PICUM 2012
Annual Report
Who We Are

Founded as an initiative of grassroots organisations, the Platform for International Cooperation on Undocumented Migrants (PICUM) represents a network of more than 140 organizations and 160 individual advocates working with undocumented migrants in more than 38 countries, primarily in Europe, as well as in other world regions. With over ten years of evidence, experience and expertise on undocumented migrants, PICUM promotes recognition of their human rights, providing an essential link between local realities and the debates at policy level.

Based in Brussels, Belgium, PICUM provides regular recommendations and expertise to policymakers and institutions within the United Nations, the Council of Europe and the European Union.

Cover photo: Treatment of an undocumented migrant at Rosengrenska, in Gothenburg, Sweden. Rosengrenska is a network of volunteer doctors and nurses that provides medical services to undocumented migrants who have no access to regular health care. From “Undocumentary”, a web-documentary by PICUM ©2011 Pokitin

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Every effort has been made to verify the accuracy of the information contained in this report. All information was believed to be correct as of June 2013. Nevertheless, PICUM cannot accept responsibility for the consequences of its use for other purposes or in other contexts.

Published June 2013
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PICUM moved into its second decade of work during the year covered by this report. As a platform gathering together the experiences of people living in the precarious situation of undocumented migration it has grown both in size and the depth of its experience since its inception in 2001.

Undocumented migration is not a singular event which can be ascribed to a conscious plan to break the law on the part of the people who find themselves in this position. The routes into irregularity are many and varied, ranging from clandestine crossing of frontiers by people fleeing hardship and persecution, through the ‘legal’ migrant falling in breach of rules and regulations which govern such areas as access to employment, attendance on educational courses, use of public services and social welfare benefits, and changes in the circumstances of their family life.

The issues which arise from the predicaments which produce undocumented migration are rarely understood in all their aspects by the various authorities who come into contact with people living in these precarious situations. PICUM’s fundamental mission has been to tackle this deficit of knowledge and insight, and to help identify the types of responses that are needed to avoid dangerous levels of harm.

This report of our work during the past year shows how we did this with regard to our priority areas of work, covering the issues of labour conditions, healthcare, penalisation of assistance, the position of children, housing, and regularisation. It provides examples of what we think is the distinctive feature of our activity, which involves bringing together stakeholders and exploring the nature of their engagement with the issues and the experiences they have had in dealing with them.

We aim at nothing less than the documentation of the lives of the undocumented, helping to give an account of their complexity and frequent hardship which is rarely picked up in more mainstream and official studies. A typical PICUM report, and in the past year these have featured ground-breaking work on the risks and dangers faced by undocumented migrant women and, separately, the position of children, will have the authority of first-hand experience, often told directly with the voice of the migrants themselves.

The recession which has rolled over the economies which receive migrants in the period since 2008 continues to provide the context for concern about the position of undocumented migrants. This has been shown with particular harshness in the case of the countries of the Mediterranean region, where unemployment has pitched tens of thousands of formerly regular migrants into a hand-to-mouth precarious existence, threatened by both the arbitrary and often inconsistent activities of the police and state authorities, and the grave threat of a resurgent, violent, far right political movement.

This annual report will show that the resources of a part of civil society that is fair and independently-minded remain available and ready to address the issues of undocumented migration in ways that do not forget that social justice and human rights are critical parts of the solutions that are needed, not just by the migrants, but the rest of society as well.
## What We Do

PICUM’s activities are focused in five main areas:

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<td>Improving the understanding of issues related to the protection of the human rights of undocumented migrants through improved knowledge of problems, policies, and practice.</td>
<td>Developing the capacities of NGOs and all other actors involved in effectively preventing and addressing discrimination against undocumented migrants.</td>
<td>Influencing policy makers to include undocumented migrants in social and integration policies at the national, European and international levels.</td>
<td>Promoting and disseminating the values and practices underlying the protection of the human rights of undocumented migrants among relevant partners and the wider public.</td>
<td>Developing and contributing to the international dialogue on international migration within the different UN agencies, international organisations and civil society.</td>
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PICUM continued to extend its influence in the policy debate on concerning undocumented migrants at EU, Council of Europe, and UN levels. Policymakers, institutional actors, researchers, media and people working on the frontline invited PICUM to contribute to high-level debates, policy meetings and public discussions. PICUM facilitated dialogue between various stakeholders through its own events while always working hand-in-hand with civil society and expanding its network.

