

PICUM 2015 Annual Report



PLATFORM FOR INTERNATIONAL COOPERATION ON
UNDOCUMENTED MIGRANTS

Who we are

Founded as an initiative of grassroots organisations, the Platform for International Cooperation on Undocumented Migrants (PICUM) represents a network of 140 member organisations working with undocumented migrants in 28 countries.

With over fifteen years of evidence, experience and expertise on undocumented migrants, PICUM promotes recognition of their human rights and provides an essential link between local realities and the debates taking place at policy level.

Based in Brussels, Belgium, PICUM provides regular recommendations and expertise to policy makers and institutions within the United Nations, the Council of Europe, the European Union as well as on national level.

Cover photos

Top left: PICUM co-hosted a roundtable together with the European Trade Union Confederation (ETUC) on labour exploitation, joined by UN Special Rapporteur on Trafficking, Maria Grazia Giammarinaro.

Top right: Members mapping key challenges and opportunities in their country at PICUM's General Assembly.

Bottom left: Panel at PICUM's international health care conference in Frankfurt, Germany.

Bottom right: PICUM, together with the Centre for European Policy Studies (CEPS), held a roundtable with the UN Special Rapporteur on the rights of migrants, François Crépeau, as a follow-up to his regional study on the management of the external borders of the European Union and its impact on the human rights of migrants.

Every effort has been made to verify the accuracy of the information contained in this report. All information was believed to be correct as of May 2016. Nevertheless, PICUM cannot accept responsibility for the consequences of its use for other purposes or in other contexts.

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Table of Contents

Message from the Chair.....	2
What We Do.....	3
2015 Major Accomplishments.....	4
Borders and Detention.....	8
Labour Rights.....	10
Health Care.....	12
Undocumented Children.....	15
Access to Justice for Undocumented Women.....	18
Communications.....	20
Membership.....	23
Governance and Staff.....	28
Trainees, Interns and Volunteers.....	30
Financial Report.....	32

Message from the Chair

Challenging the criminalisation of undocumented migrants was a key part of PICUM's work in 2015. In many countries, irregular entry and stay are offences, often punishable with imprisonment. Being criminalised affects undocumented migrants in all areas of life; it means that seeing a doctor, renting an apartment, or reporting a crime can result in detection, detention and return. It is an ineffective policy response to irregular migration which harms those concerned, fuels negative perceptions, and divides communities.

To ensure a clear separation between immigration enforcement and service provision, PICUM is promoting the 'firewall' concept. So in a case of workplace exploitation, a firewall would ensure that labour inspectors fulfill their duty to uphold workers' rights, and not report a worker lacking the necessary documents to immigration authorities. The EU Fundamental Rights Agency (FRA), the Council of Europe, the UN Secretary General and the UN Special Rapporteur on the Rights of Migrants have all called on governments to establish a 'firewall'.

Throughout the year, we supported many examples of the firewall. At EU level, the Victims Directive came into force. The Directive provides rights, support and protection to all victims of crime regardless of residence status, and PICUM published a guide and toolkit to ensure positive changes for undocumented victims of crime in law and practice.

At national and local level, many PICUM members worked alongside the authorities to ensure safe access to services for undocumented migrants. In October, PICUM created a unique opportunity for health care professionals, service providers, and local and regional authorities to share innovative models for health care provision at an international conference held with its member organisation Maisha in Frankfurt, Germany.

Beyond these promising advancements, however, we at PICUM are concerned about increasing racism and anti-migrant



Don Flynn
PICUM Chair

discourse, frequently based on misconceptions and disregarding migrants' realities. There is a growing tendency to distinguish between allegedly deserving and 'undeserving' migrants. Many of those welcomed as 'refugees' today will likely be tomorrow's undocumented migrants. Many will not meet the legal definition of a 'refugee' as it is strictly applied by many governments, or manage to be recognised as such.

PICUM must continue to highlight the realities of undocumented migrants as workers, as children, as parents to counteract stereotypes and to challenge policies which lead to rights violations.

