

PICUM 2014 Annual Report



PLATFORM FOR INTERNATIONAL COOPERATION ON
UNDOCUMENTED MIGRANTS

Who we are

Founded as an initiative of grassroots organisations, the Platform for International Cooperation on Undocumented Migrants (PICUM) represents a network of 137 Platform Members and 115 Individual Members working with undocumented migrants in 31 countries.

PICUM promotes recognition of undocumented migrants' human rights and with over ten years of evidence, experience and expertise on undocumented migrants, PICUM provides an essential link between local realities and the debates taking place at policy level.

Based in Brussels, Belgium, PICUM provides regular recommendations and expertise to policymakers and institutions within the United Nations, the Council of Europe, the European Union as well as on national level.

Cover photos: PICUM members showing accurate terms in reference to undocumented migrants in their languages on the occasion of the launch of PICUM's 'Words Matter' campaign at the Annual Workshop on 20 June 2014.

Every effort has been made to verify the accuracy of the information contained in this report. All information was believed to be correct as of May 2015. Nevertheless, PICUM cannot accept responsibility for the consequences of its use for other purposes or in other contexts.

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Message from the Chair

'Words Matter' has been the theme of PICUM's work during the course of the year covered in this report. The situation at Europe's southern Mediterranean borders which is receiving extensive coverage across the media at the time of writing dramatically illustrates the essential truth at the heart of our message.

Words matter because the terms we use to think and talk a particular issue play a big role in determining our response to it. If we habitually refer to people fleeing danger and insecurity as 'illegal migrants' then we are in grave danger of designing policies which centre on deterring what we have to think of as criminality, rather than addressing the humanitarian dimensions of the issue.

PICUM is first and foremost a human rights organisation. Our work programme grows out of the need to make the essential point that people do not lose their status and rights as a fellow human being simply because their passports – if they even have them – do not contain the correct visa authorisations. The task is to get beyond the rigidities that are brought to bear on human mobility by the strictures of state regulation to find out more about the predicament of being a human being in the modern world, where the right to move across frontiers and borders is so strongly influenced by the fortune of nationality and ethnicity.

The highlights of our work during the past year, as well as the 'Words Matter' campaign, have included the central role we were able to play in the latest gathering of the Global Forum on Migration and Development which took place in Stockholm in May. On this occasion our Director, Michele LeVoy shared civil society's message at a platform with the

Don Flynn
PICUM Chair



Secretary-General of the United Nations, Ban Ki-moon. This was an indication of the progress PICUM has been able to make in moving the defence of the rights of undocumented migrants from the margins of global policy discussions to a place closer to its heart.

Beyond these significant occasions, the substance of PICUM's work programme remains dealing with the solid practicalities of issues from daily life which determine what possibilities there might be for a decent life for undocumented migrants. Access to justice issues, the plight of young children, health care, labour rights, and the wider issues arising from migration policy have been the subjects of a programme of workshops that has taken place across the year. These provide the main opportunity for members of the PICUM team to work alongside people from the groups in our wider network of supporters. You can read more about what this work has accomplished in the body of this report.

PICUM's imaginative and committed work in this field is one of the reasons why, in an otherwise hostile world, the battle for the rights of the undocumented is not a hopelessly lost cause. There is always room for more inputs and energy coming into our work, and we hope this annual report will encourage you to join us in our campaigning work in the coming year.

A handwritten signature in dark ink, reading 'Don Flynn'.

What we do

Monitoring and reporting



Improving the understanding of issues related to the protection of the human rights of undocumented migrants through improved knowledge of problems, policies, and practice.

Capacity building



Developing the capacities of NGOs and all other actors involved in effectively preventing and addressing discrimination against undocumented migrants.

Advocacy



Influencing policy makers to include undocumented migrants in social and integration policies at the national, European and international levels.

Awareness raising



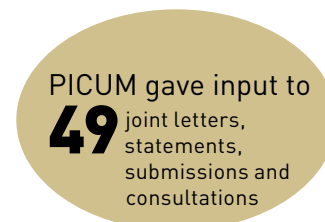
Promoting and disseminating the values and practices underlying the protection of the human rights of undocumented migrants among relevant partners and the wider public.

Global actors on international migration



Developing and contributing to the international dialogue on international migration within the different UN agencies, international organisations and civil society.

2014 Major Accomplishments



Civil Society Chair of the Global Forum on Migration and Development (GFMD)

PICUM's Director, Michele LeVoy, was asked to chair the Civil Society Days of the Global Forum on Migration and Development (GFMD) from 12-13 May in Stockholm, Sweden.



Michele LeVoy delivered civil society's message and recommendations to an audience of 900 governments and civil society representatives, on a panel including United Nations Secretary General Ban Ki-moon (center), the United Nations Special Representative of the Secretary-General (SRSG) for International Migration, Peter Sutherland (second from left), the Prime Minister of Sweden (third from right), and Crown Princess Victoria of Sweden (fourth from left) on 14 May in Stockholm. Photo: ©Milka Isinta



During the events, Ms LeVoy gave UN Secretary General Ban Ki-moon the first 'Words Matter' leaflet before the official launch of the campaign on accurate terminology in June. Photo: © International Catholic Migration Commission (ICMC).

