23 young migrant activists aged between 16 and 24 currently residing in the UK, Ireland, France, Germany, Cyprus, Italy and Spain, and their support workers. A contact group of the organisations involved has been established to foster further exchange and communication.

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See page 16







October

November

December

Promoting the 'Firewall' Concept

We advocated for 'firewalls' to be established for safe access to services and justice for undocumented migrants without any risk of interference of authorities leading to arrest or deportation. A highlight was a joint event with the European Commission Against Racism and Intolerance (ECRI) of the Council of Europe. The event was attended by representatives of the Council of Europe, European Union, civil society, service providers and local police.

Challenging Criminsalisation of Migrant Supporters

Together with the Centre for European Policy Studies (CEPS), we organised a debate in the European Parliament to challenge anti-smuggling policies which encourage EU member states to punish citizens who provide humanitarian assistance to irregular migrants. The event also launched PICUM's website with testimonies to give a voice to citizens who have been intimidated or criminalized for supporting undocumented migrants.

See page 23

Photo: © Team Humanity

International Migrants' Day

We organised two events to highlight the harmful impact of immigration detention and the need to end child detention. A media breakfast briefing was attended by EU correspondents of national and international media and a policy roundtable was held for representatives of EU institutions, UN bodies, member state authorities and national and EU civil society organisations.

See also pages 10 and 21



372

Conferences and meetings attended



104

Speaking events



7

Conferences, workshops and working groups



9

Publications produced



53

Letters, statements, submissions and consultations including jointly with partners



8

New member organisations



Borders and Detention

Alternatives to Detention

PICUM co-founded the European Alternatives to Detention Network together with the International Detention Coalition (IDC) and Detention Action. The network links NGOs alternatives to detention (ATD) pilot projects in Bulgaria, Cyprus, Poland and the UK with regional, EU level and global advocacy.

We have a leading role in EU advocacy of the network advocating for EU member states and the European Commission to support the development of ATD pilots across Europe.

Ending Child Immigration Detention

In 2017, the UN Committee on the Rights of the Child affirmed that detention is never in a child's best interests. We laid the groundwork for joint advocacy on EU level for ending child detention. PICUM scoped interest and coordinated plans with the IDC and EU level organisations under the Initiative for Children in Migration and the Inter Agency Working Group on Child Detention on global level.

◀ Fence of the hotspot on the Greek island Samos.

© Elisabeth Schmidt-Hieber

No circumstances justify child detention. PICUM calls on governments to end child detention, and to reduce detention of all migrants through community-based alternatives.

A highlight of this work was a policy roundtable on Ending Child Detention on International Migrants' Day on 18 December in Brussels to take stock of the positions of EU institutions, UN bodies, member state authorities and national and EU civil society organisations.

EU Return Policy

In March, when the European Commission presented its recommendations on a "more effective return policy" to member states, we took the lead amongst civil society by launching a strategic work area focusing on EU level policies on detention and deportation/return.

This included high level meetings with EU Commissioner for Home Affairs, Dimitris Avramopoulos, and his cabinet. PICUM and other partner organisations gave input to the revision of the EU Return Handbook and seized various opportunities to address member states and the European Commission about concerns with the return process and immigration detention systems.

PICUM members gave input on how to strategically work towards ending child detention on national, EU and global level and to exchange information on ongoing campaigns.

▶ PICUM published a collection of testimonies of people who experienced detention and deportation. 'Untold Stories' was jointly disseminated with members and partners.





Labour Rights

Addressing the Domestic and Care Work Sector

PICUM built consensus around the policy change needed to address the needs of families with domestic work and care needs, and improve conditions for migrant workers in the sector. Domestic and care work remains particularly undervalued and under-regulated. Migrant workers in the sector are usually women, and often undocumented.