At the time of writing this, my term as chair of PICUM comes to an end. I have witnessed PICUM's network grow over the past ten years and together, we have seen progress as well as setbacks.

The current climate makes it clear that PICUM's work will remain as important today as it did when we were founded in 2001.

Having witnessed the dedication of our members and seeing a growing number of people including many young people dedicating their spare time or professional path to supporting migrants' rights, leaves me confident that our efforts can positively impact undocumented migrants' lives and increase social justice in society.

A handwritten signature in dark ink that reads "Don Flynn". The signature is written in a cursive, slightly slanted style.

Vision

PICUM seeks a world where human mobility is recognised as a normal reality, and where all people are guaranteed their human rights regardless of migration or residence status.

Mission

Grounded in principles and values of social justice, anti-racism and equality, PICUM is committed to ensuring that undocumented migrants have a dignified standard of living and rights.

Working Principles

Bringing together a broad range of experience and expertise, PICUM generates and coordinates a humane and informed response to undocumented migrants' realities and provides a platform to engage policy makers and the general public in the full realisation of their rights.

What We Do



Monitoring and reporting



Capacity building



Advocacy

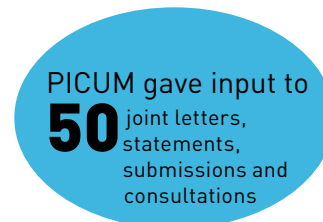


Awareness raising



Global actors on international migration

2015 Major Accomplishments



On an average working week in 2015, PICUM's team of 8 staff participated in five events, was a speaker at two events, and gave input to at least one statement, submission, consultation or letter. A PICUM event was either being prepared or being held.

Addressing the Criminalisation of Migrants

About 100 PICUM member organisations gathered in Brussels in June for PICUM's Annual General Assembly to discuss ways to end the criminalisation of undocumented migrants.

The 'firewall' principle – a clear separation between service provision for undocumented migrants and immigration law enforcement measures – was presented as a strategic tool for the PICUM network to effectively challenge criminalisation.



PICUM members mapped key challenges and opportunities in small groups divided by country.



PICUM members had the opportunity to share their own work during a 'Members' Exchange' at the General Assembly.



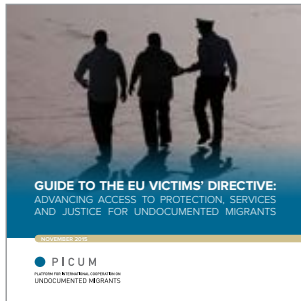
PICUM Director, Michele LeVoy, was part of the closing panel of the Civil Society Days which preceded the governmental days of the GFMD.

Civil Society Days of the Global Forum on Migration and Development (GFMD)

PICUM and nine of its members took an active role at the Civil Society Days of the Global Forum on Migration and Development (GFMD) held in Istanbul, Turkey in October. PICUM co-organised two thematic sessions together with the International Detention Coalition (IDC) and Terre

des Hommes on the realities of children in the context of migration and, as part of the Steering Committee of the Women and Global Migration Working Group (WGMWG), co-organised a side-event on migrant women. PICUM was also a panelist and rapporteur on key sessions.

Guide on Access to Justice for Undocumented Migrants



The guide was published to coincide with the 16 November deadline for EU member states to transpose the EU Victims' Directive into national law.

In this work, PICUM participated in a conference organised by VSE in Brussels in November in order to highlight access to justice for undocumented migrants.

Following its previous work on the EU Victims' Directive, PICUM published a guide in English, French and Spanish to provide its network with a tool on how to ensure rights, support and protection for undocumented victims of crime in practice.

The promotion of rights of all victims of crime also included cooperation with key partners such as Victim Support Europe (VSE). As part of this

Undocumented Migrants and the EU 2020 Strategy



PICUM published a position paper which outlines how the inclusion of undocumented migrants is crucial to achieving the social targets of the Europe 2020.

