Fighting exploitation, promoting decent work
PUNISHING WORKERS PERPETUATES EXPLOITATION

WORKERS
Face LABOUR VIOLATIONS and ABUSE
- LONG WORKING HOURS
- UNHEALTHY
- UNSAFE
- UNPAID

CYCLE OF EXPLOITATION

EMPLOYER
faces MINOR or no CONSEQUENCES

LABOUR INSPECTOR
might REPORT UNDOCUMENTED WORKERS or come with police or immigration officers

UNDOCUMENTED WORKER
risks ARREST and DEPORTATION

WORKERS
A FAIRER SYSTEM BUILDS A STRONGER SOCIETY

HOW CAN WE ADDRESS THIS?

WORKERS

NO!
Can **stand up** to their employer

Get their **wages** or just compensation

EMPLOYER

Is subject to a **fair investigation** of the working conditions

THE FIREWALL
Labour inspectors should not report on migration status and should protect confidentiality

LABOUR INSPECTOR

- Has workers’ **trust and cooperation**
- More **effective use** of resources

Worker files complaint safely

NO!

Can **stand up** to their employer

Get their **wages** or just compensation
A FAIRER SYSTEM BUILDS A STRONGER SOCIETY

- Workers are empowered
- Trust in labour justice system
- Labour standards enforced for all
- More efficient labour inspection
- More data on labour conditions
- Workers are empowered
- Identification of and support for victims of crime
- Reduced impunity for work exploitation
- Employers held to equal standards
- More data on labour conditions
International Labour Organization Convention 81

“Labour inspection shall enforce provisions on conditions of work and protection of workers. Any further duties shall not interfere with these primary duties. Inspectors shall treat as absolutely confidential the source of any complaint.”

PICUM.ORG/FIREWALL

Find out how the 'firewall' works in practice, and what you can do

WWW.PICUM.ORG

With support from: