



Annual Report 2018

Who We Are

Founded as an initiative of grassroots organisations, the Platform for International Cooperation on Undocumented Migrants (PICUM) represents a network of 164 organisations working with undocumented migrants in 33 countries.

With nearly two decades of evidence, experience and expertise on undocumented migrants, PICUM promotes recognition of their human rights and provides an essential link between local realities and the debates taking place at policy level.

Based in Brussels, Belgium, PICUM provides regular recommendations and expertise to policymakers and institutions within the United Nations, the Council of Europe, the European Union as well as on national and local level.

Every effort has been made to verify the accuracy of the information contained in this report. All information was believed to be correct as of April 2019. Nevertheless, PICUM cannot accept responsibility for the consequences of its use for other purposes or in other contexts.

The information contained in this publication does not necessarily reflect the official position of the European Commission.

Cover photos: © PICUM
Published April 2019

Table of Contents

Message from the Chair..... 4

Vision, Mission, Principles 5

2018 Highlights 6

UN Global Compact for Migration12

Detention and Return14

Labour Rights16

Health Care.....18

Undocumented Children, Families and Youth20

Access to Justice22

Communications24

Membership.....27

Governance and Decision-Making33

Financial Report37

Message from the Chair

By Edel McGinley - PICUM Chair



Welcome to PICUM's Annual Report 2018. On behalf of the board of PICUM, I am delighted to set our achievements to protect and advance the human rights of undocumented people in 2018.

In what has been another challenging year of right ring populism, our hard working and committed membership are on the front line constantly challenging the politics of nativism, protectionism, nationalism and anti-immigrant sentiment.

We are very proud of our 164 strong membership from 33 countries, who fight daily to push forward rights and protections for undocumented migrants. Supporting our members, the Secretariat has strengthened its capacity in communications to address these challenges.

A highlight of the year was the adoption of the UN Global Compact for Migration. PICUM led key negotiations on the Compact to ensure undocumented migrants' human rights, access to services and the firewall concept were reflected in the final adopted text.

PICUM upped its game in communications across the year, with over 100 media articles, while also increasing our social media presence to engage the public and communicate PICUMs core values.

Rights of undocumented domestic workers featured strongly in 2018.

We enhanced our partnership work with trade unions and other organisations. PICUM convened a stakeholder group on domestic and care work and published a joint statement with recommendations to the EU and its member states on labour rights and access to justice for this group.

Our efforts to reduce immigration detention continued. We focused on strengthening links with civil society, cities and policy makers to advance and implement alternatives to detention. PICUM held its second legal seminar bringing together legal practitioners and experts from across Europe to consider developments under international human rights and EU law on the immigration detention of children, and strategies to end this practice.

Children's rights continue to be at the core of our work. Meetings with EU institutions, including Commissioner Vera Jourova, led to the European Parliament adopting a resolution on protecting migrant children. Pressure also mounted on Frontex - the EU agency tasked with the control of external borders - who agreed to develop a child rights policy.

Our work on access to health care created new links with the World Health Organisation, the World Medical Association and national stakeholders in Finland, Germany, and the UK. PICUM developed a range of accessible resources - leaflets and video animation - to increase capacity and empower our members and allies to promote a firewall in healthcare.

We know only too well that without resources we cannot do our work. The opportunity to influence how EU funding is shaped and spent into the future is a key part of this. Therefore, we kicked off a new partnership with the European Council on Refugees and Exiles to ensure the upcoming EU Multiannual Financial Framework includes resources for all migrants, irrespective of their migration status.

Finally, we are extremely grateful to the Secretariat, our members, supporters, allies and funders in 2018 who have all helped to make this year such a success. We look forward to 2019 to working together as network to meet new challenges head on.

In solidarity,
Edel McGinley



Vision

PICUM seeks a world where all people are guaranteed their human rights regardless of migration or residence status, and where human mobility is recognised as a normal reality.

Mission

Grounded in principles and values of social justice, anti-racism and equality, PICUM is committed to ensuring that undocumented migrants have a dignified standard of living and rights.

Working Principles

Bringing together a broad range of experience and expertise, PICUM generates and coordinates a humane and informed response to undocumented migrants' realities and provides a platform to engage policy makers and the general public in the full realisation of their rights.

2018 Highlights



PICUM's Director Michele LeVoy intervened at the Intergovernmental Conference on the Global Compact in Marrakech, highlighting the opportunities offered by the GCM to uphold undocumented migrants' human rights.

Shaping global political commitments on undocumented migrants' rights

The UN Global Compact for Migration process in New York provided an opening for constructive dialogue with member states, allowing PICUM to hold more than 50 bilateral or multilateral meetings with government representatives and UN delegations, including the majority of EU member state delegations at the UN. PICUM was able to significantly shape global

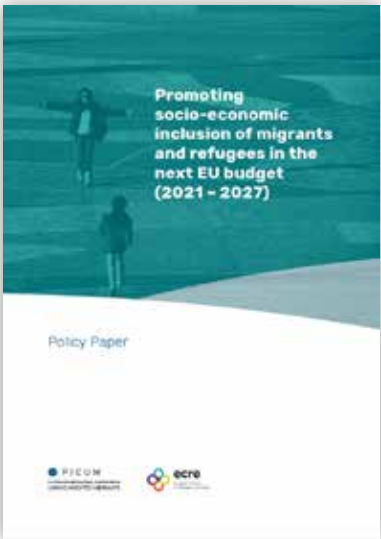
political commitments under many objectives of the Compact, including on access to quality services, on ensuring a separation between migration enforcement and access to services, access to complaints and redress mechanisms for all workers, labour migration at all skill levels, regularisation, ending child detention and alternatives to detention.