We held two strategy meetings which gathered different stakeholders working on the domestic and care work sectors. These included global and European level trade unions confederations, and a range of European level NGOs and networks representing care users, employers and care providers. One of the meetings also brought in several national level organisations, including PICUM members.

A policy roundtable co-hosted by MEP Claude Moraes, COFACE, EASPD, Eurocarers, PICUM, and UNI Europa entitled "Towards a sustainable model for migrant domestic and care work" was held in October.

Through these meetings, PICUM developed a working document of shared concerns and joint policy recommendations on migrant domestic and care work.

■ Domestic worker in the Netherlands. © Bibi Veth and FairWork

Europe needs more, and better, labour migration schemes which uphold migrant workers' rights and address real labor market needs. Together with key partners, we focused on labour rights issues in the domestic and care work sector.



This work formed part of PICUM's extensive contributions to the EU's evaluation of its regular migration framework, based on members' input on labour migration and regularisation schemes in their countries.

Working with Trade Unions to Improve Support for Undocumented Workers

PICUM and the European Trade Union Confederation (ETUC) published a leaflet on the inclusion of undocumented migrants in trade unions on International Migrants' Day. Following interest of ETUC's national trade union members, the leaflet is being produced in 20 additional languages.

▲ Roundtable on Domestic and Care Work at the European Parliament.



▲ The leaflet supports trade unions to engage, organise and advocate for and with undocumented workers.



Health Care

We continued to call attention to the gap in health outcomes for people with precarious health status, linked to restricted access to services. We also worked with partners to draw attention to the damaging impact of certain immigration policies on migrants' physical and mental health.

Launching a Call to Action

As part of this effort, PICUM and the International Rehabilitation Council for Torture Victims (IRCT) led a broad network of health partners to develop a call to action to the European Union, to promote more robust application of the EU's treaty obligation to ensure "health in all policies".

Health in the Global Compact on Migration

PICUM also continued its global-level advocacy, making significant contributions to the official input provided by the World Health Organisation on health-related concerns to include in the Global Compact on Migration. A number of these were reflected in the Zero Draft of the Global Compact published in February 2018.

■ © Dreamstime

Health professionals should never be obliged to report undocumented migrants. We advocate for a 'firewall' to clearly separate access to health care from sharing of patients' data with immigration law enforcement.

PICUM officially launched its report 'Cities of Rights. Ensuring Health Care for Undocumented Residents' in English and German ('Städte des Rechts') on World Health Day, 7 April.





▲ PICUM members developed strategies to address the 'firewall' concept in an interactive session.



Undocumented Children

Engaging Youth

In September, PICUM held its first youth exchange meeting in Paris, bringing together 23 young migrant activists from very diverse countries of origin, aged between 16 and 24, and currently residing in the UK, Ireland, France, Germany, Cyprus, Italy and Spain, and their support workers. The goal was to provide a space where young migrants could exchange on their experiences of campaigning and advocacy for the rights of young migrants, including undocumented youth, and make personal connections.

Participants had diverse immigration experiences and varying residence statuses, but all had experiences of discrimination, and were selected by PICUM members based on their engagement in campaigning for the rights of young migrants.

• Over two days, the young people exchanged on the different realities they face in the different countries and examples of actions taken, and started to develop their own manifesto.

Undocumented children and young people have the right to be heard, and have a powerful voice. In 2017, PICUM organised an exchange for young migrant activists and supported joint advocacy for child rights-based policies.

Supporting Joint Advocacy

2017 saw the publication of the European Commission Communication and Council conclusions on children in migration, which are – to a large extent – the result of joint advocacy work on migrant children over a number of years, co-led by PICUM. The shift in the overall policy approach to address all children, at all stages of migration, and across policy areas, was the main objective on this advocacy.

PICUM continued to take a lead role in this collaborative work, now called the "Initiative for Children in Migration". This included engaging with representatives of the European Commission, European Parliament and European Council, in person and through several joint written outputs, and collaborating to develop resources to help organisations advocate for meaningful implementation.