The position paper develops links with the three social targets of the Europe 2020 Strategy – poverty, employment, and education – calling for undocumented migrants to be included in these targets.



Legal Strategies Task Force

PICUM's Task Force on Legal Strategies met in December in Brussels to discuss PICUM's compilation of case law on undocumented migrants and to analyse a monitoring template for tracking EU law compliance on undocumented migrants at national level.

Bringing together legal practitioners from across Europe, the Task Force analysed efforts for law reform, case work and access to justice for undocumented migrants.



As a key member of the Global Coalition on Migration (GCM) and the Steering Committee of Migrants Rights International (MRI), PICUM advocated for undocumented migrants' rights in various actions at global level. Photo ©Migrants Rights International



European Migration Forum Bureau

As an elected network representative member of the European Migration Forum Bureau, PICUM participated in five meetings during the year. PICUM's efforts ensured this platform for civil society dialogue addressed the need for regular channels for migrants to come to Europe.

In January, PICUM Advocacy Officer Kadri Soova (second from left) was elected as the new EU network representative and PICUM member Yonous Muhammadi (left) of the Greek Forum of Refugees as national representative to the European Migration Forum Bureau. Photo ©KISA

Borders and Detention

Standardising Monitoring and Data Collection

With the aim of increasing accountability for violations of undocumented migrants' rights during enforcement actions - at borders and through detention and deportation - PICUM explored data collection on implementation of EU law.

Together with members, PICUM started to develop and test a draft template to standardise monitoring of the implementation of key provisions of the EU Return Directive. It covers safeguards and minimum standards of protection for undocumented migrants in deportation procedures that member states need to implement according to EU law.

PICUM continued to work with members to ensure the dignity and rights of undocumented migrants at risk of or in a deportation procedure.



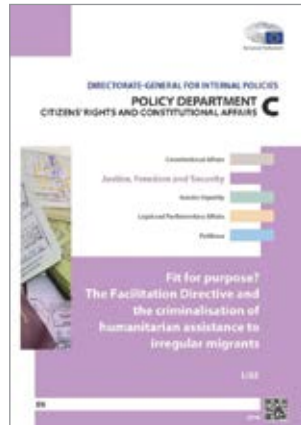
PICUM gave a presentation on upholding human rights at international borders at the 29th Human Rights Council in June.



PICUM became a member of the Human Rights and Democracy Network (HRDN) in November, with the aim of strengthening cooperation with other organisations working at EU level in the area of human rights.

Challenging Criminalisation

PICUM urged the EU to reform laws criminalising assistance to undocumented migrants in policy forums, through research, and by working with partners such as Social Platform, a platform of European Social NGOs in which PICUM is a member. PICUM supported research coordinated by the Centre for European Policy Studies (CEPS), analysing how current laws and practices criminalising assistance to undocumented migrants can deter people from providing humanitarian assistance, and negatively impact those that do provide assistance.



PICUM co-authored a study commissioned by the European Parliament to improve EU laws that address smuggling to ensure the rights of undocumented migrants and those assisting them.

Working with Turkish Civil Society

PICUM engaged several Turkish civil society organisations active on migration to identify common concerns regarding EU migration policy, inform them of PICUM's evidence and ongoing work, and explore opportunities for future cooperation.

As part of its Working Group on Borders and Detention held in Istanbul in October, PICUM organised a joint meeting between its members and several Turkish civil society organisations and activists. PICUM has maintained regular communications with Turkish civil society organisations, and has held subsequent follow-up meetings in Brussels and Istanbul.



PICUM's Working Group on Borders and Detention met with Turkish organisations in Istanbul, Turkey, coinciding with the civil society days of the Global Forum on Migration and Development (GFMD).

Labour Rights

Building Alliances with Trade Unions

PICUM continued to cooperate with trade unions and other key partners to raise awareness about the situation of undocumented workers and develop inclusive strategies to end labour exploitation.