Increased engagement with media

PICUM secured 100 pieces of media coverage including by Associated Press, New York Times, Washington Post, as well as live interviews on Euronews, BBC and Al Jazeera. Coverage focused on access to essential services for all migrants irrespective of status, labour rights of undocumented workers, EU return policy, education and access to health care among others. Through strategic engagement in mainstream and social media, PICUM increased efforts to engage the general public and foster a more open, informed, and democratic debate on migration.



PICUM's Director Michele LeVoy spoke on the European television news network Euronews on International Migrants' Day (18 December).



Influencing the EU funding programmes

Through joint partnership with ECRE (European Council on Refugees and Exiles), PICUM engaged in the negotiations around the next EU budget (2021-2027 EU Multi-Annual Financial Framework) and successfully influenced the European Parliament's final report on the European Social Fund Plus to enhance its effectiveness in fostering migrants' inclusion.

PICUM and ECRE jointly produced a policy paper to advocate for the promotion of socio-economic inclusion of migrants and refugees in the new EU Multi-Annual Financial Framework.

Engaging cities on irregular migration

Cities are key to address the needs of migrant communities. PICUM has continued to engage with European mayors, deputy mayors and city level officials on the effective delivery of essential services to undocumented migrants, and to other marginalized or underserved communities. PICUM was one of two civil society participants in the working group of the University of Oxford COMPAS-led City Initiative on Migrants with Irregular Status in Europe, participating alongside local administrations from Athens, Barcelona, Frankfurt, Ghent, Gothenburg, Helsinki, Lisbon, Oslo, Stockholm, Utrecht and Zurich.



▲ Members of the City Initiative on Migrants with Irregular Status.



Advocating for safe reporting of crimes

As reporting crimes often puts undocumented people at risk of arrest and deportation, PICUM developed research into how unsafe reporting policies may clash with EU data protection legislation. In addition, PICUM developed a host of accessible resources, including a leaflet and a video animation, to step up its advocacy efforts for the “fire-wall” in access to justice.

▲ Screenshot from PICUM's video animation on safe access to justice.



Convincing policy makers to uphold the rights of migrant children

PICUM's Director joined other civil society organisations and UN agencies in meeting European Commissioner Vera Jourova to discuss the role of the Commission in protecting children in migration. Parallel advocacy with the European Parliament's Intergroup on Children Rights further informed a parliamentary resolution on the protection of children in migration. The EU agency tasked with the control of the external borders, Frontex, also agreed to develop a child rights policy, which PICUM provided input on.

Together with partners, PICUM engaged with government representatives to discuss procedures that properly consider the best interests of child, in particular in decisions that might lead to return.

▲ PICUM's Director Michele LeVoy and civil society and UN partners met with EU Justice Commissioner Vera Jourova to discuss the Commission's role in safeguarding children in migration.



Annual General Assembly

In April, PICUM gathered 73 network members from across Europe in Brussels for its annual General Assembly. The agenda included an expert panel discussion on policy developments, 8 thematic break-out sessions, 5 training sessions, and an opportunity for members to host their own workshops (“Floor is Yours”). Themes which were explored included data for advocacy, strategic communications, impact measurement, and pro-bono legal support. The new interactive format was very well received and evaluated by the attendees.

▲ PICUM's General Assembly, April 2018



Campaigning for alternatives to detention (ATDs)

In 2018, PICUM focused on strengthening links with civil society, cities and policy makers to advance the implementation of ATDs. Together with the European ATD Network, PICUM organised a workshop for NGOs on the use of ATDs as a strategy to reduce immigration detention. PICUM engaged the European Commission and member states to increase funding opportunities for ATDs through participation in several European Migration Network Returns Expert Group meetings and by holding a workshop session on ATD implementation for member state representatives during one of these meetings.

▲ PICUM interviewed Jerome Phelps, Director of the International Detention Coalition, on the importance of alternatives to detention.



Legal Seminar on ending immigration detention of children

PICUM held its second legal seminar on the rights of undocumented migrants, in collaboration with European Migration Law. The event was hosted by the global law firm White & Case LLP and brought together legal practitioners and experts from across Europe to consider developments under international human rights and EU law on the immigration detention of children, and legal and other strategies to end this practice. The seminar included a session on the health-related harms for children of detention, drawing on the research and insights of medical professionals working directly with children and families in detention.

▲ Participants at PICUM's Legal Seminar learned about the legal developments in the field of immigration detention of children.



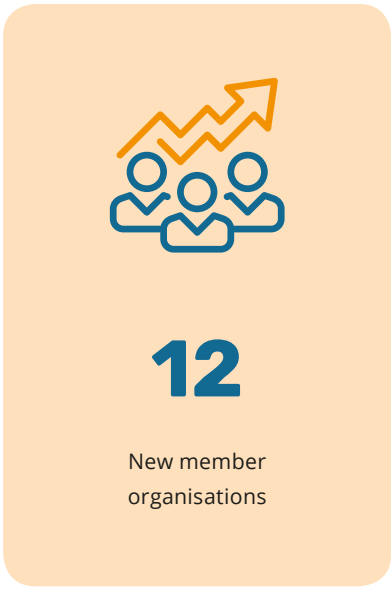
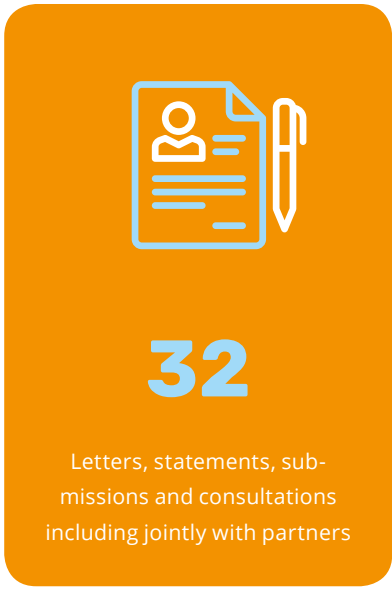
International advocacy on access to health care

PICUM gave expert input on access to health care for undocumented migrants to a range of international health actors, including the World Health Organisation, the World Medical Association and national stakeholders in Finland, Germany, and the UK. We provided training to members from 15 countries on the relevance of the firewall for their advocacy at the national level and developed resources including a leaflet and a video animation on the firewall in healthcare.