▶ PICUM also worked closely with partners concerned with EU return policy and its impacts on undocumented children and families.



Access to Justice

We worked closely with women's rights organisations, law enforcement, and victim support services.

Promoting Safe Reporting

This included joint activities with Women Against Violence Europe (WAVE) to empower migrants' rights and women's rights organisations at the national level. This was done through workshops and seminars, and the development of tools for joint advocacy.

We also reached out to law enforcement partners, and jointly delivered with them a workshop at Victim Support Europe's annual conference. PICUM and its Irish member Migrant Rights Centre Ireland (MRCI) facilitated engagement between Dutch and Irish police officers to exchange on good practices to promote access to justice for undocumented victims and witnesses of crime.

PICUM continued to work with Victim Support Europe to improve understanding of the needs of undocumented victims, and encourage collaboration of migrant rights and victim support organisations.

◀ Undocumented migrant and refugee protesting.

From 'Undocumented Lives' © Katja Tähjä and Kaisa Viitanen

Anyone who has been the victim of a crime or abuse should report to the police without risking arrest or detention. PICUM has worked on strengthening partnerships with actors critical to achieving progress in this area.



Gathering Legal Practitioners

PICUM held its first legal seminar on the rights of undocumented migrants with support from European Migration Law and the global law firm White & Case LLP. The seminar brought together legal practitioners and experts from across Europe to examine ways to more effectively use EU law to safeguard their rights and discuss law and practice concerning people facing detention or deportation.

Our Case Law Tool, a resource on important case law concerning undocumented migrants, has been updated regularly thanks to pro bono support of Shearman & Sterling LLP.

The dissemination of the Synthesis Report 'Defending Migrants' Rights in the Context of Detention and Deportation' published in English and French played a key role in consolidating PICUM's debates with legal practitioners and reaching out to an audience of legal experts.

▲ Our members were active in all of these efforts. Their expertise and engagement were instrumental to strengthening relationships, and in some cases initiating contact, with partners from other sectors

Communications



Media appearances



1,220

New 'likes' on Facebook







Fostering Relationships with Media

In light of limited visibility of civil society and migrants themselves in the public debate, we increasingly engaged with media to disseminate key messages and to give a voice to network partners.

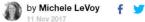
To mark International Migrants Day on 18 December, PICUM organised a media breakfast briefing to inform about the harmful impacts of detention and the need to end child detention and to launch at the same time its publication gathering testimonies of detention and deportation. The media breakfast briefing was well received by EU correspondents and attended by media such as BBC, El País, Swiss Public Radio, the Catholic News Agency and Cafebabel.

Media coverage also included pick-ups of PICUM's joint statements on a variety of priority issues such as concerns about the EU's plans to increasingly detain and deport migrants and deals with third countries which lack accountability mechanisms.

OPINION / WOMEN'S RIGHTS

The women who fear saying #MeToo

The global conversation on sexual harassment and gender violence should include undocumented women, too.









▲ Highlights included Al Jazeera publishing a PICUM authored opinion piece in the context of the #MeToo debate to showcase the challenges facing undocumented women to come forward as victims of abuse.



Developing Strategies to Counter Hate Speech

With increased levels of ant-migrant rhetoric, smear campaigns and fake news, PICUM liaised with partners addressing hate speech. This included a presentation of PICUM's work to promote accurate terminology at a conference on counter-narratives to hate speech organised by the Maltese Presidency of the EU and a training seminar for media representatives organised by the Media Against Hate Initiative in Rome.

▲ PICUM joined journalists, representatives of national press code and media freedom associations and communications professionals from across Europe for a training seminar on addressing hate speech in Rome.





Engaging New Audiences

Our increased media engagement and outreach to new audiences, including service providers and authorities at national level, also led to a spike in new followers on social media channels. This substantially increased the views of PICUM's work output.