An event co-hosted by PICUM together with the European Trade Union Confederation (ETUC), entitled “Labour exploitation of undocumented migrants: what are the gaps in EU policies on migration, trafficking and victims’ protection?” in June in Brussels highlighted the need to better implement existing protections for migrant workers.



The event gathered the UN Special Rapporteur on Trafficking, the Office of the EU Anti-Trafficking Coordinator as well as several trade unions and civil society representatives.



PICUM Advocacy Officer, Kadri Soova (right), met with the UN Special Rapporteur on contemporary forms of slavery, Urmila Bhoola (center), together with Jan Knockaert of PICUM’s member organisation Organisation for Undocumented Workers (O.R.C.A.) (left).



On the occasion of Labour Day, PICUM launched its position paper on the practical impacts of the European Union Employers Sanctions Directive on the realities of undocumented workers.

PICUM also made a presentation at the ETUC Conference UnionMigrantNET in June in Brussels, which convened EU policy makers and hundreds of national level union representatives to discuss trade union approaches to migration.

As part of its engagement of national unions, PICUM hosted two meetings with delegations of Swedish trade union representatives to discuss EU labour migration policies and exchange information about the Swedish labour migration model.

The Role of Labour Inspections and Effective Complaint Mechanisms

As part of PICUM's ongoing efforts to assess the impacts of policies and practices upon undocumented workers in informal jobs, the European Union Employers Sanctions Directive (Directive 2009/52/EC) remained a key focus for the Working Group on Labour Rights.



PICUM members discussed the role of labour inspectors, how to ensure a 'firewall' between labour inspections and immigration law enforcement and effective complaint mechanisms for undocumented workers.



PICUM worked closely with the Office of the United Nations High Commissioner for Human Rights (OHCHR) on the issue of labour migration, participating in their Global Seminar on Domestic Work held in Bangkok in September.

Advocating for Regular Channels

Advocating for improved possibilities for migrants to work in Europe across skills levels remains a key priority for PICUM.

PICUM highlighted the situation of migrant workers in the debate on safe routes for migrants entering the EU. As part of this work, PICUM held several meetings with the United Nations Special Rapporteur on Migrants, François Crépeau who took on PICUM's key messages regarding the lack of regular channels for migrant workers in his addresses to both media and policy makers. In May, PICUM also raised the issue in a meeting with European Commission Vice-President Frans Timmermans, his cabinet members, and the cabinet members of the Commissioners for Justice and Home Affairs and Migration.

PICUM engaged three pro bono law firms to assess work permits available for workers in low-wage sectors as well as opportunities for undocumented workers to regularise their status. This research has provided a valuable basis for PICUM's ongoing work on labour migration.

Health Care

Supporting Members at National Level

As part of its work to promote policy reform, PICUM focused on Germany where the law requires hospitals (except for emergency services) to notify authorities when undocumented migrants seek health care.

In October, PICUM together with its member Maisha co-organised Germany's first ever international event on improving access to health services for undocumented migrants.

Health professionals, service providers, representatives of local and regional authorities and volunteer initiatives from over 10 countries in Europe discussed alternative models for providing inclusive care such as cooperation of civil society with local and regional health authorities, anonymous health cards and campaigns challenging the legal situation.



Cooperation between Maisha e.V. - support group for African women - and the Health Authority of the city of Frankfurt facilitates free access to health services to undocumented migrants and other uninsured people.



Participants at the health care conference in Frankfurt, Germany.



A group of German volunteer service and health care providers visited PICUM's member Medimmigrant in Brussels, Belgium in March, joined by PICUM Communications Officer, Elisabeth Schmidt-Hieber.

Exploring Sexual and Reproductive Health Care Rights

The second annual meeting of PICUM's Working Group on Health Care also took place in Frankfurt, Germany. Coinciding with the international event, the working group explored how to address sexual and reproductive health rights of undocumented migrants.



The meeting of the Working Group on Health Care allowed participants to gain an insight into each other's work.



