



# ● PICUM

Annual Report 2019



# Who We Are

Founded as an initiative of grassroots organisations, the Platform for International Cooperation on Undocumented Migrants (PICUM) represents a network of 158 member organisations working with undocumented migrants in 33 countries.

With nearly two decades of evidence, experience and expertise on undocumented migrants, PICUM promotes recognition of their human rights and provides an essential link between local realities and the debates taking place at policy level.

Based in Brussels, Belgium, PICUM provides regular recommendations and expertise to policymakers and institutions within the United Nations, the Council of Europe, the European Union as well as on national and local level.

Every effort has been made to verify the accuracy of the information contained in this report. All information was believed to be correct as of April 2020. Nevertheless, PICUM cannot accept responsibility for the consequences of its use for other purposes or in other contexts.

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Illustrations: Pieter Fannes  
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# Message from the Chair

By Edel McGinley



Welcome to PICUM's 2019 Annual Report. The report presents our achievements to protect and advance the human rights of undocumented people in a year of European elections and political change across member states.

This report is launched in the context of the COVID-19 pandemic. Now more than ever, there is an urgent need to introduce regularisations, firewalls between public services and immigration enforcement, and to protect undocumented migrants carrying our essential work across a range of sectors. Our membership continues to be at the frontline of this work and we are extremely grateful to all 158 of them, working tirelessly in 33 countries - in Europe and beyond – to improve the lives of undocumented people now and into the future.

Over 2019, our Secretariat has grown to respond to an increasingly challenging environment. We are now better able to engage with all our members across a range of different thematic areas - labour rights and regular channels, access to justice and health care, detention, returns and the criminalisation of solidarity, and children and families.

Our communications have focused on developing narratives which resonate more with people. We have developed messaging and framing to advance our advocacy in a hostile political environment. Building members' capacity to effectively talk about migration was a key concern for us and a short guide was made available to all our members.

The crackdown on civil society is a growing and worrying trend across Europe. To address this, we worked with European NGOs and think tanks to track the criminalisation of solidarity across Europe from 2015 to 2019, and develop strategies to fight back. Building on our past research – The Book of Solidarity - we engaged with media in Europe and the US to highlight the dangers of criminal prosecutions which create a hostile environment for both migrants and people who help them.

We have continued to promote the development and implementation of alternatives to detention in the EU, including developing a toolkit to advocate for alternatives to detention and highlight particularly vulnerable groups. Significantly, we secured a funding stream on alternatives to detention under the upcoming EU Asylum and Migration Fund 2021-2027.

On access to justice, PICUM and our members advocated with EU institutions and member states to provide access to residence permits for victims of crime. We also highlighted the negative impact and legal consequences of EU migration databases on the lives of undocumented people.

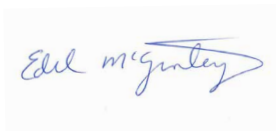
We strengthened our advocacy on access to effective remedies for undocumented workers with several publications. We produced a legal guide on undocumented workers' rights, and a comparative report (forthcoming) on access to

complaints mechanisms in 15 EU member states. PICUM worked to advance a 'Firewall' on access to redress in employment and developed a leaflet and online animation to support this.

PICUM launched a new online campaign, Doing What's Best for Children, to raise awareness on the impact of return procedures on children. To illustrate this, we produced a video which gathered testimonies of children talking about the absence of their deported classmate. The overall aim is to get governments to develop procedures that protect children's rights and promote durable solutions for children.

As the COVID-19 pandemic is impacting our societies in unprecedented ways, the social exclusion of undocumented people is becoming more visible, and so are the risks associated with it. With our members, we will navigate the pandemic and continue to advocate for equality and belonging for everyone, regardless of residence status.

In hope and solidarity,  
Edel McGinley

A handwritten signature in blue ink that reads "Edel McGinley". The signature is written in a cursive style with a long, sweeping tail on the letter "y".

## Vision

PICUM seeks a world where all people are guaranteed their human rights regardless of migration or residence status, and where human mobility is recognised as a normal reality.

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## Mission

Grounded in principles and values of social justice, anti-racism and equality, PICUM is committed to ensuring that undocumented migrants have a dignified standard of living and rights.

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## Working Principles

Bringing together a broad range of experience and expertise, PICUM generates and coordinates a humane and informed response to undocumented migrants' realities and provides a platform to engage policy makers and the general public in the full realisation of their rights.

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## What We Do

- Monitoring and Reporting
- Capacity Building
- Advocacy
- Awareness Raising
- Global Action on Migrants' Rights

# 2019 Highlights

## Advocacy around the European elections

On the occasion of the 2019 European Parliament elections and new European Commission, PICUM shared regular updates with its members, highlighting in particular key commitments taken up by designate-Commissioners during the hearings. We further developed a brief "[PICUM Priorities for the 2019-2024 legislature of the European Parliament](#)" outlining our policy priorities for the new legislature, which we sent to MEPs sitting on relevant committees and which we published as part of a [blog](#) on our website and on our social media channels.



## Empowering local actors to advocate for alternatives to detention

Together with the European Alternatives to Detention Network and the International Detention Coalition, PICUM developed a toolkit to support NGOs in their advocacy work and a briefing on case management to provide guidance to governments and civil society organisations interested in developing alternative to detention programmes.