Formats such as storytelling and sharing of short testimonies further highlighted PICUM's advocacy priorities among a variety of audiences. This included a series of testimonies of citizens who were intimidated or punished for assisting undocumented migrants published on PICUM's website and shared widely on social media with the hashtag #HelpIsNoCrime.

▲ PICUM's new website displays our work in more accessible and visual formats and has led to increased visibility and reach.

Strengthening our Joint Voice: New Communications Task Force

We established a communications group bringing together members with specific communications focus. The group works to amplify messages undocumented migrants in the media, coordinate and improve media engagement by PICUM members, improve visibility of their campaigns and initiatives and promote the 'Words Matter' initiative on accurate terminology. Around 10 communications officers working in PICUM member organisations are now regularly exchanging relevant articles, audio-visual material, initiatives and campaigns.

▲ Throughout the year, PICUM received strategic communications advice from Philippa Nuttall Jones as part of an European Platform on Integration and Migration (EPIM) initiative to strengthen migrant rights' organisations communications capacity.

Membership

PICUM has 151 member organisations in 32 countries, primarily in Europe. Our members uphold the human rights of undocumented migrants by providing essential services, and leading campaigns, actions and advocacy.

Our membership includes grassroots, national level, migrant community organisations, service providers, trade unions and others engaged in a variety of activities from information and advice, mediation, legal aid, research, policy analysis, and advocacy.

In 2017, the following eight organisations became PICUM

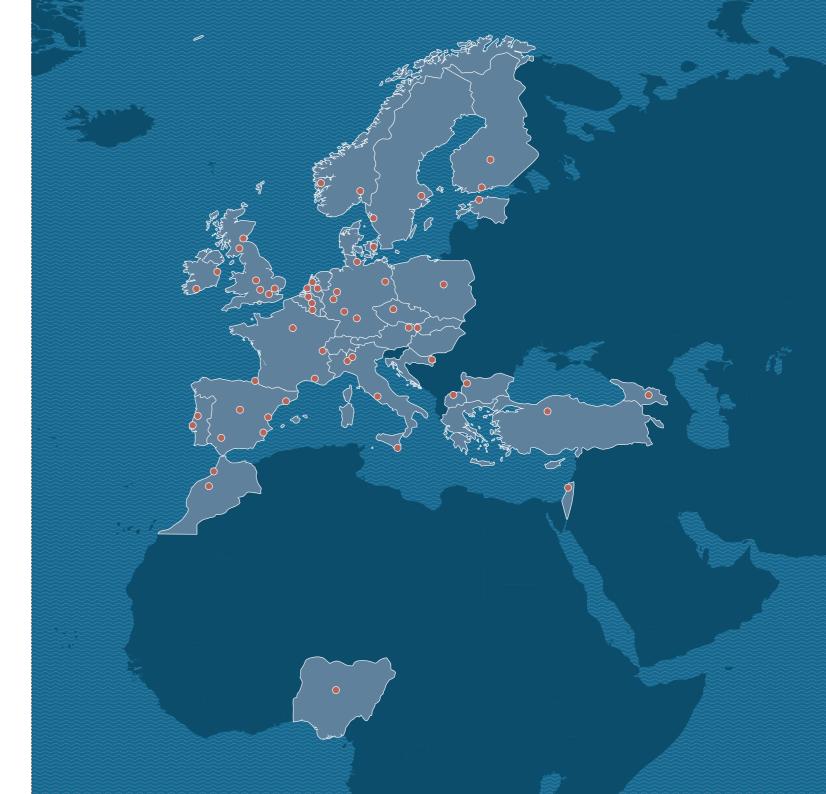
- Centre for Legal Aid Voice, Bulgaria
- Civil Development Agency, Georgia
- Jesuit Refugee Service, Spain
- KOK.e.V. German NGO Network against trafficking in human beings, Germany
- Medinetz Würtzburg, Germany
- LEGIS, Macedonia
- Quaker Council of European Affairs, European Network
- SCOT Pep, United Kingdom



▲ PICUM was joined by 12 of its members at the Civil Society Days of the Global Forum on Migration and Development (GFMD) in Berlin, Germany.