PICUM Members Take the Floor

About 100 representatives of PICUM's member organisations gathered in Brussels on 20 June 2014 for the Annual Workshop.

For the first time, the Annual Workshop was reserved to PICUM members to explore the specific goals of PICUM's work programme and to allow members to discuss and provide input to thematic areas.



Under the theme "the Role of Civil Society in Shaping EU Migration Policies Beyond 2014", PICUM members took the floor to share their advocacy strategies and campaigns.



Left to right: Edel McGinley, PICUM Board Member moderated a session at PICUM's annual workshop on the way forward in EU advocacy. Speakers included: Anny Bhan, Advisor to European Parliament socialist group spokesperson on civil liberties, justice and home affairs; Evelyne Paradis, Executive Director, ILGA Europe; Patrick Taran, President, Global Migration Policy Associates; Nathalie Simonnot, Deputy Director, Médecins du monde-International Network (MdM) and PICUM Board Member; and Yves Pascouau, Director of Migration and Mobility Policies, European Policy Centre (not pictured).



The event also saw the launch of PICUM's 'Words Matter' campaign on accurate terminology presented by PICUM Communications Officer, Elisabeth Schmidt-Hieber.



The campaign uses a pocket-sized leaflet arguing why to end the use of the term 'illegal migrant' and other discriminatory language in reference to undocumented migrants to challenge criminalisation of undocumented migrants.

To find out more about the 'Words Matter' campaign, see page 19.



After the launch of the campaign, PICUM members started disseminating the leaflet. Migrant domestic workers showing the 'Words Matter' leaflet which PICUM's Belgian member organisation OR.C.A - Organisation for Undocumented Workers introduced to them during their weekly joint activities on Sundays. Photo: © OR.C.A

Migrants' Rights in Greece: Recommendations and Public Debate

PICUM together with several Greek, European, and international partner organisations, carried out a six-month project entitled "Promoting EU Action to Address Criminalisation of and Violence Against Migrants in Greece".

The project included the hearing "EU Migration Policy: A 'push-back' for migrants' rights in Greece?" in the European Parliament, on 20 March 2014.



Speakers at the hearing included UNHCR, the Office of the Council of Europe Commissioner for Human Rights, the EU Fundamental Rights Agency, European Commission DG Home and DG Justice, the Hellenic Presidency of the European Union, several Members of the European Parliament (MEPs), and Greek member organisations of PICUM.

Some of the speakers at the hearing (left to right): Moawia Ahmed of the Greek Forum of Migrants; PICUM Director Michele LeVoy; former MEP of the Greens who hosted the hearing, Nikos Chrysogelos; and Simon Cox of the Open Society Foundation (OSF).



PICUM and the project partners produced a set of recommendations to the European Union (top) which are available in English and Greek and PICUM published a report summarising the outcomes of the debate at the European Parliament (bottom).



Building upon PICUM's previous work in Greece and the priorities identified by PICUM's Greek members and partners, this project fostered cooperation among Greek, European and international NGOs to devise strategies to improve the situation of migrants in Greece.

Housing Task Force

PICUM hosted a Task Force on Access to Housing for Undocumented Migrants together with the European Federation of National Organisations Working with the Homeless (FEANTSA) on 25 November in Brussels.



Members of FEANTSA and PICUM discussed the access, quality and sustainability of emergency accommodation solutions for homeless undocumented migrants in Europe and the various policy-related failures which place them at increased risk of street homelessness.

PICUM also launched a report outlining strategies and good practices to overcome barriers for undocumented migrants to access housing and shelter together with FEANTSA and the European Anti-Poverty Network (EAPN) on the occasion of World Habitat Day on 6 October.



Available in English, Spanish and French, the report gathers the results of PICUM's annual conference in 2013 on housing and homelessness of undocumented migrants.

Access to Justice

Influencing the Transposition Process of the EU Victims' Directive at National Level

As a result of several years of lobbying the European Parliament and the Commission by PICUM, the EU Victims' Directive (2012/29/EU) requires member states to ensure that rights set out in the text apply to all victims, regardless of residence status. In 2014, PICUM worked to support its members' engagement with this process to ensure that the rights and protections of undocumented victims of crime are realised in practice.

PICUM held three training sessions each attended by approximately 20 organisations and produced publicly available guidelines and speaking-points (in English, French, and Spanish) outlining concrete measures for effective implementation of the Victims' Directive. PICUM also participated in several national level advocacy events and joined its members in bilateral meetings with Swedish, Italian, Czech, and Spanish authorities responsible for overseeing the transposition of the EU Victims' Directive into national law.

PICUM continued to cooperate with other EU networks and member organisations working on this directive to raise awareness regarding its applicability to undocumented



(Left to right): Eve Geddie, PICUM Programme Director, Maria Giovanna Manieri, PICUM Programme Officer and Hilkka Becker, Immigrant Council Ireland, at the conference "Implementing and Enforcing the Victims' Rights Directive in Practice" in November 2014 in Dublin, Ireland where PICUM discussed the transposition of the Victims' Directive.



Participants jointly developed advocacy messages to be used as a tool at national level.

victims of crime. At EU policy level, PICUM also met with the Victims' Rights Unit of European Commission DG Justice to provide updates on civil society engagement with the transposition process at national level.