Campaigning for the firewall in labour justice

PICUM developed a visual explainer on the firewall in labour justice, which explains how undocumented workers can access labour justice without fearing for their detention and deportation. The leaflet will be disseminated to key stakeholders to advance our advocacy efforts to allow undocumented workers to safely report abuse or exploitation.

▲ PICUM's Advocacy Officer Alyna Smith working on the development of PICUM's animation video on the firewall in access to healthcare.



UN Global Compact for Migration



Active participation in the negotiation and adoption process

PICUM participated in all six rounds of the intergovernmental negotiations, which took place from February to July 2018 in New York. We participated in various fora open to civil society, delivered a statement during the informal stakeholder hearings which were held during each negotiation round and intervened in 10 side events during the negotiations in New York. We further contributed to UN-led panels in New York and Geneva, as well as to the Global Forum on

Migration and Development and the Intergovernmental Conference to Adopt the Global Compact for Safe, Orderly and Regular Migration which was held in Marrakech in December. PICUM's presence and visibility throughout the negotiations exemplified its commitment to engaging constructively in the process.

▲ *PICUM's Senior Advocacy Officer Lilana Keith at the UN in New York with civil society advocates during the negotiations of the UN Global Compact for Migration.*

PICUM actively participated in the historic global policy making process leading up to the adoption of the Compact in December 2018. PICUM successfully informed and influenced key elements of the text.

Constructive discussions with state delegations on critical issues

Throughout the six rounds of negotiations, PICUM held over 50 bilateral and multilateral meetings with government representatives.

In addition to one-on-one meetings with delegates, PICUM engaged with various groupings of states to discuss concerns and perspectives about undocumented migrants, which fed into the formal negotiations. Such groupings included the informal so-called 'Like-Minded Group', which gathered delegations from Latin and South America, Asia, Lichtenstein, Switzerland and Canada, as well as the Africa Group.

PICUM offered analysis and recommendations to supporting states, including the two co-facilitators Mexico and Switzerland, with a view to addressing the concerns of some governments – particularly within the EU - while ensuring key human rights commitments and policy responses were retained in the text. To this end, in advance of each round of negotiations, PICUM produced analysis and argumentation on the latest draft and suggested revisions to the text, based on international human rights standards, as well as existing practice and expertise from the national contexts. These briefings were shared with the co-facilitators and multiple delegations (often upon request) and served as the basis for global civil society advocacy.

Close coordination with civil society partners

PICUM collaborated closely with civil society partners, as members of the Global Coalition on Migration, the Women in Migration Network, and the Initiative for Children's Rights in the Global Compacts, as well as with other stakeholders, such as the International Labour Organisation and the International Trade Union Confederation. PICUM contributed to driving a more active and strategic advocacy approach for the global civil society formations meeting in New York.

In February and March 2018, at the start of negotiations, PICUM held two meetings in Brussels to exchange with broader civil society in Europe on the developments of the Global Compact for Migration and how they could be developing their advocacy strategies on both the EU and national levels.

PICUM further supported its members to engage in the Compact negotiation process, with many capitalising on this opportunity to engage national governments in a constructive dialogue.

Detention and Return

PICUM continued to promote the implementation of community-based alternatives to detention as a strategy towards reducing and ending immigration detention.

Advocacy on alternatives to detention

PICUM helped to ensure an ambitious outcome in the text of the UN Global Compact for Migration through continuous advocacy at the negotiation process leading up to the adoption of the Global Compact of Migration, including over 50 meetings with governments and institutional bodies and the publication of several guidance documents recommending the use of alternatives to detention. PICUM also regularly met with Commission and member state representatives, including at the European Migration Network Return Expert Group meetings, to propose ways to engage member states in the case management approach when implementing alternatives. PICUM continued to engage other civil society actors on alternatives to detention, including Eurocities.



Working to end child detention

PICUM gathered a group of EU and national level organisations to discuss and develop advocacy strategies to end child detention. The group produced a logic model as guidance for further joint work and aligned activities. PICUM further convened a legal seminar with nearly 100 legal practitioners and experts from across Europe to discuss developments under international human rights and EU law on the immigration detention of children, and legal and other strategies to end this practice.



EU Returns' Directive

Upon publication of the European Commission proposal to amend the EU Returns' Directive (September 2018), PICUM swiftly reacted to call attention to the aspects that would significantly deteriorate the situation of migrants in the return process. We further engaged a number of legal experts to support the drafting of our comments and suggestions for the legislative proposal, which were sent to all the political groups.

◀ 127bis detention centre, Belgium. © CIRÉ asbl'

▲ In March 2018, PICUM held a civil society meeting to strategise on joint efforts to end child detention in Europe.

▲ PICUM produced a position paper to advocate for an end to child detention in the EU and for the implementation of effective alternatives.



Labour Rights

Evidence and exchange of good practice

Through extensive cooperation with the European Commission and the European Economic and Social Committee, PICUM co-developed two workshops at the European Migration Forum on 6-7 March, to address irregularity and labour exploitation. Several PICUM members participated in the Forum and were speakers in the workshops, presenting promising examples of regularisation and effective complaints mechanisms among others.

As rapporteur, PICUM presented the main findings and policy recommendations from both workshops on a plenary panel with the Deputy Director General of DG Home. The summary report discusses firewalls in access to services, effective complaints mechanisms and regularisation, among other key issues for the undocumented.

◀ © Anna and Konstantin Krivitsikie, Dreamstime.