- ◀ Visual created by PICUM for social media to shed light on newly elected Commissioners' positions
- ▲ Cover of leaflet on Alternatives to Detention produced by PICUM

### Advocating for inclusive EU funding

In partnership with ECRE (European Council on Refugees and Exiles), PICUM continued to follow the developments around the preparation of the next EU Multiannual Financial Framework (2021 – 2027). PICUM focused its advocacy efforts on influencing the position of the EU co-legislators on

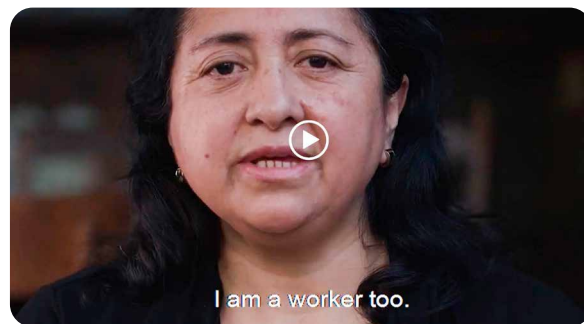
the European Social Fund (ESF+) and the Asylum, Migration and Integration Fund proposals, promoting a view of social inclusion which avoids as much as possible discriminating recipients of social inclusion measures on the basis of their residence status.



### Advocating for residence permits for victims of crime

Our long-standing work on access to justice for undocumented people continued. In 2019, we addressed the challenges for undocumented victims of crime in obtaining a residence permit when they report a crime. We compiled a report and detailed recommendations for the EU and member states to grant access to residence permits for victims of crime.

▲ *Senior Advocacy Officer Lilana Keith together with members during a task force meeting*



### Calling for effective complaints mechanisms for undocumented workers

We engaged with decision makers at Council of Europe and European Union level around access to effective remedies for undocumented workers. We further complemented our work on effective complaints mechanisms with several publications, including a legal guide to undocumented workers' rights, a leaflet and animation on the firewall in labour justice, and a comparative report on access to complaints mechanisms in 15 EU member states.

▲ *Video produced by PICUM to address undocumented workers' rights*



### Campaigning for children's rights in return procedures

We launched a new online campaign, Doing What's Best for Children, to raise awareness around the impact of return procedures on children, and help governments develop procedures that promote durable solutions for children. In addition, we produced a guide on how to protect children's rights in return procedures, alongside a video which gathers the testimonies of children talking about the absence of their deported classmates.

▲ *PICUM's video campaign on children's rights*



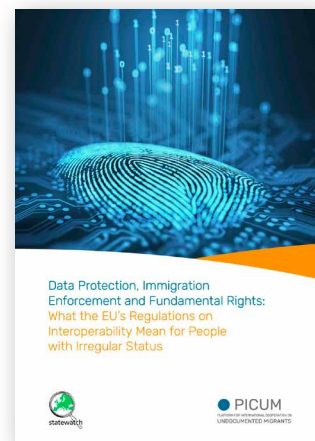
### Global level civil society networking

PICUM was re-elected as a board member of the Global Coalition on Migration and also played a key role in the Action Committee and Women in Migration Network – all key spaces for civil society leaders on migration at the global level.

▲ *Director Michele LeVoy attending a Global Coalition on Migration strategy retreat in Berlin*

### Legal seminar on big data and immigration enforcement

PICUM devoted its third legal seminar on the impact of migration databases on the rights of undocumented migrants. We brought together legal experts from across Europe to consider recent EU regulations which aim at scaling up the connection of existing EU migration databases, and what this means for migrants, especially when undocumented. For many, this seminar was a unique opportunity to learn about the interoperability of big data systems and the threats this poses to the fundamental rights of non-EU nationals.





## Reinforcing advocacy work in EU member states

In 2019, PICUM significantly increased work on national level with its members, creating transferable models of cooperation in several PICUM's work areas. PICUM worked with German members to develop a national level advocacy and communications strategy on access to health care. We held four workshops on engagement-based alternatives to detention and on strategies to end child detention with members in Spain, Romania, Belgium and Bulgaria. We also helped Polish member Association for Legal Intervention organise a closed-door experts' meeting on return practices involving children in Warsaw.



▲ *Communication Officer Gianluca Cesaro giving a communication workshop to members in Germany.*



## Strengthening our communications

Aware of the importance of narratives in affecting both public opinion and policies, we have worked with external experts to strengthen our messages in ways that can resonate with more people. The fruits of that work were compiled in a short guide to talk more effectively about migration which was made available to all our members. In addition, we developed our social media strategy to maximise the outreach of our messages and engage with new audiences online.

▲ *Director Michele LeVoy with MEPs and civil society organisations at a rally outside the European Parliament in Brussels*



**566**

Conferences and meetings  
attended



**101**

Speaking events



**61**

Conferences, workshops and  
working groups



**43**

Publications produced



**16**

Letters, statements, sub-  
missions and consultations  
including jointly with partners



**8**

New member  
organisations

# Cities

PICUM continued to engage in ongoing dialogue among European cities on the needs of people in an irregular situation and sharing of concrete examples of the effective delivery of services to undocumented migrants, and to other marginalized or underserved communities.

## Advocating for local inclusion of undocumented people

PICUM's longstanding collaboration with the University of Oxford facilitated ongoing dialogue among cities on the needs of people in an irregular situation and sharing of concrete examples of the effective delivery of services to undocumented migrants, and to other marginalized or underserved communities. The working group of the University of Oxford led City Initiative on Migrants with Irregular Status in Europe (C-MISE) produced guidance for cities which was released in March 2019. PICUM played a key role in the working group and in helping to steer a joint statement and policy recommendations for EU policy makers.

## Building alliances with European mayors

PICUM held bilateral meetings with the Vice Mayors of Amsterdam and Barcelona to press for support from local governments at the political level concerning undocumented migrants. PICUM also contributed to the planning of a workshop at the European Research and Innovation Days organised by the European Commission's Directorate General on Research. This work was further complemented by two media interviews with our Director Michele LeVoy which led to two feature articles on undocumented migrants in Horizon magazine.

