VACANCY ANNOUNCEMENT

**Project Officer – Research Participation and Communication**

*Based at the PICUM Office in Brussels*

Application Deadline: 7 August 2023

**Position Summary**

The Project Officer will assist with the implementation of PICUM’s work programmes related to two DG Research-funded consortia where PICUM is a partner: [MirreM](https://irregularmigration.eu/) and [Dignity Firm](https://www.ru.nl/law/cmr/research/research-projects/current_projects/horizoneurope-dignity-firm/).

The Project Officer will be supervised by the Director, and work closely with relevant members of PICUM’s communications and advocacy teams.

**Background**

**MirreM** **– Measuring Irregular Migration**

Mirrem aims to address the uncertainty and contested nature of evidence on irregular migration by fostering a shared understanding of basic features of and policy options in regard to this phenomenon. Apart from its research objectives, an important aspect of the project is engaging stakeholders involved in issues related to irregular migration across the EU, including NGOs, service providers, migrant-led organisations, researchers and policymakers on local, national and EU levels. The intention is to involve stakeholders in the research, take into account their needs, and feedback results from the project into their work. PICUM’s role as partner is to implement specific tasks related to the project’s communications and stakeholder engagement, and its closing event.

The 17-partner-consortium developed the MIrreM project in response to [a call under the European Commissions’ Horizon Europe Programme](https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-details/horizon-cl2-2021-transformations-01-01;callCode=null;freeTextSearchKeyword=HORIZON-CL2-2021-TRANSFORMATIONS-01;matchWholeText=true;typeCodes=1,0;statusCodes=31094501,31094502,31094503;programmePeriod=null;programCcm2Id=null;programDivisionCode=null;focusAreaCode=null;destination=null;mission=null;geographicalZonesCode=null;programmeDivisionProspect=null;startDateLte=null;startDateGte=null;crossCuttingPriorityCode=null;cpvCode=null;performanceOfDelivery=null;sortQuery=sortStatus;orderBy=asc;onlyTenders=false;topicListKey=topicSearchTablePageState), building on the broad expertise assembled in the consortium and as well as past projects some partners were involved in, such as [CLANDESTINO](https://irregular-migration.net/) (2007-2009), the first-ever research project on estimates of irregular migration in the EU; the [REGINE](https://research.icmpd.org/projects/irregular-migration/regine/#c2488) project (2007-2008), which examined regularisation practices in 27 EU Member States; and the ongoing [City Initiative on Migrants with Irregular Status in Europe](https://www.compas.ox.ac.uk/project/city-initiative-on-irregular-migrants-in-europe-c-mise/) (C-MISE).

**Dignity Firm: Dignity For Irregular Migrants in EU Farm2Fork Labour Markets Project**

Within **DignityFIRM**, PICUM aims to engage national organizations in participatory research with irregular migrants using a 'Participatory Action Research' framework in collaboration with organizations in Poland, The Netherlands, and Spain. Tasks include preparing migrant-inclusive research guidelines, conducting peer researcher-led focus groups, and organizing action focus groups based on research findings. The focus groups aim to involve undocumented people in shaping research, discussing reactive behaviours and counter strategies in labour disputes, and identifying mobilization actions for disseminating results and achieving change. The outcomes will be documented and summarized for guiding future action implementation.

**Main Responsibilities:**

**Mirrem**

* Map and identifying stakeholders’ priorities (through project survey) related to irregular migration at local, regional, national and European level and creating a stakeholder network (database of contacts) on irregular migration in Europe.
* Organise a final conference (in person) for 70 stakeholder participants.
* Engage with the policy community by organising 2-3 Brussels-based lunchtime roundtables during the remaining 2 years of the project.
* Identify dissemination opportunities in various relevant networks and platforms, including the European Migration Forum, the European Migration Network (EMN), Metropolis conferences, to name but a few.
* Prepare targeted training and informative materials (e.g., fact sheets, infographics, visualization and other resources) that disseminate the findings from project research for journalists, national policymakers, city officials, early-career researchers etc. to foster knowledge exchange and capacity-building on the topic of irregular migration.
* Coordinate, contribute to the development of and share videos and multi-media content about the findings of the research.
* Contribute to analysis of the “pull effect” (as an argument in policy debates on regularization in individual countries and at European level) through the Mirrem expert working group on regularization and through the organization of a workshop on the migratory effects of regularization.
* Engage and provide support to other project activities as appropriate.