PICUM's working group on Access to Justice and the Task Force on Legal Strategies held a joint meeting in September 2014 to discuss actions aimed at promoting the effective transposition of the EU Victims' Directive across the EU.



From left to right: Claire Grapeloux, DG Employment and Social Affairs European Commission; Maria Giovanna Manieri who leads PICUM's work on legal strategies, Eve Geddie, who leads the work on access to justice, and PICUM Director, Michele LeVoy.



Hilkka Becker (top) of the Immigrant Council Ireland chaired the first meeting of the Task Force on Legal Strategies. Ana Maria Rocco (bottom) of Asociación A.P.A.V., Spain, chair of the Working Group on Access to Justice.

The Legal Strategies Task Force contributed legal argumentation and developed a transposition checklist, while the Access to Justice Working Group analysed the multiple policy areas to be considered in the transposition of the Victims' Directive.

The law firm Latham & Watkins LLP advised PICUM on a pro bono basis in 2014, researching collective complaints and procedures and analysing the possibility of lodging a collective complaint under the European Social Charter.

Pro-Bono Work

Addressing Violence against Undocumented Women

In addition to continuing its outreach to frontline organisations working to support undocumented women, PICUM met with a broad range of civil society and institutional actors at European and International level to advance rights and protections for undocumented women.

Several members of the PICUM team attended the Women against Violence Europe's (WAVE) 16th Annual Conference in Vienna in November 2014. PICUM gave a keynote address in a workshop session on undocumented women and also had the opportunity to meet with UN Special Rapporteur on Violence Against Women, Rachida Manjoo to highlight the experience of PICUM members working to address violence against undocumented women.



Rosa Logar (center) is co-founder and board member of the European network WAVE; here with Eve Geddie (left) and Mercedes Milette (right) of PICUM.



PICUM together with Women against Violence Europe (WAVE), and the European Network of Migrant Women (ENoMW) published a joint statement welcoming the entry into force of the Council of Europe Convention on preventing and combating violence against women and domestic violence ('Istanbul Convention') on 1 August 2014 as an important step to end impunity for violence against migrant women.

PICUM also provided key input to a set of international guidelines being developed by the United Nations Office on Drugs and Crime (UNODC) in cooperation with the International Committee of the Red Cross (ICRC) to address violence against migrants. At an expert roundtable held in Geneva, PICUM provided significant input to the guidelines regarding ways and means to reduce undocumented migrants' experience of extreme forms of violence and highlighted PICUM's work on the issue.

Undocumented Children

Building Broad Alliances and Targeting EU Leaders

In 2014, PICUM brought together leading organisations in the fields of human rights, health, education and social inclusion - including the UN Committee on the Rights of the Child, UNICEF, OHCHR and the European Network for Ombudspersons - to call for a rights-based approach to *all* migrant children.

Through a series of joint letters and statements, the organisations addressed the European Commission President Barroso, the European Council President Van Rompuy and all the Permanent Representations to the European Union, Members of the European Parliament, and the Commissioner for Migration and Home Affairs.

Coordinated by PICUM, Save the Children and UNICEF, letters with the same or very similar content as the letter to the European Council which had 38 signatories, were sent at the same time to the Ministers of the Interior and/or Heads of Government by coalitions of national organisations in Belgium, Spain, Germany, Denmark and the Netherlands.



PICUM Programme Officer, Lilana Keith, liaised with child and migrants' rights organisations and helped secure several meetings with relevant representatives from the European Council, European Commission, Members of European Parliament and Permanent Representations.

Working with the European Parliament to Improve Protection of all Children

In the context of the European Parliament elections in May 2014, PICUM was a key contributor to the joint initiative of several child rights organisations calling on Members of the European Parliament (MEPs) and candidates to endorse a "Child Rights Manifesto" and to become 'Child Rights Champions'. Within this call, the challenges facing migrant children were consistently raised.



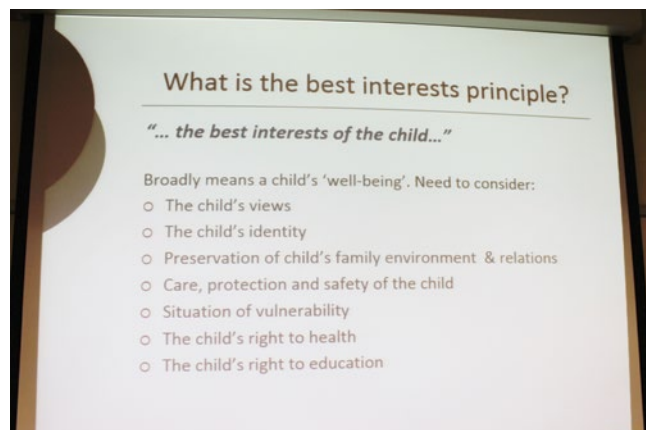
PICUM asked MEPs how they would address systematic violations of undocumented migrant children's rights if elected, in a pre-election dialogue on 11 February 2014, and presented the need for a rights-based approach to migrant children at two events in the European Parliament, calling on 'Child Rights Champion' MEPs to follow up on their commitments to children. As a result of this work, several MEPs launched an initiative to establish a Parliamentary Intergroup on Children's Rights, a mechanism to facilitate the integration of children's rights in all areas of EU action, including migration policy.