Committee on the Rights of the Child’s Day of General Discussion on Children in the Context of Migration

The UN Committee on the Rights of the Child 2012 held a Day of General Discussion on “The rights of all children in the context of international migration” in Geneva, Switzerland on 28 September 2012. PICUM gave input to the Committee through a written submission discussing undocumented children’s access to basic social rights in particular with regards to education, health care and housing, and worked in close collaboration with UNICEF to support the inclusion of the challenges around access to civil, economic and social rights for undocumented children in the final report and recommendations. PICUM Director Michele LeVoy was the rapporteur for one of the thematic working groups at the DGD. PICUM staff and members contributed to the discussions at the DGD and held a multilateral meeting with Committee members to exchange ideas on how to improve implementation of the CRC in relation to children in the context of international migration.

A day prior to the DGD, PICUM together with UNICEF, Migrants’ Rights International (MRI) and Migrant Forum in Asia (MFA) held a high-level side event on children and irregular migration, which called for the full and inclusive implementation of the Convention of the Rights of the Child in relation to the rights of all children in the context of migration, including those in an irregular migration situation, as well as attention to the impacts of migration on children who remain in countries of origin while their parents migrate.

Marta Mauras (right), Vice-Chair of the Committee on the Rights of the Child, was a keynote speaker at PICUM’s side event on undocumented children, and William Gois (left), Migrants Rights International, chaired the event.
Launch of report on strategies to end violence against undocumented women

PICUM launched its report “Strategies to End Double Violence Against Undocumented Women” at the European Parliament on 21 June 2012.

The report offers a practical overview of the methods that address gender-based discrimination and violence against undocumented women in Europe, and illustrates how the prevention, protection and prosecution of gender-based violence can be strengthened by the inclusion of undocumented women.

Annual conference on access to justice

On 15 June, 2012, over 200 participants gathered to attend PICUM’s international workshop “Using Legal Strategies to Enforce Undocumented Migrants’ Human Rights”. Service providers, legal experts, and representatives from key monitoring and reporting bodies explored strategies to advance undocumented migrants’ rights at national, regional and international levels.

Luis Jimena Quesada, President of the European Committee of Social Rights, speaking at PICUM’s annual conference about the applicability of the European Social Charter to undocumented migrants.
Launch of innovative web documentary on undocumented migrants in Europe

PICUM launched a new tool entitled Undocumentary in Brussels, Belgium on 4 October 2012. PICUM travelled to six EU countries to gather the stories of those on the frontline, including irregular migrants, migrants’ rights defenders, professionals and public authorities. The documentary is divided into five thematic chapters (criminalisation; access to health care; fair working conditions; access to justice for undocumented women; and access to education and housing for undocumented children) and is available in English, French and Spanish. Through a wide range of multimedia tools – videos, photos, text and info graphics – Undocumentary offers the viewer the possibility to acquire a comprehensive understanding of each thematic topic and can be easily shared online and embedded in blogs and social media channels.

Roundtable discussion at the Committee of the Regions on access to health care

PICUM, together with EUROCITIES, held a roundtable discussion on 12 December 2012 at the Committee of the Regions, hosted by Nichi Vendola (Region of Puglia, Italy). The in-depth discussion focused on the proactive role taken by many regional and local governments across Europe in improving health care provision for undocumented migrants beyond the level of access guaranteed by national legislation despite financial and political constraints. In other situations, local and regional governments have attempted to alleviate central governments’ decisions to restrict existing protections.