**Dignity Firm**

* Co-design guidelines on migrant-inclusive research by migrant organizations based on the organisation of a workshop with 10-15 representatives of PICUM member organisations. The guidelines will be drafted and made available in the relevant languages for use in the field in the countries investigated and included into the DignityFIRM Research Handbook.
* Recruit three national organisations (in The Netherlands, Spain and Poland) to carry out participatory action research, with a peer researcher, with undocumented workers in their countries. Manage sub-contracting process, also working closely with PICUM Finance and Projects Office for financial administration.
* Organize regular meetings with the national organisations to develop the PAR methodology, provide training and ongoing support, throughout the research period.
* Produce a cross-country summary report of findings and maximise action components through links to PICUM’s work (working closely with the Senior Advocacy Officer on Labour Rights and Labour Migration).
* Engagement and provide support to other project activities as appropriate.

**About PICUM**

PICUM, the Platform for International Cooperation on Undocumented Migrants, is a Brussels-based network of organisations that seeks to advance social justice and human rights for undocumented migrants, and to achieve improved pathways for regular migration to Europe. Grounded in principles of social justice, anti-racism and equality, PICUM brings together the experiences and expertise of its members, providing a platform to engage policy makers and the general public in the full realisation of undocumented migrants’ rights. Founded in 2001 as an initiative of national-level organisations to mobilise support for undocumented migrants, today PICUM gathers a network of 158 civil society organisations in more than 30 countries.

**Skills, Knowledge and Experience**

**Essential**

* Demonstrated commitment to human rights and migrant rights’, and to PICUM’s values and mission;
* 5-6 years of experience in advocacy or communications (at the EU, national or global level)
* Good understanding of migration policies in the European context and their impact on undocumented migrants;
* Exceptional public speaking and writing skills in English, with the ability to communicate effectively to a variety of different audiences;
* High degree of attention to detail and commitment to quality;
* Strong organisational skills, initiative and follow-through; can work quickly, accurately and juggle multiple tasks;
* Experience in communications and formulating messages to non-expert audiences.

**Desirable**

* Strong level of Spanish (due to Dignity Firm national-level focus);
* Experience working in a transnational civil society network or context at European or global level;
* Experience with participatory action research or community engagement;
* Experience in project management;
* Experience in organising online and in-person events.

**What PICUM can offer**

* Full time position (37.5 hours/week) with an [“undetermined contract with end date”](https://www.sociare.be/nl/kennisbank/modellen-onbepaaldeduur-einddatum) according to Belgian labour legislation. Ideal starting date: 1 October 2023 (or before). End date: 31 March 2026.
* Salary according to the wage scale of the Paritaire Committee 329.01 of € 4,025 gross per month (based on 5-6 years’ experience)
* Meal vouchers, hospitalisation insurance, group insurance scheme (pension plan) thirteenth month, additional holidays and end of year office closure also provided.
* Teleworking policy (requiring presence at the PICUM office in Brussels minimum twice per week).
* Conditions are according to Belgian legislation including the legal ability to live and work in Belgium.

**Selection procedure**

PICUM is committed to diversity in its staffing, including based on gender, ethnic origin, disability, and lived experience of migration. We encourage candidates with such diverse backgrounds to apply.

The deadline for applications is 23:59 CEST **Monday 7 August** (CEST). Please send the completed application form in English to Michele LeVoy, Director at recruitment@picum.org, with your **last name, first name and PICUM Project Officer – Research Participation and Communication** in the subject line.

**[The application form can be downloaded here.](https://picum.org/wp-content/uploads/2023/07/APPLICATION-FORM-Project-Officer-Research-Participation-Communication.docx)**

Please note that due to the large number of applications and our limited capacity, we regret that only shortlisted candidates will be contacted. **Interviews** will take place online the week of 21 August 2023.