Katrine Thomason of The Center for Reproductive Rights (CRR) highlighted the potential of international human rights law and related reporting mechanisms in strengthening national advocacy.



PICUM's Frankfurt based member organisation Maisha e.V. prepared delicious African dishes for participants of the Health Care Working Group.

Promoting Access to Anti-Retroviral Treatment

Building partnerships and advancing evidence to ensure inclusion of undocumented migrants in efforts to fight infectious diseases was a key part of PICUM's work during the year.

PICUM co-authored an article on the need to ensure access to anti-retroviral treatment for undocumented migrants together with the European Centre for Disease Prevention and Control (ECDC) and several researchers. The article was published in the leading medical journal BMC Public Health in December and gained significant media attention.

PICUM was represented by its member Rosengrenska in the ECDC Advisory Group meeting in November on "Development of Evidence-Based Guidance for Infectious Diseases Among Newly Arrived Migration in the EU/EEA."



PICUM Director, Michele LeVoy, lent support to a new campaign of the European Patient Forum in Brussels.

Undocumented Children

Engaging European, National and Local Organisations in Joint Advocacy to EU Leaders

Many children – in particular undocumented children with their families – are falling through the gaps in protection for migration and child protection systems. Building on its work to advance a rights-based approach which includes all migrant children, PICUM coordinated joint advocacy with partners and members, and reached out to new institutional and civil society allies.

In October, PICUM sent a joint letter signed by 59 organisations to the European Council calling for action to ensure children's rights in EU migration policy. Widely disseminated by signatories across Europe and beyond, the letter provided – and showed broad agreement on – practical recommendations to national and European level decision-makers.



Signatories included a broad coalition of organisations active in the fields of human rights, children's rights, migrants' rights health, education and social inclusion.

Working with the European Commission and European Parliament

PICUM continued to work with the European Commission to support the development of a rights-based approach to all migrant children in its work. For example, the protection challenges for undocumented children were consistently included in the background document to the European Forum on the Rights of the Child, which resulted in 10 principles for integrated child protection systems. The European Commission, at the request of several child

rights organisations, also organised a meeting dedicated to migrant children with several Directorates-General (DGs), EU agencies, intergovernmental as well as civil society organisations.

PICUM also continued to work with the newly established European Parliament Intergroup on Children's Rights, which has stated that migrant children are a priority issue.

Addressing Impacts of Immigration Control on Health, Well-Being and Development

A meeting of PICUM's Working Group on Undocumented Children and Families held in September deepened members' analysis of the impacts of immigration control

measures on the health, well-being and development of children and young people, and explored ways to measure and communicate these impacts.



Representatives of child rights organisations at European level - UNICEF, Terre des Hommes and Save the Children - participated in PICUM's working group meeting to discuss joint advocacy at EU level on the rights of all migrant children.

Spotlighting Promising Practices from Governments

PICUM launched a report 'Protecting undocumented children: Promising policies and practices from governments', which gathers initiatives by various levels of governments in the areas of education, health care, protection from violence, and non-detention, alongside available data and relevant policy documents at EU level.

By highlighting elements and examples of promising laws, policies and practice, as well as tools at EU level, the report seeks to disseminate such policies, and support positive reforms to promote the well-being and development of every child residing in the European Union.



PICUM's report includes an overview of legal entitlements to access health care for undocumented children in the 28 EU member states.



PICUM continued to support the End Child Detention Campaign. At a joint event on 20 April at the Council of Europe, the Parliamentary Assembly (PACE) launched its own complementary campaign to end child detention following joint advocacy. PICUM's report and other key materials were widely shared.



Infographic of the Global Campaign to End Child Detention using some data from PICUM's 'Protecting undocumented children' report. Image ©The Global Campaign to End Child Detention

Access to Justice for Undocumented Women

Undocumented migrant women face many challenges to access rights and protections. They are often denied access to health care, cannot obtain social assistance and may face arrest or deportation if they make contact with the police to report violence or abuse.