► *Director Michele LeVoy met with Barcelona's Vice Mayor Marc Serra Sole at a Eurocities event in Amsterdam*





### Advocating for alternatives to detention

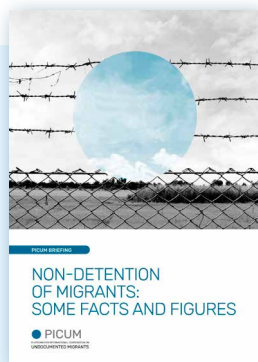
PICUM continued to advocate for the implementation of effective, rights-based alternatives to detention in Europe, by engaging in peer exchange meetings with the European Alternatives to Detention Network (EATDN) and participating in the European Migration Network Return Expert Group. Together with the EATDN and the International Detention Coalition (IDC), PICUM developed a toolkit to support NGOs in their advocacy work and a briefing on case management to provide guidance to governments and civil society organisations interested in developing alternative to detention programmes. PICUM also advocated for the provision of funding for case management-based alternatives to detention in the EU under the Asylum and Migration Fund.



▲ *Event co-organised by Fundacion CEPAIM, Instituto de Derechos Humanos (Universidad de Valencia) and PICUM in Valencia, Spain*

# Detention and Returns

PICUM continued to promote the implementation of community-based alternatives to detention as a strategy towards reducing and ending immigration detention.



## Addressing vulnerabilities in the return procedures

PICUM conducted research on the impact of migration policies on individuals' situation of vulnerability, including by interviewing several members and partners and by organising a one-day meeting to look at best practices and policy gaps in the EU. Focusing on pre-return detention, it developed talking points on non-detention of migrants, which underline the negative impact of detention on children and people with vulnerabilities and calls for the application of rights-based alternatives to detention.

▲ *Cover image of PICUM publication on migration detention*

▶ *Screening of documentary "Humanity on Trial" at a theater in Brussels*

## Fighting the criminalisation of solidarity

Reacting to the growing number of migrants' rights defenders criminalised in the EU, PICUM coordinated a joint statement signed by more than 110 NGOs asking the EU to amend the 2002 Facilitation Directive and to develop guidelines for the protection of human rights defenders in the EU. PICUM regularly met with European Commission representatives and members of the European Parliament to discuss the impact of EU policies on criminalisation of solidarity. As part of the European research platform ReSOMA, PICUM coordinated and participated in a number of meetings to discuss joint advocacy strategies with NGOs, research institutes, lawyers and criminalised individuals.





### Promoting access to remedies for undocumented workers

PICUM engaged with decision makers at Council of Europe and European Union level around the state of play and key recommendations to improve access to effective remedies for undocumented workers, including when trafficked.

PICUM co-organised two policy events with member La Strada International on the topic. A side event in the context of the third monitoring round for the Council of Europe Convention on Action against Trafficking in Human Beings, was attended by government representatives from at least nine countries, as well as from various Council of Europe bodies.

Another event in the European Parliament, on compensation for exploitation and violence against migrant workers, was co-organised also with Victim Support Europe. It brought together key actors from the European Commission,



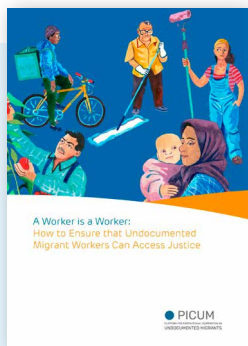
Members of European Parliament, the International Labour Organisation, the EU Fundamental Rights Agency and a range of civil society organisations.

PICUM also worked closely with member organisations developing their analysis of the state of play and developing partnerships with key stakeholders on national level.

▲ *European Parliament event on migrant workers*

# Labour Rights

The inability of undocumented workers to access justice for labour rights violations without risking deportation makes them easy targets for exploitation. In 2019, PICUM continued to promote solutions to this issue, together with social partners.



## Consolidating partnerships around migrant domestic and care workers

The multi-stakeholder group on migrant domestic and care workers – coordinated by PICUM – strengthened its cooperation in 2019.

A total of 26 organisations, including PICUM, signed up to participate. These stakeholders reflect the multi-stakeholder approach and objective of the group, including 18 global and regional level associations representing the interests of service users (Age Platform), service providers (EASPD), informal carers (Eurocarers), workers (EFFAT, EPSU, UNI Europa, ETUC, ITUC, International Domestic Workers' Federation Europe, independent expert to EESC) and migrant domestic workers (PICUM, RESPECT network); employers (EFSI); and other organisations with interconnected social objectives (Eurodiaconia, FEANTSA, Social Platform, Solidar, the Salvation Army EU Affairs Office). Eight national level organisations working directly with migrant domestic workers are also participating, from Austria, Belgium, Czech Republic, Germany, France, Switzerland and the United Kingdom. Shared policy recommendations have been included in various position papers

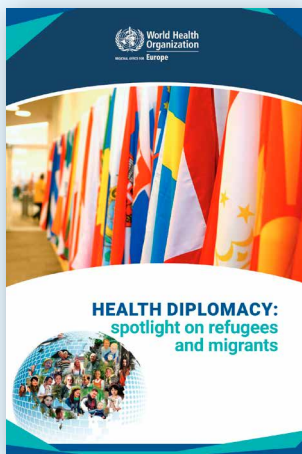
of partners and articles, strengthening and widening their reach.