Released to a full house in a Brussels movie theatre, the launch of Undocumentary included a screening and interactive debate with more than 20 PICUM members from across Europe.

Committee of the Regions Roundtable discussion in December 2012. Despite advances at EU level, participants also identified a growing tendency at national level to restrict access to health care for undocumented migrants and to reinforce the link between access to health services and immigration control policies.
Engaging with stakeholders

Maintaining dialogue with different actors involved in issues related to irregular migration and building strategic alliances has been one of PICUM’s priorities for effectively promoting the rights of undocumented migrants.

At the international level, PICUM met with the UN Special Rapporteur on Racism and Xenophobia and the UN Special Rapporteur on the Human Rights of Migrants, among others. These meetings served to give input into upcoming reports and policy work and to strengthen relationships with key players in the development of policy on undocumented migration.

On the occasion of the UN Special Rapporteur on Migrants’ visit to Greece, PICUM joined several NGOs, including i-RED Institute for Rights, Equality and Diversity, Greek Council for Refugees, Doctors of the World Greece, and Amnesty International - Greece Section to hold a workshop in Athens, Greece on 3 December 2012. A conference report with the outcome of the debate was published in April 2013.

Speaking at public events

PICUM spoke about the need to enforce undocumented migrants’ human rights in relevant policy areas including health care, working conditions, anti-discrimination, and children’s and women’s rights at numerous events hosted by large international organisations, EU institutions and other NGOs.

Under the leadership of the EU Fundamental Rights Agency (FRA), practices of detection and reporting of undocumented migrants were debated at governmental level. PICUM together with participants of the European Commission and EU Member States discussed the impact of these practices on the fundamental rights of migrants in an irregular situation.

On non-discrimination, PICUM Advocacy Officer, Kadri Soova, spoke about discrimination on grounds of residence status as a vulnerability factor at the 12th Alliance against Trafficking in Persons Conference of the Organization for Security and Co-operation in Europe (OSCE) in Vienna, Austria in October 2012.

PICUM continued its advocacy for fair working conditions for undocumented migrants by speaking at major stakeholders’ events such as the International Labour Organisation (ILO). Director Michele LeVoy spoke about migrant workers in Europe at the ILO International Labor Migration Training Academy in July in Turin, Italy. She also participated in a meeting with the International Trade Union Confederation in September 2012, in Brussels, Belgium to prepare the Action Plan of the “12 by 12” campaign in 2012 and 2013 on the protection of domestic workers’ rights.
PICUM joined the Fundamental Rights Consultative Forum established by the European Agency for the Management of Operational Cooperation at the External Borders of the Member States of the European Union (Frontex) and attended the inaugural meetings in fall 2012 in Warsaw, Poland.

On the occasion of the 2nd Convention of the European Platform against Poverty and Social Exclusion in December, PICUM called on the European Union to support inclusive measures that address the realities at local and regional level, and invest in universal access to essential services and the fundamental rights of all persons, irrespective of residence status. The five key messages aim to help achieve the overall goals of reducing poverty and social exclusion, improving social cohesion, increasing equality and generating inclusive growth.

**Building alliances**

At EU level, PICUM joined 9 MEPs, 65 leading trade unions, civil society organisations, health organisations and industry associations in an open letter in June 2012 calling on European leaders to stop cutting essential health and welfare services and instead focus on the people living in Europe who are the first victims of the financial crisis.

Over the course of 2012, PICUM met with the European Trade Union Confederation (ETUC) to discuss the EU Directive on Seasonal Workers as well as with representatives of DG Justice, to provide input on the EU’s anti-discrimination and gender equality work in relation to undocumented migrants.

PICUM continued its efforts to unite with other global civil society networks working on migrants’ rights, and attended the second meeting of the Global Coalition on Migration. The meeting was held in Ghana and coincided with the first meeting of the African Civil Society Forum on Migration, Development and Human Rights.