The inability of undocumented workers to access justice for labour rights violations without risking deportation makes them easy targets for exploitation. In 2018, PICUM continued to promote solutions to this issue, together with social partners.



Tackling labour justice for domestic workers

PICUM continued to convene an ad hoc stakeholder group on migrant domestic and care work, gathering organisations representing employers and care users, trade unions and migrant workers, and social and gender equality advocacy.

Before the final round of negotiations on the Global Compact for Migration, and on the occasion of International Domestic Workers' Day (16 June), PICUM and partners published a joint statement with recommendations to the EU and its member

▲ MEPs at the International Forum on Food and Nutrition discussed a question raised by PICUM on the labour exploitation of undocumented workers.



states on labour rights and access to justice for migrant workers. The signatories include the European Federation of Services for Individuals (EFSI), and three European trade union confederations (EFFAT, EPSU and UNI Europa). Justice for all workers regardless of status was also one of the central issues PICUM raised in its discussions with governments and the co-facilitators throughout the negotiation period.

▲ PICUM members gathered to strategise around the promotion of regularisation policies for undocumented workers.



Health Care

Global Compact on Migration advocacy on health

We continued to draw attention to how insecure status makes a person more likely to have poor health outcomes – because of limited access to housing, decent working conditions, and social protection – and how being undocumented limits access to essential services like health care.

We developed several visual tools on the “firewall” to support efforts to ensure that the delivery of care is not linked to immigration enforcement. These were launched to coincide with PICUM’s participation in the intergovernmental conference in Marrakesh in December to adopt the Global Compact for Migration. Our advocacy on the Global Compact for Migration included pressing for recognition of the social rights of all migrants, regardless of status, and the implementation of “firewalls”, including in access to health-care.

◀ Andrey Kiselev, Dreamstime.

Health professionals should be able to deliver quality care without regard to a person’s immigration status. And no one should be turned away from services because of insecure status.



Engaging international health actors

We also continued to work with the World Health Organisation (WHO), giving input on its draft global action plan to promote migrant and refugee health, and speaking at the WHO European Regional Office’s School on Migrant and Refugee Health.

PICUM brought the message of the “firewall” and equitable access to health care to health professionals in a range of international fora, including the World Medical Association’s

▲ Screenshot of PICUM’s leaflet on the firewall in access to healthcare.



ethics conference in Reykjavik. We also continued to work with European partners on issues of shared concern through our involvement with the Patient Access Partnership (PACT), the Nobody Left Outside initiative, and as co-leader of the EU Health Policy Platform Stakeholder Network on Migration and Health.

▲ PICUM convened civil society partners to strategise work around the promotion of safe access to healthcare for undocumented people.



Undocumented Children, Families and Youth

Encouraging continued institutional engagement for children in migration

PICUM continued to engage with the EU institutions to push for continued political attention to children in migration, and for the implementation of the European Commission Communication on children in migration. Published in 2017, this policy document indicated a shift in approach to treat all children in migration as children first and foremost. In 2018, PICUM brought critical evidence and recommendations to discussions with the European Commission, European Parliament, EU agencies and member state representatives. This included participating in an informal member state expert group and providing input on how the next EU funding framework can better support inclusion of all children, and children in migration specifically, and challenging proposals around the use of children's biometric data.

The "Initiative for Children in Migration" – which PICUM co-leads – also developed several resources to help national organisations engage with EU institutions and policy developments. Together with UN and NGO partners PICUM engaged with decision-makers around key procedures and safeguards for children involved in return processes.

◀ Screenshot from a video PICUM produced on the impacts of child deportations on the school community.

There is increasing recognition of the realities and needs of children in migration. In 2018, PICUM continued to work with decision-makers and others to transform that recognition into real changes in how the migration system treats children and youth, in particular when they are undocumented.



▲ PICUM published a manual which takes stock of regularisation policies for children, young people and families in Europe, and indicates appropriate alternatives.



Supporting migrant youth activists

PICUM supported youth rights trainers from Coram Children's Legal Centre in the UK to meet the youth group "Young, Paperless and Powerful", supported by the Migrant Rights Centre Ireland. This provided the opportunity for youth activists to learn from each other. PICUM also facilitated the participation of a youth rights trainer in a Global Forum on Migration and Development (GFMD) Thematic Workshop in Morocco, who delivered her recommendations directly to governments on one of the closing panels.

▲ PICUM brought together youth activists from the Migrant Rights Centre Ireland and CORAM in Dublin to share experiences and exchange successful practices in the advocacy for migrant children and youth.



Access to Justice

Advocating for safe reporting for undocumented migrants

PICUM continued to work with a range of different partners to promote the ability of every person who has been victimised to come forward to report crime and receive the support they need.

In countries across Europe, authorities prioritise the enforcement of immigration laws ahead of the safety and needs of undocumented victims. This perpetuates the abuse and exploitation of people with precarious status and means that the protections of the justice system are not available to them.

PICUM worked with members who are leading efforts to ensure safe reporting in their local and national contexts to identify examples of promising practices. We developed and launched visual tools, including a video animation, on safe reporting.

PICUM also partnered with lawyers to bring unique insights into how the EU’s new data protection regulation reinforces the need for “firewalls”, and thus safe reporting in the criminal justice context.

◀ © Dreamstime

Everyone who has faced or is at risk of abuse should be able to reach out for help without fear. PICUM has been working with a range of partners to promote safe reporting for all victims of crime, regardless of immigration status.