## Standing in solidarity with migrant sex workers

PICUM published a blog and report 'Safeguarding the human rights and dignity of undocumented migrant sex workers' in September 2019. The report highlights how undocumented migrant sex workers – largely cis and transgender women of colour - face additional risks of homelessness, immigration enforcement, violence and exclusion from services, due to their work, their residence status, and policies that criminalise aspects of both.

PICUM also supported a number of meetings and related initiatives addressing the health, criminalisation and immigration enforcement against sex workers, led by different stakeholders, including member the International Committee on the Rights of Sex Workers in Europe (ICRSE) and the Nobody Left Outside initiative.





### Engaging international actors on migrant health

PICUM contributed a chapter to the World Health Organisation (WHO) publication *Health Diplomacy: Spotlight on Migrants and Refugees*, sharing our insights on the Global Compact on Migration process and its relevance to health-related objectives, and was a speaker at the event launching the report at the WHO regional conference in September. We also have been active members of the UN Migration Network's working group on access to services, which supports member states in their implementation of the Global Compact.





# Health Care

Health professionals should be able to deliver quality care without regard to a person's immigration status. And no one should be turned away from services because of insecure status.



▲ *PICUM members together with other attendees at the European Health Forum in Gastein, Austria*

## EU advocacy for improved delivery of care to excluded groups

Through the Nobody Left Outside (NLO) initiative, PICUM deepened its collaboration with other EU networks advocating for improved access to health care for people facing systematic barriers because they may be homeless, undocumented, a sex worker, LGBTI, or HIV positive. NLO partners developed a joint statement and call to action to the EU. They also organised a panel and photo exhibit attended by former EU Health Commissioner Vytenis Andriukaitis at the European Health Forum Gastein.

## Contributing to a research agenda on migration and health

PICUM continued its work with researchers, participating as one of only two NGOs in a strategic consultation with leading

academics on migrant health about the direction of the newly launched Lancet Migration Initiative, to develop a policy-oriented research agenda on migration and health. PICUM also took part once again in the European Public Health Association's annual conference in Marseille, leading a workshop on improving access to health care for people with irregular status alongside speakers from the World Health Organisation and the Andalusian School of Public Health.

## Supporting national level efforts to advance the right to health

PICUM worked with members to support improved access to health care for people with insecure status, providing support to French organisations responding to the possible roll-back of access to services for undocumented people, and working together with German organisations to identify possible avenues for national advocacy to promote the "firewall". Members came together in Brussels to discuss important national trends in access to care, to share approaches on effective communication about the right to health and to identify priority topics on which to exchange in the coming year.



### Advocating for safe reporting for undocumented victims of crime

In 2019, PICUM continued to work closely with members to identify shared priorities and opportunities to promote the ability of people with precarious status to come forward to seek justice and assistance without fear. Members came together in April to define a shared agenda on access to justice for people with precarious status, both for labour rights violations and when they are victims of a crime. At the EU level, PICUM gave input to the EU's planned strategy on the rights of victims of crime, participating in a High-Level Meeting on Victims' Rights convened by the European Commission. PICUM also conducted extensive research on residence permits for victims of crime under EU law and under national law in ten European countries and developed recommendations, which will be disseminated in a report in 2020.

### Promoting the rights and safety of undocumented women victims of violence

PICUM, as a member of the European Coalition to End Violence against Women, continued to contribute to collective efforts to promote the Istanbul Convention as a critical legal framework for addressing violence against all women. We provided input to the EU's strategy on gender equality as well as input on gender-responsive policies to the UN Special Rapporteur on the human rights of migrants. PICUM was a speaker in a webinar organised by WIDE+ on the voices of migrant women and strategies to counter populism and related threats. PICUM also was invited to contribute as an expert advisor on a project, InHere, that is tackling sexual violence against women with precarious status, including by promoting safe reporting. At the global level, PICUM remained an active partner in the Women in Migration Network (WIMN), where our Director, Michele LeVoy, is member of the Steering Committee.

# Access to Justice

Everyone who has faced or is at risk of abuse should be able to reach out for help without fear. PICUM has been working with a range of partners to promote safe reporting for all victims of crime, regardless of immigration status.



- ▲ *Members during Task Force meeting in Brussels*
- ▼ *Discussion during the legal seminar highlighted various data protection issues and undocumented migrants*



## Legal Seminar on data protection, immigration enforcement and fundamental rights

PICUM held its third annual legal seminar on the rights of undocumented migrants, in collaboration with European Migration Law and the Centre for European Policy Studies. The event was once again hosted by the law firm White & Case LLP and assembled legal experts and advocates from across Europe to consider how information technology and the use of personal data are being leveraged to target people with irregular status. Participants included migrants' rights advocates as well as digital rights partners, academics and practitioners to attempt to bridge the gap in an area whose complexity has made it challenging to engage. The seminar shows the importance and relevance of PICUM's efforts in recent years to expand its knowledge in the area of data protection, both for its longstanding work to promote "firewalls" to shield fundamental rights and access to services from immigration enforcement, and now in newer domains. In 2019, PICUM also partnered with several digital rights advocates to produce a manifesto for a human-centric approach to a "digital Europe"; and explored synergies between our work and the work of European Network against Racism on the enhanced use of information technology and artificial intelligence for policing and its implications for communities of colour.



### Advocating for the rights of undocumented children with EU decision-makers

PICUM worked with EU institutions to push for political attention for undocumented children, and the implementation of the 2017 European Commission Communication on the protection of children in migration. This included liaising with the Commission Coordinator for the Rights of the Child and child rights focal points in different Commission units, providing input on how the next EU funding framework can better support inclusion of children in migration and how the current Youth Guarantee fails undocumented young people.