**Written contributions**

The contributions of numerous comments and statements to key policy reports allowed PICUM to leverage its message widely at EU and international level.

Major contributions included PICUM’s comments in relation to the second pillar of the EU Global Approach to Migration and Mobility (GAMM): preventing and reducing irregular migration and trafficking in human beings and other issues concerning labour migration and the rights of migrants, as well as responding to an open call for consultation by the Office of the High Commissioner for Human Rights (OHCHR) on the child’s right to health for an OHCHR study to highlighted the barriers undocumented children face both in law and practice to enjoying this fundamental right in March 2012.

Following an invitation from the European Committee on Social Rights, PICUM provided commentary on Defence for Children International (DCI) v Belgium Complaint No. 69/2011 in relation to alleged violations of undocumented children’s rights under the Revised European Social Charter by Belgium in July 2012.

As a member of the Global Coalition on Migration (GCM), which is chaired by Migrants Rights International, PICUM attended the second meeting, held in Ghana in September 2012.
Strategy building project

PICUM actively promoted the rights of undocumented children and families largely through its two-year project “Building Strategies to Protect Children in an Irregular Migration Situation”. The project, which ran from March 2011 to March 2013, included seven workshops at national level, held in Leiden, Netherlands; Brussels; London, Paris; Warsaw, Poland; Turin, Italy; and Madrid. Each workshop represented a unique event at national level, in terms of the focus on undocumented children and the gathering of diverse stakeholders. The City of Utrecht co-organised the workshop in the Netherlands and held a specific training for local authorities on providing access to shelter for undocumented children.

PICUM also published country briefs for each workshop to outline national law and practice with regards to access to education, health care and housing for children in an irregular migration situation.

Project partners Praxis (UK), Polskie Forum migracyjne (Poland), GISTI (France) and ASGI (Italy) attended a meeting in Brussels, Belgium on 29 June 2012 for the “Building Strategies to Protect Children in an Irregular Migration Situation in Europe” project.

Training session for local authorities organised by PICUM in partnership with Defence for Children International and the Municipality of Utrecht in Leiden, Netherlands, February 2012. The training brought together approximately 50 local authorities and involved practical exercises to use the legal framework to assist them in addressing the reality of undocumented families with children living in Dutch municipalities.

Partners of the project: “Building Strategies to Protect Children in an Irregular Migration Situation”
Events

A major priority within PICUM’s ongoing work on undocumented children was promoting the inclusion of undocumented children in relevant policies of the European Commission (EC). PICUM participated in EC-led stakeholder meetings regarding child protection systems and their role for migrant children, and on education policy, specifically around Early Childhood Education and Care and Early School Leaving. PICUM Programme Officer Lilana Keith gave a presentation on access to justice and services for undocumented children in Europe during the workshop on access to justice for migrant children at Save the Children Italy’s conference ‘Access to justice for children at risk of social exclusion’ in Brussels, Belgium in June.

PICUM also organised a roundtable discussion entitled ‘Child poverty and well-being - Spotlight on the situation of migrant children in Cyprus and the EU’ in Nicosia, Cyprus on 17 October 2012, in partnership with the Commissioner for Children’s Rights in Cyprus, the Office of the European Parliament in Cyprus, Eurochild, and KISA, Action for Equality Support and Antiracism.

Also at national level, PICUM Director Michele LeVoy was among the speakers at the House of Lords’ launch of the COMPAS report “No Way Out, No Way In: Irregular migrant children and families in the UK” in London, UK, in June 2012. The report launch discussed the findings by University of Oxford and responses from key stakeholders including the Office of the Children’s Commissioner for England.