PICUM provides practical tools and support to organisations working with undocumented women, increases awareness about their situation, and works to improve policies and practices.

Women and Global Migration Working Group (WGMWG)

PICUM remained an active member of the Women and Global Migration Working Group (WGMWG). Working at global policy level, this coalition engages both the global migrant rights movement and women's movements to recognise and address the specific realities of migrant women.

As part of these efforts, working group members co-organised a side-event at the UN 59th Commission on the Status of Women. At this session, entitled "Women's Labour Migration, Flawed Development Strategies, and Ways Forward", participants from across the globe shared their concerns and discussed development models which would ensure dignity and rights for migrant women workers.



WGMWG meeting in Istanbul, Turkey, in October.

Improving Access to Justice and Services for Undocumented Women

In 2015, legal protections and standards for undocumented women in Europe improved. The EU Victims' Directive came into force, and an increasing number of Council of Europe member states signed or ratified the Council of Europe Convention on preventing and combating violence against women and domestic violence ('Istanbul Convention').



PICUM Deputy Director, Eve Geddie (center left), discussed the importance of the Council of Europe "Istanbul" Convention for undocumented women and girls in a meeting hosted by World Future Council in Brussels.

The efforts of PICUM and its partners have ensured that these instruments would have a positive impact upon the lives of undocumented migrant women. The EU Victims' Directive refers to 'all victims of crime, irrespective of residence status' and the Istanbul Convention includes several specific provisions to protect women with insecure migration status. For this reason, ensuring ratification and accountability for these standards was top of PICUM's agenda.



PICUM's working group discussed ways to monitor the implementation of the EU Victims' Directive and opportunities to building effective coalitions with other actors.

PICUM's Working Group on Access to Justice for Undocumented Women met in November. Members focused the impending transposition deadline for the EU Victims' Directive, and practical ways to ensure protection, services and justice for undocumented victims of crime at national level. Members also learnt more about the relevance of the Istanbul Convention for their work with undocumented women, and how they could support ratification and a comprehensive monitoring processes.



Alyna Smith (left), who joined PICUM in May 2015, and Anna Maria Rocco (right) lead PICUM's Working Group on Access to Justice for Undocumented Women.

Communications

PICUM's Communications in 2015 in Numbers:

Newsletters



8,500
subscriptions

Website statistics



83,730
visits

73,8%
new visitors

166,083
page views

Social media and blogs

 **1,400**
new 'Likes' in 2015

 **1,265**
new followers in 2015

 **10** blog posts

Press releases and statements



15

Media appearances



140

Promotion of the 'Words Matter' Campaign and New Language Versions of the Leaflet

Promoting the 'Words Matter' campaign on fair and accurate terminology when referring to undocumented migrants continued to be a priority for PICUM in 2015.

To further support active engagement of members and partners in the campaign, PICUM produced the pocket-sized 'Words Matter' leaflet, the key tool of the campaign, in three additional languages: German, Spanish and French.

**SPRACHE!
ZÄHLT!**

**¡LAS PALABRAS!
IMPORTAN!**

**LES MOTS!
COMPTENT!**

With the support of members and partners, a total of 600 leaflets in Spanish, German and French were disseminated among national and EU level policy makers, media, representatives of civil society organisations and authorities as well as other influencers.



In the context of its terminology work, PICUM engaged in dialogues about the role of media and impact of terminology, including at an event on hate speech in the media organised by the European Roma Information Office (ERIO) in June.

A survey among PICUM members carried out in June 2015, on the occasion of the campaign's first anniversary, showed that the majority of respondents consider the campaign important and saw policy makers and media as key target groups.

Video

To improve its reach to the general public and provide its audiences with easily accessible information in different formats, PICUM published videos around key events through a newly created YouTube channel.

PICUM included videos of its members discussing how to use the EU Victims' Directive in their daily work and shared examples on how the 'firewall' principle can be implemented in practice.