Capacity Building and Activities Linked to Improving Mental Health and Well-Being

PICUM's Working Group on 'Undocumented Children and Families' which gathered on 26 November 2014 in Brussels, provided a training session on the principle of the best interests of the child (Article 3 and a guiding principle of the United Nations Convention on the Rights of the Child).



Laetitia Van der Vennet of the Belgian organisation Plate-forme Mineurs en Exil, chair of the working group.



Participants discussed what the principle of the best interests of the child should mean for migration-related decisions, and how it could be used to support their activities to increase the inclusion of undocumented children.



The session also provided space for discussion on the impacts of migration control measures on children's and families' well-being and mental health, and peer exchange on members' services and activities to address challenges around mental health and well-being of undocumented children, young people and families.



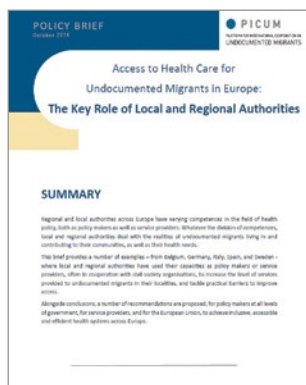
Verena Knaus, Senior Policy Advisor, UNICEF, explained the tools that have been developed to improve implementation of the principle for unaccompanied and separated children.

This work built on previous discussions and peer learning in the working group about supporting undocumented children's and young people's participation.

Health Care

Highlighting and Supporting Positive Developments at Local and Regional Level

PICUM's Working Group on Health Care for undocumented migrants published a Policy Brief entitled 'Access to Health Care for Undocumented Migrants in Europe: The Key Role of Local and Regional Authorities'.



The Policy Brief is available in English and German. It provides examples where local and regional authorities have used their capacities to increase the level of services provided to undocumented migrants.

Placing Undocumented Migrants on the Agenda of Key Health Conferences

In April, PICUM held a workshop with its members the European AIDS Treatment Group (EATG) and Médecins du monde- International Network (MdM) at the 5th European Conference on Migrant and Ethnic Minority Health (EUPHA), in Granada, Spain. The conference resulted in the widely-endorsed Granada Declaration, which calls for governments to meet their obligations to provide equal access to health care for all, including to undocumented migrants.

In June, PICUM gave a presentation about the health of undocumented children in Europe and in Italy at the 70th Italian Congress of Paediatricians in Palermo, Sicily. The opportunity was also used to meet the President of the Italian Society of Paediatricians together with PICUM members Società Italiana di Medicina delle Migrazioni, SIMM (Italian Association of Migration Medicine) and Associazione Volontaria di Assistenza Socio-Sanitaria e per i Diritti di Cittadini Stranieri, NAGA (Voluntary Association for Health Services and Rights of Foreign Citizens) to request their partnership in calling for measures to improve access to health care for undocumented children across the EU.

In October, PICUM was awarded the first free NGO-led workshop at the 17th European Health Forum Gastein to address access to health care of undocumented migrants.



PICUM Programme Officer, Lilana Keith spoke at the highly recognised forum which was attended by health professionals from governments and administration, business and industry. Photo: © European Health Forum Gastein.

Discussing Discrimination with EU Decision Makers

During the course of 2014, PICUM met with European Commissioner for Health, Mr. Tonio Borg on two separate occasions, together with PICUM members Médecins du monde-International Network, the European AIDS Treatment Group and NAGA, to discuss how the European Commission can further contribute to improving accessibility of health care for undocumented migrants.

PICUM also met twice with the Italian Presidency of the Council of the European Union, together with Médecins du monde-International Network, to highlight the challenges facing undocumented migrants, and undocumented children in particular, in accessing health services across the EU. This resulted in PICUM being invited as a discussant for the panel on Health and Migration at a high level event of the Italian Presidency, gathering a number of ministers for health and other policy makers, as well as other institutional actors and academics.

A joint letter calling for activities at EU level to improve access to health services for undocumented children throughout Europe was also sent to the Italian Presidency and endorsed by the national federations of medical associations of doctors, surgeons and dentists (FNOMCeO), and of professional nurses, health care assistants and children's nurses (IPASVI), the Italian Society of Pediatricians, SIMM and NAGA, as well as PICUM, Médecins du monde-International Network, and Save the Children Italy.



Frank Vanbiervliet, European Project Coordinator, Médecins du monde- International Network (MdM), chair of the working group.



PICUM's Working Group on Health Care met on 14 October 2014 in Brussels to discuss access to health care for undocumented children.



Labour Rights

PICUM significantly advanced several aspects of its work on labour rights during the year. In addition to developing key insight regarding the impact of the EU Employers' Sanctions Directive (2009/52/EC) upon sanctioning employers who employ irregular migrants, PICUM elaborated its position and key messages on trafficking and labour exploitation, explored regularisation through work, and kicked off a debate on labour migration reform in the EU.

Analysing the Employers' Sanctions Directive

In 2014 PICUM analysed the practical impacts of the Employers' Sanctions Directive, focusing on the specific provisions relating to workers' rights: complaint mechanisms, outstanding wages and residence permits. Based on input from key member organisations in PICUM's network, PICUM's analysis included a sample of EU member states, both geographically and in terms of the labour migration situation.