Working group

PICUM also worked to keep members abreast of policy developments and build capacity for engagement through the working group on undocumented children and families. The meeting dedicated half a day to peer learning on empowerment of undocumented children and families. Participants identified key aspects of activities that engage and empower undocumented children, young people and families, using the examples of activities carried out by PICUM members, Praxis Community Projects (UK) and Raiz Mirim (Belgium).
Undocumented Women

By investigating undocumented women’s situation regarding access to shelters, access to health care, fair working conditions, exposure to and ability to report violence and exploitation, PICUM aims to support local organisations active in the protection and empowerment of undocumented women and to raise awareness at policy level regarding the discrimination, abuse and ill-treatment undocumented women are facing in Europe.

Events

As part of the Women and Global Migration Working Group (WGMWG) at the Fifth World Social Forum on Migration, held in November in Manila, Philippines, PICUM co-hosted an international workshop on “Violence Against Migrant Women and the International Human Rights Framework” to promote the use of the international human rights instruments in the protection of migrant women’s rights. PICUM highlighted the situations facing undocumented women in Europe, and facilitated one of the break-out discussion groups.

The issue of migrant women’s experience of gender-based violence in Europe was also addressed at the 12th International Forum of the Association for Women’s Rights in Development (AWID), held in Istanbul, Turkey, in April. Participants in the break-out session co-hosted by PICUM represented a broad cross section of the global feminist movement.

To continue developing the partnership with the European’s women shelter movement, PICUM Programme Officer Eve Geddie gave a keynote address at the 14th Annual Conference of Women Against Violence Europe (WAVE), in October in London. The event was attended by government and law enforcement officials, researchers, representatives of EU institutions alongside over 300 non-governmental organisations working in the field of combating violence against women and children across Europe and beyond. PICUM also co-hosted a workshop to discuss possibilities for a joint campaign between WAVE and PICUM members to increase access to protection for undocumented women survivors of gender-based violence.

Working group

PICUM held the first session of a working group on undocumented women on 4 October in Brussels, Belgium. As a key component for women to leave situations of violence and access justice, PICUM members identified the need to campaign for access to shelters to fight violence against undocumented women.
Advocating for the human right to access health care for undocumented migrants and raising awareness of the impact of policies in practice at the national and local level defined PICUM’s work on health care throughout 2012.

Events

At the international level, PICUM contributed to United Nations consultations on migrants’ and migrant children’s right to health, as well as highlighting the health situation of migrants in immigration detention.

At the European level, PICUM Director Michele LeVoy contributed to the discussions and acted as rapporteur for one of the working groups at a stakeholder meeting on access to health care for migrants in an irregular situation organised by the EU Fundamental Rights Agency (FRA) in Vienna, Austria in March 2012. The meeting aimed to discuss possibilities to facilitate access to basic health care services by irregular migrants, which go beyond emergency care, by identifying necessary points of intervention at national as well as EU levels. The discussions considered arguments related to public health and cost effectiveness in particular.

Together with member organisations from Spain and international civil society and professional organisations, PICUM reacted to the Spanish government’s adoption of the Royal Decree Act 16/2012, which denies access to essential and preventive health care services for undocumented migrants. PICUM published a joint statement urging Spanish Members of Parliament to respect human dignity, public health needs and medical ethics by voting against the Decree, thus upholding the right of all human beings to basic health care services.

PICUM Director, Michele LeVoy, along with Spanish members APDHA and Andalucia Acoge, met with representatives of the government of Andalusia on 20 June 2012 in Sevilla, Spain, to discuss the Andalusian region’s response to the health care restrictions, and support continuation of health care access for undocumented migrants at the regional level.
The day before the Decree came into force (1 September 2012), PICUM also issued a press release reaffirming its strong condemnation of the policy change and its support of Spanish NGOs and health care professionals who are opposing it.