Building support for undocumented women victims of violence

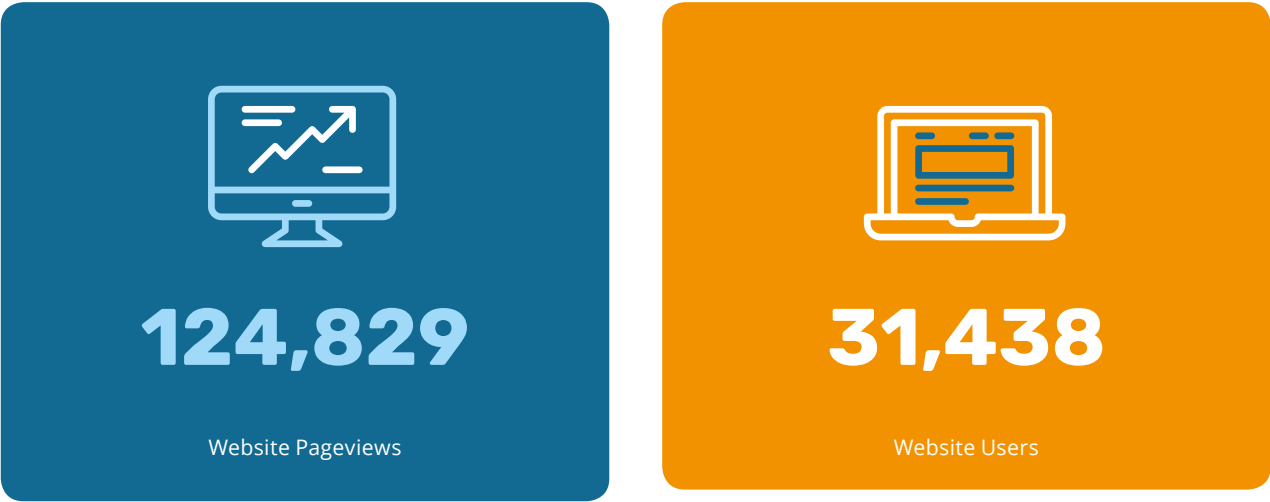
We continued our participation in the European Coalition to End Violence against Women, and collective efforts to promote the Istanbul Convention as a critical legal framework for addressing violence against all women. We supported women’s organisations at the national level, bringing EU and international perspectives to member-led events on integration and empowerment of undocumented women in Rome and London. PICUM member Latin American Women’s Rights Service spoke on behalf of PICUM at the EU Fundamental Rights Forum, on ending human rights violations against migrant women.

▲ PICUM convened civil society partners in May 2018 to strategise work to advance safe reporting legislation and policies.



▲ Cover of PICUM’s infographic on access to justice and the Firewall.

Communications



Increased visibility in top tier media

PICUM increased its reach and visibility through coverage in top tier media. A quote from PICUM in response to the European Commission's calls to strengthen the EU coastguard and asylum agency and speed up the deportation of undocumented migrants was picked up by Associated Press, The New York Times and The Washington Post. PICUM's involvement in the Global Compact for Migration was featured on Euronews, BBC Focus on Africa and AlJazeera.

In total, PICUM was mentioned in nearly 100 pieces of coverage including online, print and TV across its thematic focus areas.

▲ *PICUM Director Michele LeVoy spoke on Al Jazeera Inside Story about the implementation of the Global Compact, alongside Stephen Kampiyongo, Home Affairs Minister of Zambia and Leonard Doyle, Spokesperson of the International Organization for Migration.*



Engaging in dialogue to counter hate speech

PICUM strengthened its efforts to address hate speech in response to an increasingly hostile climate, including threats, against members in various countries. As part of these efforts, we led a session in the Communications working group at the General Assembly where members developed strategies and discussed methods to address hate speech and deal with intimidation and harassment.

▲ *Former PICUM Communications Officer Elisabeth Schmidt-Hieber discussed how to address anti-migrant hate speech in a webinar hosted by Facing Facts.*



New Multimedia Formats

In September 2018, PICUM hired a Multimedia Officer to consolidate its brand identity, strengthen its strategic communications, and develop new multimedia assets. Thanks to this new capacity, PICUM was able to produce several key audio-visual materials, including video animations on the fire-wall, a video showing the consequences of child deportation, interviews with members and partners, several visuals and infographics. A fresher and social media-focused approach has been of key importance to target and engage new audiences across different platforms.

▲ *PICUM's new Multimedia Officer developed new visual tools (including this infographic) to further PICUM's advocacy across social media.*



Communications Task Force

PICUM also continued to engage members in coordinated efforts to jointly communicate priority issues through a dedicated communications task force. Several new members joined the communications task force and increasingly shared their own news and campaigns which PICUM gave visibility to among its audiences.

▲ *PICUM's Multimedia Officer Davide Mancini discussed with Younes Foudil, Director of Afrique Culture Maroc, on the situation of undocumented migrants in Morocco.*

Membership

PICUM has 164 member organisations in 33 countries, primarily in Europe. Our members uphold the human rights of undocumented migrants by providing essential services, and leading campaigns, actions and advocacy.

Our membership includes grassroots, national level, migrant community organisations, service providers, trade unions and others engaged variety of activities from information and advice, mediation, legal aid, research, policy analysis, and advocacy.