Mark Provera (left), Centre for European Policy Studies, gave input on recent European Court of Justice (ECJ) case law impacting undocumented workers and Hélène Calers (right), Policy Officer of DG Home Affairs and Migration gave an overview on the transposition process of the EU Seasonal Workers Directive and the status of the revision of the EU Students and Researchers Directive.



The transposition of the Employers' Sanctions Directive was also the main topic of discussion at PICUM's Working Group on Labour Rights which met on 1 December 2014 in Brussels.



Pablo Rojas Coppari (left) of the Migrants Rights Centre Ireland chairs the working group and Kadri Soova (right), PICUM Advocacy Officer, leads the work on labour rights.

Labour Migration Channels and Europe 2020 Strategy

PICUM developed clear and concise analysis to inform and improve the existing policy debates and policy responses to poverty and social inclusion, education and on labour migration policies in the context of the Europe 2020 Strategy which seeks to boost economic growth and employment. PICUM provided arguments on how a reform of the labour migration system in Europe would result in reduction of irregularity, better labour standards and a transition to the formal economy in low wage sectors.

Giving Input to the UN Committee on the Protection of the Rights of Migrant Workers

PICUM responded to the UN Committee on the Protection of the Rights of All Migrant Workers and Members of their Families (CMW) open consultation on “Workplace Exploitation and Workplace Protection” ahead of the CMW Half Day General Discussion, 7 April 2014. This submission highlights PICUM’s main concerns regarding workplace exploitation of migrant workers, with particular attention to the challenges faced by undocumented migrant workers and their families and the impacts on poverty, human rights and migrant workers’ economic empowerment and ability to access justice and redress mechanisms.

Public Hearing on Employers’ Sanctions and Undocumented Workers

PICUM organised the hearing “Employers’ Sanctions: Effective tool in reducing irregular migration or in reducing the labour rights of undocumented workers?” in the European Parliament in Brussels on 2 December 2014 in cooperation with its Polish member Stowarzyszenie Interwencji Prawnej (Association for Legal Intervention).



Co-host Member of Parliament (MEP) Judith Sargentini (Greens/EFA)



Co-host Member of Parliament (MEP) Jean Lambert (Greens/EFA), and Claude Moraes, MEP (S&D) who also spoke at the hearing.



The session gathered the views of a broad range of stakeholders involved in the employers’ sanctions regime. From left to right: Katarzyna Stubik, of PICUM’s member organisation Stowarzyszenie Interwencji Prawnej (Association for Legal Intervention) in Poland; Marco Cilento, European Trade Union Confederation; and Philippe Vanden Broeck, Director, Belgian Social and Labour Inspectorate who gave input on the role of labour inspectors.

The hearing analysed the impact of the Employers’ Sanctions Directive (2009/52/EC) on its main objective of reducing irregular migration and raised awareness on the multiple shortcomings in the protective measures foreseen in the directive.

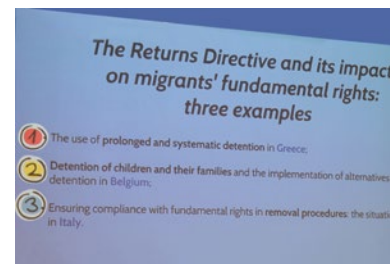
Migration Policies

Following requests from PICUM members, PICUM organised a first meeting of the Migration Policies Working Group to discuss the most recent developments of EU migration policies.

Participants also discussed the criminalisation of irregular migration and criminalisation of humanitarian assistance, engaging in a constructive debate and presenting examples of successful campaigns carried out at national level on this issue.

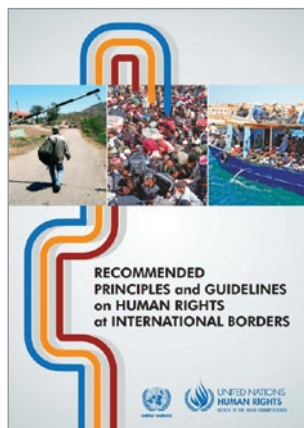


From left to right: PICUM Board Member, Franck Düvell, chaired the first meeting of the working group; PICUM Programme Officer, Maria Giovanna Manieri leads PICUM's work on migration policies; and Mikel Araguás, Andalucía Acoge, who joined PICUM's board in 2014.



The working group served as a key opportunity for PICUM members to provide substantial evidence regarding the implementation of the EU Return Directive and develop clear recommendations for policy makers.

Borders and Detention



PICUM was a key participant in the expert consultations which led to the development of the Office of the United Nations High Commissioner for Human Rights (OHCHR) Recommended Principles and Guidelines on Human Rights at International Borders.

The document was presented to the 69th session of the General Assembly in October accompanying the report of the Secretary-General on the Protection of Migrants (A/69/277).

PICUM also actively participated in the stakeholder consultations led by the UN Working Group on Arbitrary Detention on remedies and procedures on the right to challenge the lawfulness of detention before court in September 2014 and contributed to the drafting of guidelines on this issue to be finalised by the Working Group throughout 2015.