In an effort to engage with newly elected MEPs, we organized two roundtables on children in migration at the European Parliament together with other members of the Initiative for Children in Migration and supported the reestablishment of the Parliament’s Intergroup on Children’s Rights.

In 2019, PICUM campaigned for migration decisions and return procedures that comply with child rights. In particular, we published guidance for Member States with the International Organisation for Migration, Unicef, UN Human Rights Office, Save the Children, the European Council for Refugees and Exiles and Child Circle. We further released an advocacy brief, supported by 10 international NGOs, and the video ‘To Play Alone: Children’s Voices on Deportation,’ for online dissemination among non-expert audiences.



# Undocumented Children and Young People

In 2019, PICUM continued to work with decision-makers and young people to effect real change in how the migration system treats children and youth, in particular when they are undocumented.



- ▲ *Youth exchange in Dublin, Ireland.*
- ▼ *Advocacy Officer Laetitia Van der Vennet with youth ambassadors at 30-year anniversary of the UN Convention on the Rights of the Child.*



## Raising the voices of children and young people

European policy makers rarely meet the children and young people their decisions affect. That is why we set up bilateral meetings between youth ambassadors of Defence for Children The Netherlands and policy makers from the European Commission and Parliament at the margins of the Parliament's 30th anniversary celebration of the UN Convention on the Rights of the Child.

In December, we facilitated a youth exchange for sixteen young people who experienced insecure residence status in Dublin, Ireland. These young activists discussed the impact of being undocumented, what rights one has under insecure residence status and what ways forward exist. In addition, they discussed good practices, and painted a mural under the guidance of a local artist. The success of the exchange is a direct result of the great collaboration between PICUM and the members involved, Migrants' Rights Centre Ireland, Coram Children's Centre, Latin American Women's Rights Service and Jügendliche ohne Grenzen.

# Communications



**17**

Media  
appearances



**146,000+**

Website  
Pageviews



**23.000+**

Website  
Visitors



**9**

Blogs



**12,488**

Facebook  
followers



**576**

LinkedIn  
followers



**8,947**

Twitter  
followers



**254**

Instagram  
followers

## Introducing our new newsletter

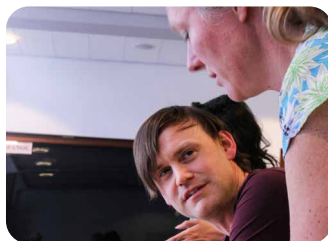
In September 2019, PICUM introduced a new monthly newsletter to inform members, partners and interested readers about news related to undocumented people in Europe. In response to feedback gathered through an open survey, we developed a new shorter format which aims at meeting the needs of our readership. The new newsletter aspires to be a reference point on undocumented migrants in Europe for its readership, counting approximately 6,000 people between academics, civil society representatives, journalists, policy-makers, officials, trade unionists, and social workers.

## Empowering members to better communicate about migration

In an effort to improve the overall effectiveness of our communication, we worked with hope-based comms consultancy to craft messages and narratives which can resonate with more people. In December, we hosted a webinar illustrating hope-based communications to our members. One of the results of our collaboration with hope-based comms is a written toolkit, which tailors the hope-based approach to communication of migration issues.



▲ Participants in Germany joined the youth exchange remotely



▲ PICUM members during task force meeting.



## Media relations on criminalisation of solidarity

In 2019, we worked with European NGOs and think tanks to track the criminalisation of solidarity with migrants in Europe from 2015 to 2019, and to strategise about ways to fight back. Building on our past research gathered in the Books of Solidarity, we engaged with media in Europe and the US to alert the public opinion to the dangers of criminal prosecutions which aim at creating a hostile environment for both migrants and people who help them. In July 2019, our press work led to the publication of an op-ed signed by our Director Michele LeVoy and volunteer rescuer Sean Binder on EU Observer, one of the key media outlets on European affairs. We further contributed to coverage of the issue on Politico.eu and TIME amongst others.

# Membership

PICUM has 158 member organisations in 33 countries, primarily in Europe. Our members uphold the human rights of undocumented migrants by providing essential services, and leading campaigns, actions and advocacy.

Our membership includes grassroots, national level, migrant community organisations, service providers, trade unions and others engaged variety of activities from information and advice, mediation, legal aid, research, policy analysis, and advocacy.

## Annual General Assembly

PICUM gathered 105 network members from across Europe in Brussels for its annual General Assembly, which focused on criminalisation of migration and solidarity with migrants. The agenda included an expert panel discussion on policing migration and criminalisation solidarity, six thematic break-out sessions, five training sessions, and an opportunity for members to host their own workshops (“Floor is Yours”).