In August 2015, amidst the debate on increasing numbers of migrant arrivals, PICUM launched the video animation 'Migration is Not a Crime', produced by motion designer, Roald Seeliger in cooperation with PICUM.



The video animation 'Migration is Not a Crime' was viewed over 1,400 times until the end of 2015.



Strategic use of audio-visual tools was the topic of a panel discussion with PICUM's members at its General Assembly (GA) in June.



PICUM called on its network to share their key demands for International Migrants Day on 18 December. This photo shows a collage submitted by Pax Christi International.

Increased Number of Media Requests

As a result of PICUM's growing visibility coupled with the increased public debate on migrants and refugees, more media turned to PICUM for information.

PICUM also continued to publish opinion pieces in the media as well as through other associations' platforms and journals. An opinion piece on health care published in the British Medical Journal (BMJ) was shared as a press release and reprinted over 110 times.

Membership

PICUM has 140 member organisations who work on ensuring fundamental rights of undocumented migrants. The membership expands across 28 countries, primarily based in Europe. PICUM has a very diverse membership

which includes voluntary, migrant-led and grassroots organisations as well as trade unions, health care and other service providers, faith-based organisations and international networks.

In 2015, the following 10 organisations joined PICUM's membership network:

- European Federation of the Community of Sant'Egidio, Belgium
- Réseau Education Sans Frontières (RESF), France
- Ban Ying Coordination and Counselling Center Against Trafficking in Persons, Germany
- Cesvi, Italy
- Differenza Donna, Italy
- Helsehjelp til papirløse/ Health care to irregular migrants, Norway
- Association for the Rights of Undocumented Migrants (ADII), Portugal
- Anti-Slavery International, United Kingdom
- Coram Children's Legal Centre, United Kingdom
- Femage World, United Kingdom



Mercedes Miletti, who coordinates PICUM's membership, met with PICUM member Kav LaOved in Israel and discussed their new campaign for migrant care workers entitled "Know Your Rights".



PICUM regularly supports and participates in its members' events. PICUM attended an information session for Brazilian migrants in Brussels of its member Raiz Mirim in June.

Support to Members

As part of PICUM's mission to facilitate strategic cooperation with members, and ensure its network remains informed and engaged at policy level, PICUM hosts the following thematic working groups: Health Care, Labour Rights, Access to Justice for Undocumented Women, Children and Families, and Borders and Detention. To better represent members' interests and concerns, each working group is chaired by a PICUM member.

PICUM also runs a Legal Strategies Task Force, which gathers legal practitioners from PICUM's network and supports PICUM's thematic working groups on key issues.

List of PICUM Members in 2015

AUSTRIA



BELGIUM



Photo: twee minoren en een Platform kinderen op de vlucht



CROATIA



CYPRUS



CZECH REPUBLIC



DENMARK



ESTONIA



FINLAND



FRANCE

Centre Enfants
du Monde



gisti, groupe
d'information
et de soutien
des immigrés



GEORGIA



GERMANY



GREECE



IRELAND



ISRAEL



ITALY



LUXEMBOURG



MALTA



MOROCCO



NETHERLANDS



EMFA - Ecumenical
Ministry for Filipinos
Abroad



het wereldhuis



OKIA-
Ondersteuningskomitee
Illegale Arbeiders



Huize Agnes



PAULUSKERK / OMZO



STIL

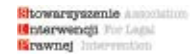
NIGERIA



NORWAY



POLAND



PORTUGAL

ADII - Association
for the Rights of
Undocumented
Migrants



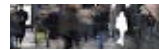
SPAIN



SWEDEN



SWITZERLAND



UNITED KINGDOM



Femage World



EUROPEAN and INTERNATIONAL ORGANISATIONS



Governance and Staff

General Assembly



PICUM members voted on issues concerning work priority and the platform's structure. The Annual General Assembly also provides a space for members to raise their concern about issues concerning the network.

Executive Committee (Board)



Board members regularly meet in the Brussels secretariat to discuss key issues.