In 2018, the following twelve organisations became PICUM members:

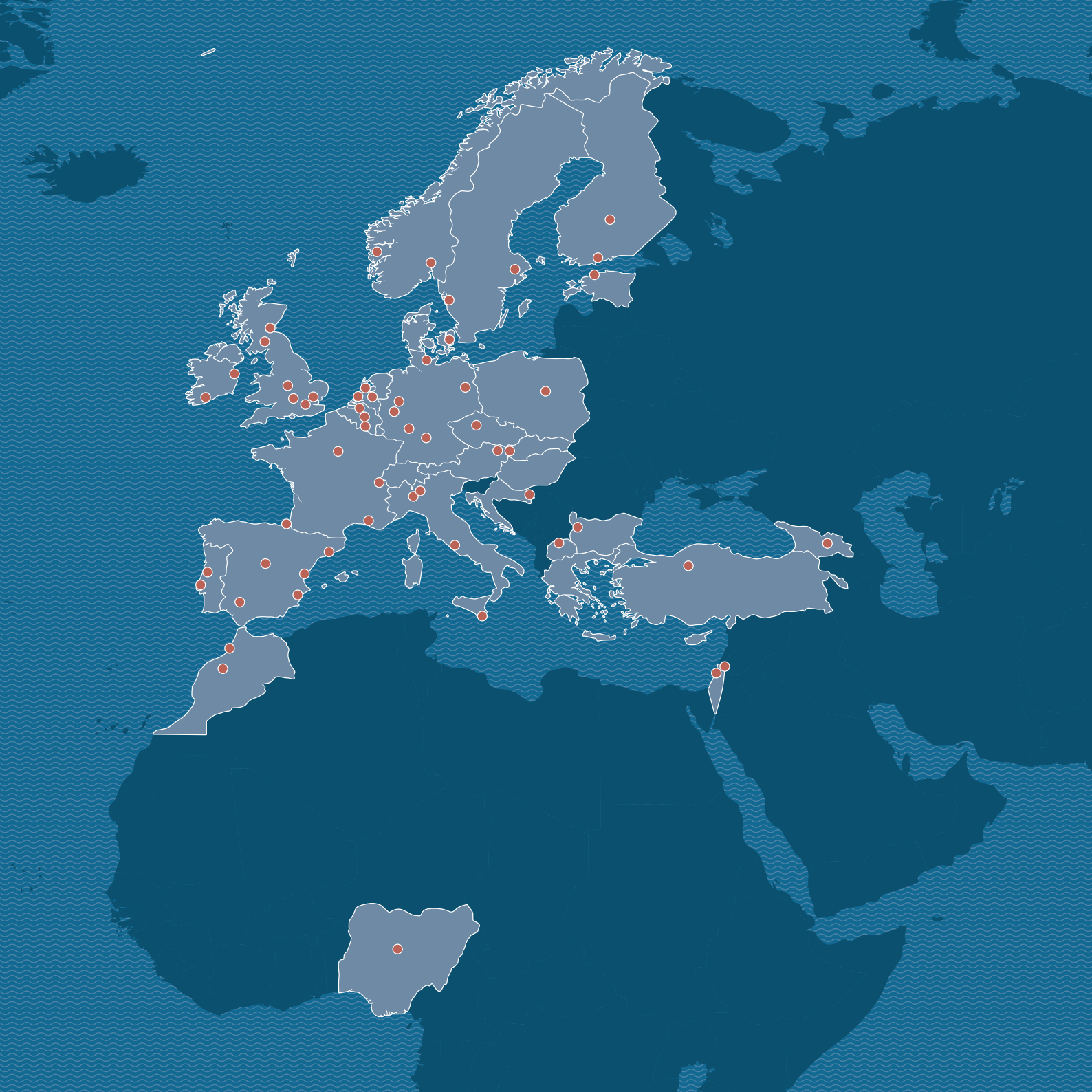
- Afghan Association, Sweden
- Centre Mokosha, Slovakia
- Centrum Wsparcia Imigrantów i Imigrantek CWII, Poland
- Focus on Labour Exploitation, UK
- HIAS Israel, Israel
- Humanity Crew, Palestine
- Jugendliche ohne Grenzen, Germany
- Maison du Peuple d'Europe, Belgium
- Menesker i Limbo, Norway
- Migrants Organise, UK
- Physicians for Social Responsibility, Finland
- SB OverSeas, Belgium



▲ *New members joining PICUM in 2018*



▲ *PICUM's members strategised on the promotion of regularisation policies for undocumented workers.*



AUSTRIA

- Austrian Red Cross
- Diakonie-Evangelischer Flüchtlingsdienst Österreich
- Drop-in Center for Undocumented Migrants / UNDOK-Anlaufstelle zur gewerkschaftlichen Unterstützung undokumentiert Arbeitender

BELGIUM

- Atlas - integratie en inburgering Antwerpen
- Bond Zonder Naam
- CIRE - Coordination et Initiatives pour Réfugiés et Etrangers
- CSC Brussels-Hal Vilvoorde - Confédération des Syndicats Chrétiens
- De Meeting
- FGTB Wallonne
- FILIPINIANA~EUROPA vzw
- Maison du Peuple d’Europe
- Medimmigrant
- Maison du Peuple d’Europe
- Le Monde des Possibles asbl
- OMANIAE - Organization for migrants and non-immigrants for African Education
- FAIRWORK Belgium
- ORBIT -Tuis in de Wereld van diversiteit en migratie
- Plate-forme Mineurs en exil- Platform Kinderen op de vlucht
- Point d’Appui Liege
- Protestant Sociaal Centrum
- Raiz Mirim asbl
- Samahan-Filipino Migrant Workers Union in Belgium
- Sante Mentale & Exclusion Sociale (SMES-Europa aisbl)

- SB OverSeas
- United Protestant Church in Belgium
- Vluchtelingen Onthaalgroep Sint-Niklaas (VLOS)

BULGARIA

- Center for Legal Aid – Voice in Bulgaria

CROATIA

- Coalition for Work with Psychotrauma and Peace

CYPRUS

- KISA - Action for Equality, Support, Antiracism

CZECHIA

- People in Need
- Association for Integration and Migration
- Consortium of Migrants Assisting Organisations in the Czech Republic
- La Strada Czech Republic

DENMARK

- Babaylan Denmark - Philippine Women’s Network
- Refugees Welcome

ESTONIA

- LICHR-Legal Information Centre for Human Rights

FINLAND

- Evangelical Lutheran Church of Finland
- Physicians for Social Responsibility
- Refugee Advice Centre