**Working group**

The local and regional levels were also the focus of the PICUM working group on access to health care on 11 December 2012, in Brussels, Belgium. During the meeting, motivations and challenges influencing local and regional service provision were identified in order to further develop key messages and strategies to improve access to health care. The discussions in the working group laid the groundwork for PICUM members’ interventions during a PICUM organised high-level policy roundtable at the Committee of the Regions the following day.
Fair Working Conditions

PICUM seeks concrete ways to protect undocumented workers from exploitation and abuse and to ensure access to justice and redress mechanisms in case of violation of their human and labour rights. The principle of safeguarding safe and fair working conditions for all workers, including undocumented workers, is of key importance for PICUM and is expressly stated within various international legal instruments, such as the International Covenant on Economic, Social and Cultural Rights (ICESCR), the International Convention for the Protection of the Rights of All Migrant Workers (ICMW) and the ILO Convention No.143.

Events

PICUM has also been increasingly present in the debates on human trafficking and labour exploitation to highlight the importance of adequate migration policies in the prevention of trafficking, the need for inclusive assistance services, the need to improve working conditions in low wage sectors and the protection of exploited migrant workers.

PICUM attended the Fifth World Social Forum on Migration on “Mobility, Rights, Global Models: Looking for Alternatives”, held in Manila, Philippines, on 26-30 November 2012. The Forum provided a space for debate amongst social movements, networks and other civil society organisations working to promote the rights of migrants, displaced persons, refugees and stateless persons. As part of the Forum, PICUM presented its lobbying and advocacy activities around the draft EU Seasonal Workers Directive in a “Global Migration Policy Symposium” organised by the newly formed Global Migration Policy Associates (GMPA) within the Forum.

PICUM and Migrants Rights International held a preparatory meeting with members of the United Nations Committee on Migrant Workers on 5 March 2012 in Brussels, Belgium to discuss the draft version of General Comment No. 2 on the “Rights of Migrant Workers in an Irregular Situation and Members of Their Families.”
In advance of the EU Equality Summit, PICUM in collaboration with its Cypriot member organisation KISA (Action for Equality, Support and Anti-Racism) and several partners including the Office of the Commissioner of Administration (Ombudsman) of the Republic of Cyprus, as well as the European Commission Representation and Office of the European Parliament in Cyprus held an event to highlight the long-term presence and fundamental rights of migrant workers in Nicosia, Cyprus, in November 2012. The workshop was attended by over 100 participants and received significant national political and media attention. Panellists included the Minister of Interior on behalf of the Cypriot Presidency, the Head of Unit Non-discrimination policies and Roma coordination within Directorate-General Justice of the European Commission and the Fundamental Rights Agency of the European Union. The workshop resulted in a report which was released on the occasion of International Workers’ Day on 1 May 2013.

Working group

Sebastian Stetter, Policy Officer at DG HOME at the European Commission, shared information with PICUM’s working group on fair working conditions about the state of transposition and the Commission’s plans for evaluation, and invited information about the Directive’s impact in practice from PICUM.

Through the activities of its Working Group on Fair Working Conditions, PICUM continued to work together with its members towards the promotion of fair working conditions for undocumented workers. In 2012, this working group built on its previous commitment to develop an evidence base and analysis of the implementation of the EU Employers’ Sanctions Directive and of the practical impacts of employers’ sanctions regimes in general.
Beyond Irregularity Project

PICUM embarked upon a new project entitled *Beyond Irregularity: towards a sustainable approach to dealing with irregular migration from Sub-Saharan Africa to Europe*. The overall project aim is to create an evidence base informing individual governments, the EU and others on irregular migration from Sub-Saharan African countries to the EU, with a special focus on Nigerian victims of trafficking living in the UK; irregular migrants in “transit” in Morocco while heading to Europe; and returnee irregular migrants in Nigeria and Morocco.

The project is coordinated by the Institute of Public Policy Research (IPPR) and partners include PICUM, the Council for the Moroccan Community Abroad (CCME) in Morocco, the development Research and Projects Centre (dRPC) in Nigeria, the Sussex Centre for Migration Research and the Eaves Housing for Women both in the UK.