▲ Members during an interactive session on access to justice for undocumented migrants.



AUSTRIA

- Austrian Red Cross
- Diakonie-Evangelischer Flüchtlingsdienst Österreich
- Drop-in Center for Undocumented Migrants / UNDOK-Anlaufstelle zur gewerkschaftlichen Unterstützung undokumentiert Arbeitender

BELGIUM

- Atlas integratie en inburgering Antwerpen
- Bond Zonder Naam
- CIRE Coordination et Initiatives pour Réfugiés et Etrangers
- CSC Brussels-Hal Vilvoorde Confédération des Syndicats Chrétiens
- De Meeting
- FGTB Wallonne
- FILIPINIANA~EUROPA vzw
- Le Monde des Possibles ASBL
- Medimmigrant
- OMANIAE Organization for migrants and nonimmigrants for African Education
- FAIRWORK Belgium
- ORBIT -Thuis in de Wereld van diversiteit en migratie
- Plate-forme Mineurs en exil- Platform Kinderen op de vlucht
- Point d'Appui Liege
- Protestant Sociaal Centrum
- Raiz Mirim asbl
- Samahan-Filipino Migrant Workers Union in Belgium
- United Protestant Church in Belgium
- Vluchtelingen Onthaalgroep Sint-Niklaas (VLOS)

BULGARIA

- Center for Legal Aid - Voice in Bulgaria

CROATIA

- Coalition for Work with Psychotrauma and Peace

CYPRUS

- KISA - Action for Equality, Support, Antiracism

CZECHIA

- People in Need
- Association for Integration and Migration
- Consortium of Migrants Assisting Organisations in the Czech Republic
- La Strada Czech Republic

DENMARK

- Babaylan Denmark Philippine Women's Network
- Refugees Welcome

ESTONIA

- LICHR-Legal Information Centre for Human Rights

FINLAND

- Evangelical Lutheran Church of Finland
- Refugee Advice Centre

FRANCE

- Association Femmes de la Terre
- Centre Enfants du Monde
- GISTI- Groupe d'Information et de Soutien des Immigrés
- La Cimade

- Plateforme Enfants du Monde
- RESF Réseau éducation sans frontières

GEORGIA

- CiDA Civil Development Agency
- International Association TIP

GERMANY

- Agisra e.V. / Arbeitsgemeinschaft gegen internationale sexuelle und rassistische Ausbeutung
- Ban Ying
- Niedersächsischer Flüchtlingsrat /IPPNW
- Flüchtlingsrat Nordrhein Westfalen
- Industriegewerkschaft Metall Vorstand
- KOK e.V. German NGO network against trafficking in human beings
- Maisha e.V. African Women in Germany
- Medibüro Kiel e.V.
- MediNetz Bremen
- Medinetz Mainz e.V.
- MediNetz Würzburg e.V.
- BAG Asyl in der Kirche

GREECE

- AITIMA
- ARSIS Association for the Social Support of Youth
- Generation 2.0 RED (Generation 2.0 for Rights, Equality and Diversity)
- Greek Forum of Refugees

HUNGARY

- Menedék - Hungarian Association for Migrants

IRELAND

- Immigrant Advice Bureau
- Immigrant Council of Ireland
- Migrant Rights Center Ireland
- Nasc Irish Immigrant Support Centre
- Sex Workers Alliance Ireland

ISRAEL

- Hotline for Refugees and Migrants
- Kav LaOved

ITALY

- ASGI Associaizone Studi Giuridici Immigrazione
- CESVI Cooperazione e Sviluppo Onlus
- DIFFERENZA DONNA
- NAGA-Associazione Volontaria di Assistenza Socio-Sanitaria
- SIMM Società Italiana Medicina delle Migrazioni
- Soleterre Strategie di Pace ONLUS