FRANCE

- Association Femmes de la Terre
- Centre Enfants du Monde
- GISTI- Groupe d'Information et de Soutien des Immigrés
- Plateforme Enfants du Monde
- RESF - Réseau éducation sans frontières

GEORGIA

- CiDA - Civil Development Agency
- International Association TIP

GERMANY

- Agisra e.V. / Arbeitsgemeinschaft gegen internationale sexuelle und rassistische Ausbeutung
- Ban Ying
- Niedersächsischer Flüchtlingsrat /IPPNW
- Flüchtlingsrat Nordrhein Westfalen
- Industriegewerkschaft Metall Vorstand
- Jugendliche ohne Grenzen
- KOK e.V. German NGO network against trafficking in human beings
- Maisha e.V. African Women in Germany
- Medibüro Kiel e.V.
- MediNetz Bremen
- Medinetz Mainz e.V.
- MediNetz Würzburg e.V.
- BAG Asyl in der Kirche

GREECE

- AITIMA
- ARSIS - Association for the Social Support of Youth
- Generation 2.0 RED (Generation 2.0 for Rights, Equality

- and Diversity)
- Greek Forum of Refugees

HUNGARY

- Menedék - Hungarian Association for Migrants

IRELAND

- Immigrant Advice Bureau
- Immigrant Council of Ireland
- Migrant Rights Center Ireland
- Nasc - Irish Immigrant Support Centre
- Sex Workers Alliance Ireland

ISRAEL

- HIAS Israel
- Hotline for Refugees and Migrants
- Kav LaOved

ITALY

- ASGI - Associazone Studi Giuridici Immigrazione
- CESVI - Cooperazione e Sviluppo Onlus
- DIFFERENZA DONNA
- NAGA-Associazione Volontaria di Assistenza Socio-Sanitaria
- SIMM - Società Italiana Medicina delle Migrazioni
- Soleterre - Strategie di Pace ONLUS

LUXEMBOURG

- ASTI - Association de Soutien aux Travailleurs Immigres asbl

MACEDONIA

- LEGIS

MALTA

- Aditus
- Jesuit Refugee Service Malta

MOROCCO

- Afrique Culture Maroc
- Organisation Démocratique des Travailleurs Immigres au Maroc (ODT)

NETHERLANDS

- Dokters van de Wereld
- Het Wereldhuis
- Indonesian Migrant Workers Union
- La Strada International
- OKIA
- Stichting Agnes van Leeuwenberch
- Stichting ASKV Amsterdams Solidariteits Komitee Vluchtelingen
- Stichting FairWork
- Stichting STIL Utrecht
- Stichting LOS
- Stichting OMZO
- Stichting PHAROS
- Stichting Ros

NIGERIA

- Centre for Youth Integrated Development

NORWAY

- Helsesenter for papirløse migranter / The Church City Mission in Oslo Health Centre for Undocumented Migrants

- Helsehjelp til papirløse/ Health care to irregular migrants
- Menesker i Limbo
- The Norwegian Centre against Racism

PALESTINE

- Humanity Crew

POLAND

- Association for Legal Intervention (Stowarzyszenie Interwencji Prawnej)
- Centrum Wsparcia Imigrantów i Imigrantek CWII)

PORTUGAL

- Associacao de Promotores de Saude, Ambiente e Dese - PROSAUDESC
- JRS - Jesuit Refugee Service Portugal (Servico Jesuita aos Refugiados)
- APAV - Portuguese Association for Victim Support

SLOVAKIA

- Centre Mokosha
- Human Rights League

SPAIN

- ACCEM - Asociacion Comision Catolica Española de Migraciones
- APAV- Asociacion en Prevencion y Asistencia de la Violencia
- PRIM - Asociación para la Protección e Integración de la Mujer
- Asociación POR TI MUJER
- Asociacion Pro Derechos Humanos de Andalucía
- Asociacion Salud y Familia

- Caritas Diocesana de Barcelona
- Centro de Investigaciones en Derechos Humanos Pro Igual
- SJME - Servicio Jesuita a Migrantes España
- Federación Andalucía Acoge
- Federación Red Acoge
- Justicia y Paz, Comisión General de España
- Red de Apoyo a la mujer inmigrante víctima de violencia de género (Red Aminvi)
- SOS RACISMO GIPUZKOA

SWEDEN

- Afghan Association
- Caritas Sverige
- Immigrant-institute
- Rosengrenska
- Skåne Stadsmission
- Trade Union Center for Undocumented Migrants

SWITZERLAND

- Association Promotion Droits Humains
- CCSI - Centre de Contact Suisses-Immigres
- Collectif de soutien aux Sans-papiers de Geneve
- FIZ Fachstelle Frauenhandel und Frauenmigration
- Sans-Papiers Anlaufstelle Zürich
- Solidaritätsnetz Sans-Papiers Bern
- Berner Beratungsstelle für Sans-papiers
- SIT - Syndicat interprofessionnel des travailleurs et travailleuses

TURKEY

- İltica ve Göç Arastırma Merkezi

UNITED KINGDOM

- Anti-Slavery International
- Campaign to Close Campsfield
- Coram Children's Legal Centre
- Detention Action UK
- Focus on Labour Exploitation
- Hackney Migrant Centre
- IAS - Immigration Advice Service
- JCWI - Joint Council for the Welfare of Immigrants
- Latin American Women's Rights Service
- Maternity Action
- Migrant Voice
- Migrants Organise
- Migrants Rights Network
- Praxis Community Projects
- SCOT-PEP - Scottish Prostitutes Education Project
- The Detention Forum

EUROPEAN AND INTERNATIONAL ORGANISATIONS

- European AIDS Treatment Group
- European Federation of the Community of Sant'Egidio
- European Network of Migrant Women
- ICRSE - International Committee on the Rights of Sex Workers in Europe
- Jesuit Refugee Service - Europe
- MdM - Médecins du Monde International Network
- Pax Christi International
- Quaker Council for European Affairs
- Sante Mentale & Exclusion Sociale (SMES-Europa aisbl)

Governance and Decision-Making

PICUM has a four-layer governance structure consisting of a General Assembly, Executive Committee, Management Committee and Secretariat.