As a member of the Frontex Consultative Forum on Fundamental Rights, PICUM actively contributed to the implementation of the Consultative Forum's work programme and regularly took part in the meetings of the Frontex Consultative Forum at the Frontex Head Office in Warsaw, Poland to discuss human rights concerns in various areas of Frontex' work.

Communications

PICUM's Communications in 2014 in Numbers:

Newsletters



280

new
subscriptions

Website statistics



71,447

visits

72,2%

new visitors



146,442

page views

Social media and blogs



1,171

new 'Likes' in 2014



935

new followers in 2014



9

blog posts

Press releases and statements



16

Media Appearances



35

New Campaign Promoting Accurate Language



3,700 printed copies of the leaflet in English, Greek, Dutch and Italian were disseminated in 2014 among key audiences and the campaign reached nearly 10,000 people including dissemination through social media.

To challenge the criminalisation of undocumented migrants closely linked to the use of language, PICUM launched its 'Words Matter' campaign on the occasion of its Annual Workshop in June 2014.

The main tool of the campaign is a pocket-sized leaflet which provides reasons why not to use the term 'illegal migrant', a lexicon with translations of 'undocumented migrant' and/or 'irregular migrant' in all EU languages and an overview of key institutions who have already committed to accurate terminology.

Joint initiative with members

Following the success of the English version of the 'Words Matter!' leaflet and the enthusiasm of some members to engage in the campaign at national level, PICUM translated and printed the leaflet also in Dutch, Greek and Italian.

With the aim to develop a joint strategy for promoting the campaign across Europe, PICUM held a workshop with members and partners in Brussels in December 2014.

Participants agreed to jointly release a statement to dedicate International Migrants' Day on 18 December to the importance of using fair terminology. The statement was widely disseminated in English, Spanish, Dutch, French, Italian and Greek and picked up by several media.



The half-day workshop developed effective dissemination strategies, arguments and messages to address key influencers such as policymakers, media, and local and regional authorities.



Charles Autheman of Panos Institute, France (left) shared his work on accurate terminology targeting media in various EU countries with PICUM members from Greece and Cyprus.



PICUM Communications Officer, Elisabeth Schmidt-Hieber (left), who is leading the 'Words Matter' campaign, led the workshop with participants developing convincing messages to reach key audiences.

Support of key influencers

Key influencers officially endorsed PICUM's campaign, including Morten Kjaerum Director, EU Agency for Fundamental Rights (FRA); Anne Brasseur, President of the Parliamentary Assembly of the Council of Europe (PACE); and Aviva Chomsky, Professor of History and Coordinator of Latin American Studies Salem State University, USA who is also author of the book: 'How Immigration Became Illegal'.

Addressing Irregular Migration in Schools

On the occasion of the start of the school year in September 2014, PICUM published a teacher's guide in English, Spanish and French to accompany its web documentary "Undocumentary". At the example of the web documentary's chapter on "Children", the publication provides guidelines for teachers how irregular migration might be addressed in the classroom.



The guide provides detailed background information on the lives of the main characters in the web documentary, exercises and activities for various age groups with different learning objectives, and a range of additional materials and resources.

Film Screenings to Reach a Wider Audience

With the aim to reach wider audiences and to educate about the realities of undocumented migrants, PICUM organised two film screenings in Brussels in 2014.

In the frame of its Annual Workshop and focus on migrants' rights in Greece, PICUM screened the documentary "Into the Fire" in June which gives a voice to migrants and refugees, their supporters and service providers in Greece.



The screening, which was attended by many PICUM members and open to the general public, showed how racist attacks and a fear to report them to authorities, a mismanagement of the asylum system, and appalling detention conditions have exacerbated the situation.

In the run-up to International Migrants' Day on 18 December, PICUM screened the film "Who is Dayani Cristal" at the Philanthropy House in Brussels, followed by a discussion with the audience on irregular migration.



The film by Gael García Bernal and Marc Silver, who retrace the dangerous route Central American migrants take towards the US, was screened in various cities around the world to highlight the plight of irregular migrants on International Migrants' Day.

PICUM also continued to use its web documentary "Undocumentary" as an educational tool. Screenings were held at events of PICUM and its members, as well as by universities, schools, and during visits when PICUM presented its work.

Membership

PICUM has 137 Platform Members across 31 countries comprising human rights organisations, trade unions, migrant-led organisations and faith-based organisations, and 115 Individual Members including researchers, legal practitioners and students.



PICUM's team and representatives of member organisations joined a protest on 22 October 2014 in Brussels against the EU-wide police operation 'Mos Maiorum' which aimed to apprehend irregular migrants. From left to right: Hafizh Atfin of the Indonesian Migrant Workers Union (IMWU); former PICUM intern, Maëlle Lena; Juliet Frisnedi Regidor of Filipiniana-Europa vzw; and Mercedes Miletto who leads PICUM's member relations.

How PICUM Works with Members

As part of PICUM's mission to facilitate more strategic cooperation, and ensure our network remains informed and engaged at both national and European level, PICUM hosts five thematic working groups: Access to Health Care, Fair Working Conditions, Access to Justice for Undocumented Women and Migration Policies. Each working group is chaired by a PICUM member to better represent members' interests and concerns.

PICUM also runs a Legal Strategies Task Force, which gathers legal practitioners from PICUM's network and supports the working groups based on their needs.