LUXEMBOURG

- ASTI - Association de Soutien aux Travailleurs Immigres asbl

MACEDONIA

- LEGIS

MALTA

- Aditus
- Jesuit Refugee Service Malta

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MOROCCO

- Afrique Culture Maroc
- Organisation Démocratique des Travailleurs Immigres au Maroc (ODT)

NETHERLANDS

- Dokters van de Wereld
- EMFA-Ecumenical Ministry for Filipinos Abroad
- Het Wereldhuis
- Indonesian Migrant Workers Union
- Kerk in Actie
- La Strada International
- OKIA
- Stichting Agnes van Leeuwenberch
- Stichting ASKV Amsterdams Solidariteits Komitee Vluchtelingen
- Stichting FairWork
- Stichting Lauw-Recht
- Stichting LOS
- Stichting OMZO
- Stichting PHAROS
- Stichting Ros

NIGERIA

- Centre for Youth Integrated Development

NORWAY

- Helsehjelp til papirløse/ Health care to irregular migrants
- Helsesenter for papirløse migranter / The Church
 City Mission in Oslo Health Centre for Undocumented
 Migrants
- The Norwegian Centre against Racism

POLAND

Association for Legal Intervention (Stowarzyszenie Interwencji Prawnej)

PORTUGAL

- Associacao de Promotores de Saude, Ambiente e Dese PROSAUDESC
- JRS Jesuit Refugee Service Portugal (Servico Jesuita aos Refugiados)
- APAV Portuguese Association for Victim Support

SLOVAKIA

- Human Rights League

SPAIN

- ACCEM Asociacion Comision Catolica Española de Migraciones
- APAV- Asociacion en Prevencion y Asistencia de la Violencia
- PRIM Asociación para la Protección e Integración de la Mujer
- Asociación POR TI MUJER
- Asociacion Pro Derechos Humanos de Andalucía
- Asociacion Salud y Familia
- Caritas Diocesana de Barcelona
- Centro de Investigaciones en Derechos Humanos Pro Igual
- SJME Servicio Jesuita a Migrantes España
- Federación Andalucía Acoge
- Federación Red Acoge
- Justicia y Paz, Comisión General de España
- Red de Apoyo a la mujer inmigrante víctima de violencia de género (Red Aminvi)

- SOS RACISMO GIPUZKOA

SWEDEN

- Caritas Sverige
- Immigrant-institute
- Rosengrenska

SWITZERLAND

- CCSI Centre de Contact Suisses-Immigres
- Collectif de soutien aux Sans-papiers de Geneve
- FIZ Fachstelle Frauenhandel und Frauenmigration
- Sans-Papiers Anlaufstelle Zürich
- Solidaritätsnetz Sans-Papiers Bern
- Berner Berantungsstelle für Sans-papiers
- SIT Syndicat interprofessionnnel des travailleurs et travailleuses

TURKEY

- Iltica ve Göç Arastırma Merkezi

UNITED KINGDOM

- Anti-Slavery International
- Campaign to Close Campsfield
- Coram Children's Legal Centre
- Detention Action UK
- Hackney Migrant Centre
- IAS Immigration Advice Service
- JCWI Joint Council for the Welfare of Immigrants
- Latin American Women's Rights Service
- Maternity Action
- Migrant Voice
- Migrants Rights Network
- Praxis Community Projects

- SCOT-PEP Scottish Prostitutes Education Project
- The Detention Forum

EUROPEAN AND INTERNATIONAL ORGANISATIONS

- European AIDS Treatment Group
- European Federation of the Community of Sant'Egidio
- European Network of Migrant Women
- ICRSE International Committee on the Rights of Sex Workers in Europe
- Jesuit Refugee Service Europe
- MdM Médecins du Monde International Network
- Pax Christi International
- Quaker Council for European Affairs
- Sante Mentale & Exclusion Sociale (SMES-Europa aisbl)