▲ *PICUM General Assembly 2019 in Brussels.*

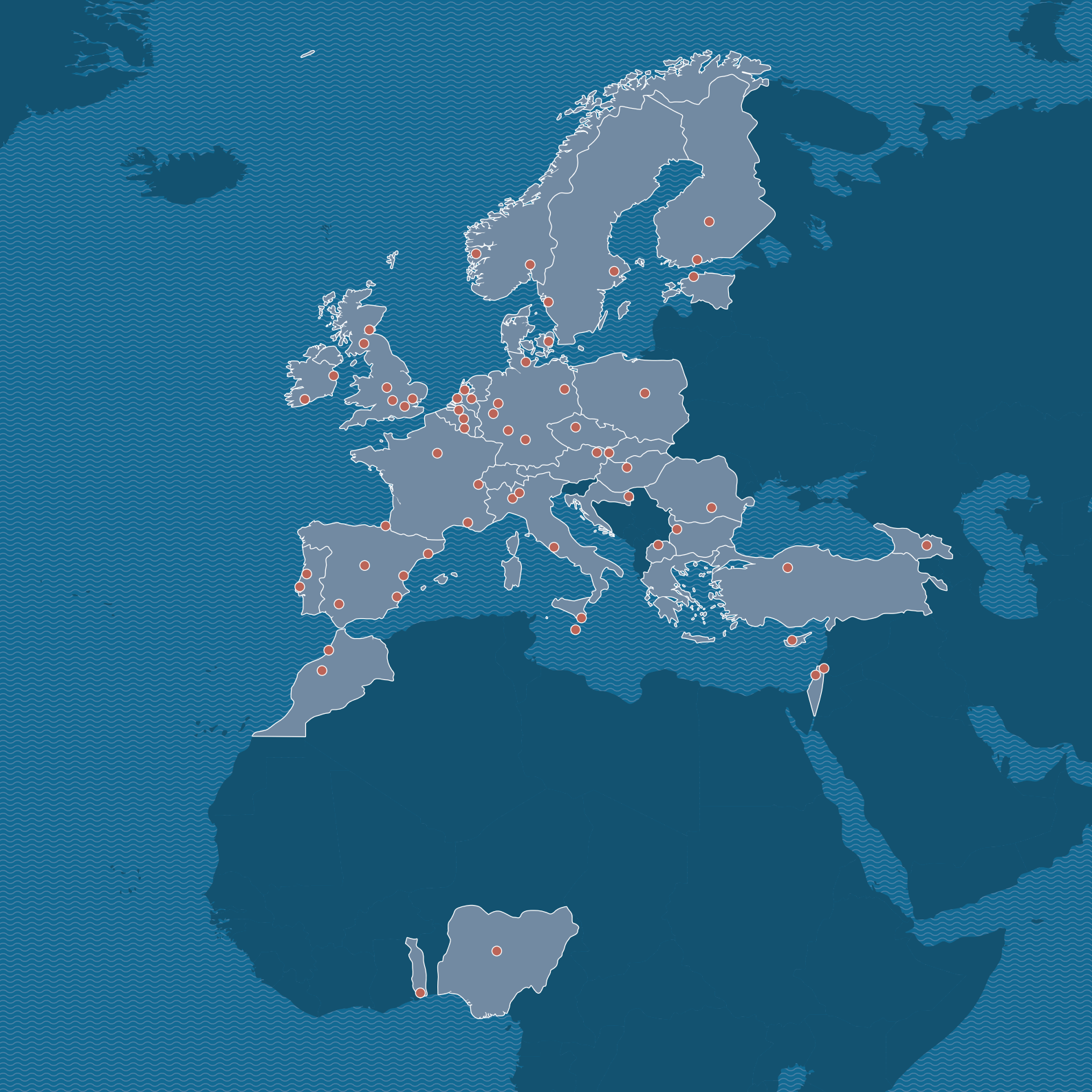
In 2019, the following eight organisations became PICUM members:

- Arbeit und Leben (Germany)
- CEPAIM (Spain)
- MARS (Togo)
- Red Edition (Austria)
- SexWorkCall SWC (Romania)
- Skåne Stadsmission (Sweden)
- UTSOPI (Belgium)



▲ *New members joining PICUM in 2019*





## AUSTRIA

- Austrian Red Cross
  - Drop-in Center for Undocumented Migrants / UNDOK-Anlaufstelle zur gewerkschaftlichen Unterstützung undokumentiert Arbeitender
  - Red Edition
- 

## BELGIUM

- Bond Zonder Naam
- CIRE - Coordination et Initiatives pour Réfugiés et Etrangers
- CSC Brussels-Hal Vilvoorde - Confédération des Syndicats Chrétiens
- De Meeting
- FGTB Wallonne
- FILIPINIANA~EUROPA vzw
- Maison du Peuple d'Europe
- Medimmigrant
- Le Monde des Possibles asbl
- OMANIAE - Organization for migrants and non-immigrants for African Education
- FAIRWORK Belgium
- ORBIT -Tuis in de Wereld van diversiteit en migratie
- Plate-forme Mineurs en exil- Platform Kinderen op de vlucht
- Point d'Appui Liege
- Protestant Sociaal Centrum
- Raiz Mirim asbl
- Samahan-Filipino Migrant Workers Union in Belgium
- Sante Mentale & Exclusion Sociale (SMES-Europa aisbl)
- SB OverSeas
- United Protestant Church in Belgium
- UTSOPI
- Vluchtelingen Onthaalgroep Sint-Niklaas (VLOS)

## BULGARIA

- Center for Legal Aid – Voice in Bulgaria
- 

## CROATIA

- Coalition for Work with Psychotrauma and Peace
- 

## CYPRUS

- KISA - Action for Equality, Support, Antiracism
- 

## CZECHIA

- People in Need
  - Association for Integration and Migration
  - Consortium of Migrants Assisting Organisations in the Czech Republic
  - La Strada Czech Republic
- 

## DENMARK

- Babaylan Denmark - Philippine Women's Network
  - Refugees Welcome
- 

## ESTONIA

- LICHR-Legal Information Centre for Human Rights
- 

## FINLAND

- Evangelical Lutheran Church of Finland
  - Physicians for Social Responsibility
  - Refugee Advice Centre
- 

## FRANCE

- Association Femmes de la Terre
- Centre Enfants du Monde
- GISTI- Groupe d'Information et de Soutien des Immigrés
- Plateforme Enfants du Monde
- RESF - Réseau éducation sans frontières