Don Flynn (Chair)
Migrants' Rights
Network (MRN), UK



**Didier Vanderslycke
(Treasurer)**
ORBIT vzw, Belgium



Edel McGinley
Migrant Rights Centre
Ireland (MRCI),
Ireland



Franck Düvell
Centre on Migration,
Policy and Society
(COMPAS), University
of Oxford, UK



George Joseph
Caritas Sweden,
Sweden



Nathalie Simonnot
Médecins du monde,
France



Magda Faltová
Association for
Integration and
Migration,
Czech Republic



Jan Knockaert
Organisation for
Undocumented
Workers (OR.C.A.),
Belgium

The PICUM Secretariat



Standing (from left to right):

- Elisabeth Schmidt-Hieber** (Communications Officer)
- Gabriela Agatiello** (Advocacy Officer – Labour Rights and Social Inclusion)
- Mercedes Miletta** (Membership & Events Coordinator)
- Michele LeVoy** (Director)
- Eve Geddie** (Deputy Director)
- Alyna Smith** (Advocacy Officer – Health, Legal Strategies and Women)

Sitting (from left to right):

- Pauline Chomel** (Intern)
- Lilana Keith** (Advocacy Officer – Borders, Detention and Children)
- Paul Geeraerts** (Financial Director)

Not photographed:

- Kadri Soova** (Advocacy Officer - Migration Policy) on maternity leave

Trainees, Interns and Volunteers

Trainees and Interns

Trainees and interns provided crucial support to help PICUM realise its objectives throughout the year. With this in mind, PICUM would like to thank Cécilia Rolland, Clara Rieke, Lia

Baniotopoulou, Mareike Müller and John Prendergast for their support and dedication in 2015.



PICUM events and meetings are one of the key areas trainees and interns support. Clara Riecke (right) provided assistance throughout PICUM's Annual General Assembly.



At PICUM's Annual General Assembly Cécilia Rolland (left) joined Paul Geeraerts, PICUM Financial Director (right) at the registration desk.

PICUM Volunteers

PICUM thanks all its volunteers for their help with translating and proofreading newsletters and other documents as well as compiling summaries on news developments.

Ada Maria De Angelis
Adriana Ortiz Martinez
Alan Desmond
Alba Martijn
Alberto Favoro
Alette van Dijk
Alex Bigucci
Alexandra Micha
Alexandra Reyes
Alèxia Rué
Alice Tusarelli
Alma Crespi
Ana Catarina Silva
Ana Laura Miljevic
Ana Pinho
Anilza Tricamegy
Anja Härtwig
Anna Smolinska
Annalisa Vetrone
Anne-Charlotte Deschamps
Antonio Martinez
Anya Safronava
Arianna Manzin
Ashleigh Hayman
Asya Pisarevskaya
Azin Emami
Baharan Andishmand
Barbara Joannon
Bart Haerens
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Financial Report

JANUARY - DECEMBER 2015

INCOME		EXPENDITURE	
EUROPEAN COMMISSION	613.895,00	STAFF	545.586,00
DG Employment, Social Affairs and Inclusion: "Progress: Framework Partnership For Operating Grants"	613.895,00	ACTIVITIES	164.065,00
		(Including travel, organization of conferences and meetings, publications)	
PRIVATE DONORS	194.268,00	FACILITIES AND ADMINISTRATION	101.588,00
Network of European Foundations - European Program on Integration and Migration (EPIM)	55.082,00		
Sigrid Rausing Trust	83.529,00		
Foundation Open Society Institute (FOSI)	35.657,00		
Projecten in Nederland (PIN)	20.000,00		
MEMBERSHIP FEES	23.051,00		
EXPERT FEES AND OTHER SOURCES	8.313,00		
TOTAL INCOME	839.527,00	TOTAL EXPENDITURE	811.239,00

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PLATFORM FOR INTERNATIONAL COOPERATION ON
UNDOCUMENTED MIGRANTS