Governance and Staff

Executive Committee (Board)



Edel McGinley (Chair)
Migrant Rights
Centre Ireland (MRCI),
Ireland



Didier Vanderslycke (Treasurer) ORBIT vzw, Belgium



George Joseph Caritas Sweden, *Sweden*



Franck Düvell
Centre on Migration,
Policy and Society
(COMPAS), University
of Oxford, UK



Nathalie Simonnot Médecins du monde, France



Jan Knockaert FAIRWORK Belgium, Belgium



Magda Faltová
Association for
Integration and
Migration,
Czech Republic



András Kováts

Menedék Hungarian

Association for

Migrants,

Hungary



Behshid Najafi
Agisra e.V.,Information and Counseling
Center for Migrant
and Refugee Women,
Cologne, Germany



Adam Weiss
European Roma
Rights Centre (ERRC),
Hungary

Staff



Michele LeVoy
Director



Eve GeddieDeputy Director



Paul Geeraerts
Financial Director



Lilana Keith

Advocacy Officer –

Labour and

Children



Alyna Smith
Advocacy Officer –
Health, Legal
Strategies and
Women



Kadri Soova Advocacy Officer – Migration Policy



Elisabeth Schmidt-Hieber Communications Officer



Myriam Erquicia Office Manager

Trainees, Interns and Volunteers

Trainees and interns provide crucial support to PICUM's daily work while gaining hands-on experience with operating a transnational NGO network, supporting member organisations, and promoting policy change.

We would like to thank Camille van Durme, Fakhria Al Bidir, Laura Przybyla, Salomé Guibreteau, and Roos-Marie van den Bogaard.

PICUM Volunteers

PICUM thanks all its volunteers for their help with translating and proofreading newsletters and other documents as well as compiling summaries on news developments in 2017:

Alejandro Grimoldi / Alèxia Rué / Anja Härtwig / Borja Arrue
Astrain / Bradley Rice / Brita Pohl / Céline Kunnen / Cristina
Santos / Esther Le Mair / Fosca Barbato / Francisco Schellert /
Gilda Dina / Giuliana Giobbi / Hanna Molly / Hélisène Habart /
Ilaria Ungaro / Ineke Plooij / Jennifer Chan / Jochem Baas /
Juliana Caycedo / Katrin Sold / Lindsay Rush / Louise
Bonneau / Mailin Rose / Maria Grazia Giuffrida / Marise
Pronk / Marta Gattini / Marta Ruiz Cabrera / Marta Gionco /
Martha Jackson-Eade / Mathilde Laroussi / Moritz Gallei /
Nathalie Häfele / Nidaa Botmi / Raquel Velasco / Ronaldo
da Silva / Sofia Al Bidir / Sofie Heggerick / Sonja Dolinsek /
Timna Milsztajn / Valdirene Smith / Yongmi Schibel / Zaynab
Lasshab





▲ Trainees and interns help during PICUM's Annual General Assembly and meetings with members.

Financial Report

January - December 2017

INCOME			EXPENDITURE	
EUROPEAN COMMISSION		603.520,00	STAFF	617.646,00
DG Employment, Social Affairs and Inclusion: "Progress: Framework Partner- ship For	603.520,00		ACTIVITIES (Including travel, organization of conferences and meetings,	262.471,00
PRIVATE DONORS		350.351,00	publications)	
Sigrid Rausing Trust	114.696,00			
Anonymous donor	85.000,00		FACILITIES AND ADMINISTRATION	93.666,00
Open Society Foundations (OSF)	70.505,00			
Adessium	47.179,00			
Social Change Initiative	23.049,00			
Network European Foundations - European Programme for Integration and Migration (EPIM)	9.922,00			
OTHER DONORS		743,00		
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