## GEORGIA

- CiDA - Civil Development Agency
  - International Association TIP
- 

## GERMANY

- Agisra e.V. / Arbeitsgemeinschaft gegen internationale sexuelle und rassistische Ausbeutung
  - Arbeit und Leben
  - Ban Ying
  - Flüchtlingsrat Nordrhein Westfalen
  - Industriegewerkschaft Metall Vorstand
  - Jugendliche ohne Grenzen
  - KOK e.V. German NGO network against trafficking in human beings
  - Maisha e.V. African Women in Germany
  - Medibüro Kiel e.V.
  - MediNetz Bremen
  - Medinetz Mainz e.V.
  - MediNetz Würzburg e.V.
  - BAG Asyl in der Kirche
- 

## GREECE

- AITIMA
  - ARSIS - Association for the Social Support of Youth
  - Generation 2.0 RED (Generation 2.0 for Rights, Equality and Diversity)
  - Greek Forum of Refugees
- 

## HUNGARY

- Menedék - Hungarian Association for Migrants
- 

## IRELAND

- Immigrant Advice Bureau
- Immigrant Council of Ireland

- Migrant Rights Center Ireland
  - Nasc - Irish Immigrant Support Centre
  - Sex Workers Alliance Ireland
- 

## ISRAEL

- HIAS Israel
  - Hotline for Refugees and Migrants
  - Kav LaOved
- 

## ITALY

- ASGI - Associazione Studi Giuridici Immigrazione
  - CESVI - Cooperazione e Sviluppo Onlus
  - DIFFERENZA DONNA
  - NAGA-Associazione Volontaria di Assistenza Socio-Sanitaria
  - SIMM - Società Italiana Medicina delle Migrazioni
- 

## LUXEMBOURG

- ASTI - Association de Soutien aux Travailleurs Immigres asbl
- 

## MACEDONIA

- LEGIS
- 

## MALTA

- Aditus
  - Jesuit Refugee Service Malta
- 

## MOROCCO

- Afrique Culture Maroc
- Organisation Démocratique des Travailleurs Immigres au Maroc (ODT)

## NETHERLANDS

- Dokters van de Wereld
  - Het Wereldhuis
  - Indonesian Migrant Workers Union
  - La Strada International
  - Huize Agnes
  - Stichting ASKV Amsterdams Solidariteits Komitee Vluchtelingen
  - Stichting FairWork
  - Stichting STIL Utrecht
  - Stichting LOS
  - Pauluskerk Vluchtelingenwerk
  - Stichting PHAROS
  - Stichting Ros
- 

## NIGERIA

- Centre for Youth Integrated Development
- 

## NORWAY

- Helsecenter for papirløse migranter / The Church City Mission in Oslo Health Centre for Undocumented Migrants
  - Helsehjelp til papirløse/ Health care to irregular migrants
  - Menesker i Limbo
  - The Norwegian Centre against Racism
- 

## PALESTINE

- Humanity Crew
- 

## POLAND

- Association for Legal Intervention ( Stowarzyszenie Interwencji Prawnej)

## PORTUGAL

- Associacao de Promotores de Saude, Ambiente e Dese - PROSAUDESC
  - JRS - Jesuit Refugee Service Portugal (Servico Jesuita aos Refugiados)
  - APAV - Portuguese Association for Victim Support
- 

## ROMANIA

- SexWorkCall SWC
- 

## SLOVAKIA

- Centre Mokosha
  - Human Rights League
- 

## SPAIN

- ACCEM - Asociacion Comision Catolica Española de Migraciones
- APAV- Asociacion en Prevencion y Asistencia de la Violencia
- PRIM - Asociación para la Protección e Integración de la Mujer
- Asociación POR TI MUJER
- Asociacion Salud y Familia
- Caritas Diocesana de Barcelona
- Centro de Investigaciones en Derechos Humanos Pro Igual
- CEPAIM
- SJME - Servicio Jesuita a Migrantes España
- Federación Andalucía Acoge
- Federación Red Acoge
- Justicia y Paz, Comisión General de España
- Red de Apoyo a la mujer inmigrante víctima de violencia de género (Red Aminvi)
- SOS RACISMO GIPUZKOA

## SWEDEN

- Afghan Association
  - Caritas Sverige
  - Immigrant-institute
  - Rosengrenska
  - Skåne Stadsmission
  - Trade Union Center for Undocumented Migrants
- 

## SWITZERLAND

- Association Promotion Droits Humains
  - CCSI - Centre de Contact Suisses-Immigres
  - Collectif de soutien aux Sans-papiers de Geneve
  - FIZ Fachstelle Frauenhandel und Frauenmigration
  - Sans-Papiers Anlaufstelle Zürich
  - Solidaritätsnetz Sans-Papiers Bern
  - Berner Beratungsstelle für Sans-papiers
  - SIT - Syndicat interprofessionnel des travailleurs et travailleuses
- 

## TOGO

- MARS
- 

## UNITED KINGDOM

- OAID - Oxford Against Immigration Detention
- Coram Children's Legal Centre
- Focus on Labour Exploitation
- Hackney Migrant Centre
- IAS - Immigration Advice Service
- JCWI - Joint Council for the Welfare of Immigrants
- Latin American Women's Rights Service
- Maternity Action
- Migrant Voice
- Migrants Rights Network
- Praxis Community Projects

- SCOT-PEP - Scottish Prostitutes Education Project
  - The Detention Forum
- 

## EUROPEAN AND INTERNATIONAL ORGANISATIONS

- European AIDS Treatment Group
- European Federation of the Community of Sant'Egidio
- European Network of Migrant Women
- ICRSE - International Committee on the Rights of Sex Workers in Europe
- Jesuit Refugee Service - Europe
- MdM - Médecins du Monde International Network
- Pax Christi International
- Quaker Council for European Affairs
- Sante Mentale & Exclusion Sociale (SMES-Europa aisbl)

# Governance and Decision-Making

PICUM has a four-layer governance structure consisting of a General Assembly, Executive Committee, Management Committee and Secretariat.