The project allows PICUM to share its expertise and contacts on irregularity in Europe with partners and organisations working in North and West Africa seeking innovative responses to international migration, focusing on the transnational dimension of irregularity. Moreover, PICUM’s role is to develop activities highlighting the main human rights concerns of irregular migrants in both Morocco and Nigeria, exploring solutions that try to overcome obstacles and improve the situation on the ground. PICUM held workshops in Morocco in April and July 2012, and in Nigeria in early 2013. Two toolkits will be developed to identify existing gaps in migrants’ rights protection in the countries concerned and describe some of the good practices developed by grassroots organisations.

In collaboration with the Institute for Public Policy Research (IPPR) and the Council of the Moroccan Community Abroad (CCME), PICUM held a roundtable meeting on 11 April 2012, in Rabat, Morocco, in the framework of the Beyond Irregularity project.
PICUM continued to build its reputation as an expert voice on the rights of undocumented migrants in Europe. The launch of Undocumentary substantially helped PICUM to reach out to new audiences and to educate about the daily realities of undocumented migrants in Europe.

**Communication tools**

**Newsletters**

The bi-monthly and quarterly newsletters continued to be a major resource for developments relating to undocumented migration for a wide international audience of almost 7,000 subscribers including people working at the frontline, policymakers, representatives of national entities and researchers.

Newsletters highlight policy developments. The quarterly newsletter is disseminated in seven languages (English, French, Spanish, German, Italian and Portuguese).

**Website**

After the launch of the new website in early 2011, PICUM focused on elaborating its structure and content in 2012 and substantially increased the number of website visits.

Linking all content to social media further drove up the number of new website visitors.

**Social media and blogs**

PICUM widely expanded its social media outreach to better connect to its network, to share its own and its members’ news and to reach a wider audience. The blog provided PICUM staff, members and representatives of partner organisations a platform to share experiences and comments on new policy developments.

**First screenings of the webdoc Undocumentary**

Prior to and after the official launch of “Undocumentary” (see chapter ‘2012 Major Successes’) PICUM presented individual chapters to students from different universities and to participants of the Fundamental Rights Platform’s 5th Annual Meeting in Vienna, Austria.

**Engaging with media**

PICUM published 18 press releases and joint statements and was regularly contacted by media to respond to policy developments. Ten national, EU and Pan-European media outlets quoted, interviewed and mentioned PICUM in 2012.
Governance and Staff

General Assembly

The General Assembly (GA) consists of Ordinary and Affiliated Members. Each Ordinary Member is entitled to one vote. The GA convenes at least once a year and was held in Brussels, Belgium in June 2012.

Staff and board members held a meeting to discuss PICUM’s new strategic plan in the Ardennes, Belgium, October 2012.

Executive Committee (Board) is composed of the following members:

- **Don Flynn (Chair)**  
  Migrants’ Rights Network (MRN), UK

- **Didier Vanderslycke (Treasurer)**  
  Organisation for Undocumented Workers (OR.C.A.), Belgium

- **Edel McGinley,**  
  Migrant Rights Centre Ireland (MRCI), Ireland

- **Franck Düvell Medinetz,**  
  Germany

- **George Joseph,**  
  Caritas Sweden, Sweden

- **Reyes Castillo,**  
  ACCEM, Spain

- **Nathalie Simmonot,**  
  Médecins du Monde, France
PICUM Secretariat

Standing (left to right):
- Marta Grosso (Project Officer – Beyond Irregularity)
- Maria Giovanna Manieri (Programmes Assistant)
- Paul Geeraerts (Financial Director)
- Elisabeth Schmidt-Hieber (Communications Officer)
- Kadri Soova (Advocacy Officer)
- Lilana Keith (Programme Officer)

Sitting (left to right):
- Michele LeVoy (Director)
- Eve Geddie (Programs Director)
- Alexandrine Pirlot de Corbion (Network and Programmes Associate)
Membership

Members at the General Assembly, 2012. PICUM’s member organisations [Affiliated members] are faith-based organisations, shelters, trade unions, humanitarian assistance organisations and international NGOs. Ordinary members are individuals who are involved in humanitarian activities concerning undocumented migrants and/or are active in NGOs.