The General Assembly (GA) consists of all PICUM members, who meet annually to vote on important issues concerning PICUM's operations and future planning.

Reporting to the GA, the **Executive Committee** (Excom) supports the steering of PICUM's mission, goals, and objectives. The Excom brings diverse thematic, geographical, and organisational expertise to PICUM's leadership, and ensures the network maintains a relevant, strategic, and effective approach.

PICUM Management Committee consists of five members of the Excom and meets in regular intervals to provide support and guidance to the PICUM Secretariat. The Management Committee reports to the Excom.

PICUM Secretariat develops and carries out activities in line with PICUM's work plan and the strategic objectives of the organisation. The Secretariat coordinates members in information exchange, dissemination of good practices and strategic networking.



PICUM thanks its long-standing team members Elisabeth Schmidt-Hieber (former Communications Officer - left) and Eve Geddie (former Deputy Director - right) who stepped down in 2018 and 2019 for sharing their wisdom and commitment throughout the many years they dedicated to working at PICUM.

Executive Committee (Board)



Edel McGinley
(Chair)
Migrant Rights Centre
Ireland (MRCI)
Ireland



Didier Vanderslycke
(Treasurer)
ORBIT vzw
Belgium



George Joseph
Caritas Sweden
Sweden



Franck Düvell
German Centre for
Integration and
Migration Research
(DeZIM)
Germany



Nathalie Simonnot
Médecins du monde
France



Jan Knockaert
FAIRWORK Belgium
Belgium



Magda Faltová
Association for Inte-
gration and Migration
Czech Republic



András Kováts
Menedék Hungar-
ian Association for
Migrants
Hungary



Behshid Najafi
Agisra e.V.,
Information and
Counseling Center for
Migrant and Refugee
Women
Germany



Adam Weiss
European Roma
Rights Centre (ERRC)
Hungary



Alpha Abdikeeva
Pro Igual
Spain

Secretariat Staff



Michele LeVoy
Director



Kadri Soova
Deputy Director



Paul Geeraerts
Financial Director



Lilana Keith
Senior Advocacy
Officer – Labour
Rights and Labour
Migration



Alynna Smith
Advocacy Officer –
Health, Justice and
Legal Strategies



**Laetitia Van der
Vennet**
Advocacy Officer –
Children, Families
and Youth



Giacomo Manca
Policy Officer -
PICUM/ECRE- EU
Funding for Inclusion



**Roos-Marie van den
Bogaard**
Junior Advocacy
Officer - Detention
and Return



Gianluca Cesaro
Communications
Officer



Davide Mancini
Multimedia Officer



Irene Subiri
Office Manager

Trainees, Interns and Volunteers

Trainees and interns provide crucial support to PICUM's daily work while gaining hands-on experience with operating a transnational NGO network, supporting member organisations, and promoting policy change. We would like to thank Maria Bofill, Myriam Erquicia León, Roos-Marie van den Bogaard, Pablo Gomez-Escolar

PICUM Volunteers

PICUM thanks all its volunteers for their help with translating and proofreading in 2018.

Timna Milsztajn, Lindsay Rush, Louise Bonneau, Nathalie Hafele, Nidaa Botmi, Salomé Guibreteau, Samira Alloui, Siham Lechkar, Estrella Gutiérrez, Maria Paula La Monica, Alèxia Rué, Paula Latorre, Nerea Diaz, Jennifer Chan, Nabil El Kaouay, Aida Jiménez Sola, Mathilde Laroussi.



▲ PICUM's Office Manager Irene Subiri worked with the trainees to prepare the Legal Seminar.



▲ Bettina Guigui, Communications Trainee



▲ Trainee Maria Bofil, and former Office Manager Myriam Erquicia

Financial Report

January - December 2018

INCOME			EXPENDITURE	
EUROPEAN COMMISSION		623.716,00	STAFF	693.603,00
DG Employment, Social Affairs and Inclusion: "Progress: Framework Partnership For	607.490,00		ACTIVITIES (Including travel, organization of conferences and meetings, publications)	244.667,00
DG Research & Innovation "Research Social Platform on Migration and Asylum - ReSOMA"	16.226,00			
PRIVATE DONORS		391.752,00	FACILITIES AND ADMINISTRATION	88.201,00
Sigrid Rausing Trust	90.932,00			
Foundation Open Society Institute (FOSI)	97.932,00			
Adessium	100.000,00			
Oak Foundation	100.000,00			
Network European Foundations European Programme for Integration and Migration (EPIM)	2.888,00			
MEMBERSHIP FEES		30.705,00		
EXPERT FEES AND OTHER SOURCES		6.730,00		
TOTAL INCOME		1.052.903,00	TOTAL EXPENDITURE	1.026.471,00

In addition to the support provided by PICUM Members, we wish to thank the following foundations and institutional donors for their financial support:



This report has received financial support from the European Union Programme for Employment and Social Innovation “EaSI” (2014-2020). For further information please consult: <http://ec.europa.eu/social/easi>. The information contained in this publication does not necessarily reflect the official position of the European Commission



Supported by a grant from the Foundation Open Society Institute in cooperation with the Open Society Initiative for Europe of the Open Society Foundations.

SIGRID RAUSING TRUST





PLATFORM FOR INTERNATIONAL COOPERATION ON
UNDOCUMENTED MIGRANTS

Rue du Congres / Congresstraat 37-41, post box 5
1000 Brussels
Belgium
Tel: +32/2/210 17 80
Fax: +32/2/210 17 89
info@picum.org
www.picum.org