**The General Assembly (GA)** consists of all PICUM members, who meet annually to vote on important issues concerning PICUM's operations and future planning.

Reporting to the GA, the **Executive Committee (Excom)** supports the steering of PICUM's mission, goals, and objectives. The Excom brings diverse thematic, geographical, and organisational expertise to PICUM's leadership, and ensures the network maintains a relevant, strategic, and effective approach.

PICUM **Management Committee** consists of five members of the Excom and meets in regular intervals to provide support and guidance to the PICUM Secretariat. The Management Committee reports to the Excom.

PICUM **Secretariat** develops and carries out activities in line with PICUM's work plan and the strategic objectives of the organisation. The Secretariat coordinates members in information exchange, dissemination of good practices and strategic networking.

## Executive Committee (Board)



**Edel McGinley  
(Chair)**  
Migrant Rights Centre  
Ireland (MRCI)  
*Ireland*



**Didier Vanderslycke  
(Treasurer)**  
ORBIT vzw  
*Belgium*



**George Joseph**  
Caritas Sweden  
*Sweden*



**Franck Düvell**  
German Centre for  
Integration and  
Migration Research  
(DeZIM)  
*Germany*



**Nathalie Simonnot**  
Médecins du monde  
*France*



**Jan Knockaert**  
FAIRWORK Belgium  
*Belgium*



**Magda Faltová**  
Association for Inte-  
gration and Migration  
*Czech Republic*



**András Kováts**  
Menedék Hungar-  
ian Association for  
Migrants  
*Hungary*



**Adam Weiss**  
European Roma  
Rights Centre (ERRC)  
*Hungary*



**Alpha Abdikeyeva**  
Pro Igual  
*Spain*



**Meri Korniloff**  
Physicians for Social  
Responsibility Finland  
and Global Clinic,  
*Finland*

## Secretariat Staff



**Michele LeVoy**  
Director



**Kadri Soova**  
Deputy Director



**Paul Geeraerts**  
Financial Director



**Lilana Keith**  
Senior Advocacy  
Officer – Labour  
Rights and Labour  
Migration



**Alyna Smith**  
Advocacy Officer –  
Health, Justice and  
Legal Strategies



**Laetitia Van der  
Vennet**  
Advocacy Officer –  
Children, Families  
and Youth



**Marta Gionco**  
Advocacy Officer  
– Detention and  
Returns



**Giacomo Manca**  
Policy Officer -  
PICUM/ECRE- EU  
Funding for Inclusion



**Gianluca Cesaro**  
Communications  
Officer



**Davide Mancini**  
Multimedia Officer



**Irene Subiri**  
Office Manager



# Trainees, Interns and Volunteers

Trainees and interns provide crucial support to PICUM's daily work while gaining hands-on experience with operating a transnational NGO network, supporting member organisations, and promoting policy change.

We would like to thank Karin Aberg, Chloë Bouvier, Emer Connor, Pablo Gomez-Escolar, Bettina Guigui, and Marina Kopacz.

## PICUM Volunteers

PICUM thanks all its volunteers for their help with translating and proofreading newsletters and other documents as well as compiling summaries on news developments in 2019:

Cristina Andreescu, Patrícia Cabral, Ana Claudia Castanheira Rocha, Morgan Cronin-Webb, Roxanne Delie, Gilda Dina, Nabil El Kaouay, Lucie Fabiano, Beatriz Gomez, Justine Huguenin, Christine Hunger, Aida Jimenez Sola, Pamela Nuñez, Juan Antonio Pavon, Jagoda Pietrzak, Brita Pohl, Ana Maria Rios, Amaia Ruiz de Gordo, Rosa Sally, Maite de Sola.



▲ *Advocacy Intern Marina Kopacz and Office Manager Irene Subiri during PICUM General Assembly*



▲ *Communications Intern Chloë Bouvier shooting a video for PICUM's 18th anniversary.*

# Financial Report

January - December 2019

INCOME			EXPENDITURE	
<b>EUROPEAN COMMISSION</b>		<b>664.199,00</b>	<b>STAFF</b>	<b>799.617,00</b>
DG Employment, Social Affairs and Inclusion: "Progress: Framework Partnership For Operating Grants"	628.628,00		<b>ACTIVITIES</b> (Including travel, organization of conferences and meetings, publications)	<b>338.953,00</b>
DG Research & Innovation "Research Social Platform on Migration and Asylum - ReSOMA"	16.226,00			
<b>PRIVATE DONORS</b>		<b>516.267,00</b>	<b>FACILITIES AND ADMINISTRATION</b>	<b>95.275,00</b>
Sigrid Rausing Trust	77.969,00			
Foundation Open Society Institute (FOSI)	175.211,00			
Adessium	102.821,00			
Oak Foundation	100.000,00			
Network European Foundations European Programme for Integration and Migration (EPIM)	60.266,00			
<b>MEMBERSHIP FEES</b>		<b>37.675,00</b>		
<b>EXPERT FEES AND OTHER SOURCES</b>		<b>16.227,00</b>		
<b>TOTAL INCOME</b>		<b>1.234.368,00</b>	<b>TOTAL EXPENDITURE</b>	<b>1.233.845,00</b>

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SIGRID RAUSING TRUST





PLATFORM FOR INTERNATIONAL COOPERATION ON  
UNDOCUMENTED MIGRANTS

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