A key highlight of PICUM's work with members is the Annual Workshop and General Assembly (see Governance and Staff, page 27). PICUM staff also supports member organisations' work and campaigns and regularly speaks at their events.



PICUM Communications Officer, Elisabeth Schmidt-Hieber (center), met the Spanish member organisations Asociación POR TI MUJER and Red Aminvi in Valencia, Spain in January 2014 to discuss joint work with PICUM on undocumented women and children's rights.

In 2014, the following 10 new organisations joined PICUM:

- Coordination and Initiatives for Refugees and Foreigners, CIRÉ, Belgium
- Coalition for Work with Psychotrauma and Peace, Croatia
- International Youth Association TIP, Georgia
- Greek Forum of Refugees, Greece
- Medibüro Kiel e.V., Germany
- Centre for Youths Integrated Development, Nigeria
- Asociación para la Protección e Integración de la Mujer, Spain
- Centro de Investigaciones en Derechos Humanos Pro Igual, Spain
- Justicia y Paz, Comisión General de España, Spain
- The Detention Forum, United Kingdom

List of PICUM Platform Members in 2014

AUSTRIA



BELGIUM



CROATIA



CYPRUS



CZECH REPUBLIC



DENMARK



ESTONIA



FINLAND



FRANCE

Centre Enfants
du Monde



gisti, groupe
d'information
et de soutien
des immigrés

GEORGIA



GERMANY



GREECE



IRELAND



ISRAEL



ITALY



KAZAKHSTAN



Women Support
Centre

LUXEMBOURG



MALTA



MOROCCO



NEPAL



NETHERLANDS



EMFA - Ecumenical
Ministry for Filipinos
Abroad



het wereldhuis



OKIA-
Ondersteuningskomitee
Illegale Arbeiders



Huize Agnes



PAULUSKERK / OMZO



NIGERIA



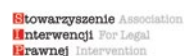
NORWAY



PAKISTAN



POLAND



PORTUGAL



ROMANIA



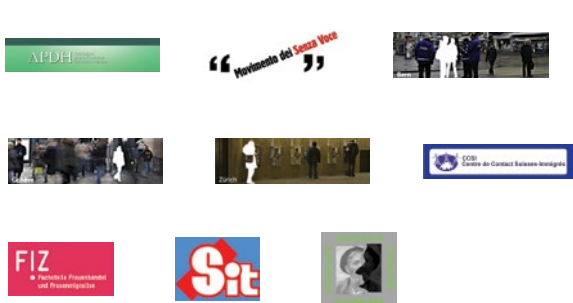
SPAIN



SWEDEN



SWITZERLAND



UNITED KINGDOM



EUROPEAN and INTERNATIONAL ORGANISATIONS



Governance and Staff

General Assembly



Several members shared success stories and barriers of their daily advocacy work at the General Assembly in June 2014.



PICUM's General Assembly is a core part of its democratic structure. PICUM Director, Michele LeVoy (left), and Don Flynn (right), PICUM chair, coordinated members' vote on key issues concerning PICUM's operations and future planning.



Alex Vargem who is a researcher shared the situation of undocumented migrants in Brazil. He is one of several PICUM members who come from outside of Europe to attend PICUM's events.

The Executive Committee (Board)



Don Flynn (Chair)
Migrants' Rights
Network (MRN), UK



**Didier Vanderslycke
(Treasurer)**
ORBIT vzw, Belgium



Edel McGinley
Migrant Rights Centre
Ireland (MRCI), Ireland



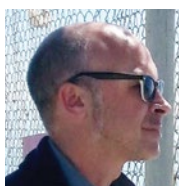
Franck Düvell
Centre on Migration,
Policy and Society
(COMPAS), University
of Oxford, UK



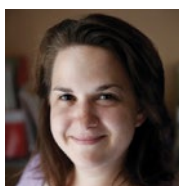
George Joseph
Caritas Sweden,
Sweden



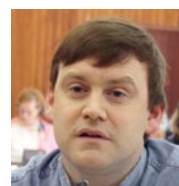
Nathalie Simonnot
Médecins du monde,
France



Mikel Araguás
Andalucía Acoge,
Spain



Magda Faltová
Association for
Integration and
Migration,
Czech Republic



Jan Knockaert
Organisation for
Undocumented
Workers (OR.C.A.),
Belgium

The PICUM Secretariat



Standing (from left to right):

Kadri Soova (Advocacy Officer)

Alyna Smith (Programme Officer,
maternity replacement for Eve Geddie)

Maria Giovanna Manieri (Programme Officer)

Lilana Keith (Programme Officer)

Paul Geeraerts (Financial Director)

Elisabeth Schmidt-Hieber (Communications Officer)

Sitting (from left to right):

Mercedes Miletta (Administrative Assistant)

Eve Geddie (Programme Director)

Michele LeVoy (Director)

Interns and Volunteers

Interns

Interns provided crucial support to help PICUM realise its objectives throughout the year. With this in mind, PICUM would like to thank Louise Bonneau, Nidaa Botmi, Ashleigh Hayman, Maëlle Lena, Lilian Seenoi, Denise Venturi, and Elio Tozzi for their support and dedication in 2014.



Nidaa Botmi and Ashleigh Hayman supported PICUM's annual workshop in June 2014 during their internships.



Maëlle Lena (left) and Elio Tozzi (right) with PICUM staff member Mercedes Milette (center) who ensured that working group meetings ran smoothly.

PICUM Volunteers



PICUM thanks all its volunteers for their dedicated efforts in compiling, translating and proofreading newsletters and other documents in 2014.

Some of PICUM's volunteers and former interns who are based in Brussels gathered for a 'Volunteer Apéro' which PICUM organised on 20 February 2014 to thank them for their support.

Dutch

Marise Pronk
Rut Van Caudenberg
Walter Leenders
Natalie Ganzeboom
Lillian Hoppers
Karen Delbarre
Koen Meeuwssen
Susan Leclercq
Larissa van Es
Petra Baeyens
Tara Coughlan
Sofie Heggerick
Marise Pronk
Jolanda Boersma
Alette van Dijk
Alba Martijn
Charlotte Ruitinga
Helena Van Roosbroeck
Bart Haerens
Aseman Bahadori
Baharan Andishmand
Floor Bruinsma
Misha Lavooij
Wouter Venken

English

Sally Hole
Alan Desmond

Finnish

Janne Järvinen

French

Julie Schneider
Nidaa Botmi
Sidonie Pauchet
Louise Bonneau
Elodie Mignard
Mathilde Laroussi
Nathalie Häfele
Jessica Machacova
Mariangela Cocca

Maelle Lena
Hélisène Habart
Mounia Essefiani
Julien Blanc
Nawel Guellal
Stephanie Sperling
Barbara Joannon
Lucie Fabiano

German

Brita Pohl
Katrin Sold
Lisa Hartlmüller
Birte Homann
Franziska Simon
Sandy Schuman
Maja Sticker
Silvia Schulz
Johanna Heil
Lina Stotz
Leonard Call
Sara Oezogul
Constanze Funck
Sandra Kirsche
Sabrina Kouba
Mira Schiefer
Mailin Rose
Jakob Reimann

Greek

Marina Rota
Olga Tsatsani
Theodora Ralli
Ioakeim Vravas
Alexandra Micha
Sarah Kate
Ira Bliatka

Italian

Giuliana Giobbi
Nicola Delvino
Elena Cusimano
Irene Pasini

Martina Meneghetti
Laura Todescato
Fosca Barbato
Alex Bigucci
Eleonora Mazzanti
Micol Beittel
Carla Francesca Salis
Valentina Brogna
Federica Cinadro
Greta Faggiani
Alessandra Mantovan
Paolo Ricciardelli
Paola Cammilli
Lucia Medori
Emanuela Barbieri
Alessia Mortara
Giulia Balestra
Abdoulai Luzzani
Federica Bianchi
Marcella Mizzi
Camilla Schiaroli
Margherita Putrone
Giulia Pizzolini

Norwegian

Maja Myhre

Polish

Emilia Sroczyńska
Dagmara Szuberska
Helena Szczodry
Katarzyna Michno

Portuguese

Silvia Pinheiro
Ronaldo da Silva
Joana Fontes Lima
Sandra Tavares
Ana Catarina Silva
Debora Mateus
Daena Costa Neto
Vasco Batista

Joana Quental
Ana Pinho
Cristina Santos
Marília Ferreira
Anilza Tricamegy

Romanian

Diana Socoliuc
Madalina Boicu

Russian

Ekaterina Voronina
Olha Hrubá
Gocha Gogvadze
Asya Pisarevskaya

Spanish

Leonor Abujatum
María Moreno Níñez
Elena Novikova
Isabel Sorlozano
Maria Paula Casado
Gloria Pardo
Ignacio Granados Laguna
Alba León Hernández
Cristina Sánchez Bustamante
Ana Laura Miljevic
Antonio Martinez
Estrella Gutiérrez
Marta Ruiz Cabrera
Carlos Martin Cesar
Leonor Abujatum
Maëlle Lena
Borja Arrue Astrain
Alexandra Reyes
Laura Calabuig

Swedish

Leila Nielsen
Jessica Persson

Financial Report

J A N U A R Y - D E C E M B E R 2 0 1 4

INCOME		EXPENDITURE	
EUROPEAN COMMISSION	576,601.00	STAFF	511,637.00
DG Employment, Social Affairs and Inclusion: "Progress: Framework Partnership For Operating Grants"	576,601.00	ACTIVITIES	180,493.00
		(Including travel, organization of conferences and meetings, publications)	
PRIVATE DONORS	196,862.00	FACILITIES AND ADMINISTRATION	86,110.00
Network of European Foundations - European Program on Integration and Migration	50,000.00		
Sigrid Rausing Trust	82,532.00		
Open Society Foundations	18,107.00		
<i>Anonymous</i>	46,223.00		
MEMBERSHIP FEES	16,878.00		
EXPERT FEES AND OTHER SOURCES	16,370.00		
TOTAL INCOME	806,711.00	TOTAL EXPENDITURE	778,240.00

In addition to the support provided by PICUM Members, we wish to thank the following foundations and institutional donors for their continued collaboration and financial support:



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PLATFORM FOR INTERNATIONAL COOPERATION ON
UNDOCUMENTED MIGRANTS