List of Affiliated PICUM Members in 2012

**ALBANIA**

**AUSTRIA**

**BELGIUM**

Filipino Chaplaincy
Interns and Volunteers

**Interns**

Interns play a key role in helping PICUM to realise its daily work and make enormous contributions to projects, activities and PICUM’s overall work program. With this in mind, PICUM would like to thank Marta Mateos, Fiona Dalmier, Travis Benaiges, Emily Mulvaney and Maria Giovanna Manieri for their contributions to the organisation in 2012.

**Volunteer Translators, Proof-readers and Compilers**

PICUM thanks all its volunteers for their dedicated efforts in compiling, translating and proofreading newsletters and website content in 2012.

**Compilers:**
- Austria – Sonja Dolinsek
- Austria – Brita Pohl
- Belgium and The Netherlands – Maurice van der Velden
- Belgium and The Netherlands – Barbara De Witte
- Bulgaria – Marina Nikolova
- Denmark – Louise Christensen
- Finland – Anna Simola
- France/ Belgium (French speaking) – Hélisène Habart
- Germany – Baerbel Reissmann
- Germany – Katherina Häusler
- Greece – Olga Tsatsani
- Greece – Evangelos Georgakoudis
- Italy/UN – Elena Cusimano
- Poland – Dagmara Szuberska
- Poland – Kamil Pawlak
- Portugal – Tatiana Couto
- Spain – Tania Gonzàles

**Proof-readers**
- Dutch – Mien De Graeve
- French – Hélisène Habart and Anne-Charlotte Deschamps
- German – Brita Pohl
- Italian – Giuliana Giobbi
- Portuguese – Silvia Pinheiro
- Spanish – Elena Novikova
- English – Alan Desmond and Sally Hole

**Translators:**

**Dutch**
- Joke Barbry
- Machteld Boussemaere
- Rut Van Caudenberg
- Dieter van Moorhem
- Walter Leenders
- Lillian Hoppers
- Rilke Mahieu
- Natalie Ganzeboom
- Maurice van der Velden

Get-together of volunteers and interns at the PICUM secretariat to thank them for their work in 2012.
### Financial Report

**JANUARY - DECEMBER 2012**

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<tr>
<th>INCOME</th>
<th>EXPENDITURE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EUROPEAN COMMISSION</strong></td>
<td><strong>STAFF</strong></td>
</tr>
<tr>
<td></td>
<td>656,754.00</td>
</tr>
<tr>
<td>DG Employment, Social Affairs</td>
<td>545,932.00</td>
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<tr>
<td>and Inclusion:</td>
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<tr>
<td>“Progress: Framework Partnership</td>
<td></td>
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<tr>
<td>For Operating Grants”</td>
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<tr>
<td>DG Justice, Freedom and Security -</td>
<td><strong>ACTIVITIES</strong></td>
</tr>
<tr>
<td>Directorate D:</td>
<td>279,414.00</td>
</tr>
<tr>
<td>Fundamental Rights and Citizenship:</td>
<td>(Including travel, organization of</td>
</tr>
<tr>
<td>“Building Strategies to Improve</td>
<td>conferences and meetings, publications)</td>
</tr>
<tr>
<td>Protection of Undocumented Children in</td>
<td></td>
</tr>
<tr>
<td>Europe”</td>
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<tr>
<td><strong>PRIVATE FOUNDATIONS</strong></td>
<td><strong>FACILITIES AND ADMINISTRATION</strong></td>
</tr>
<tr>
<td>Zennström Philanthropies</td>
<td>73,852.00</td>
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<tr>
<td>115,000.00</td>
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<td>Sigrid Rausing Trust</td>
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<td>86,574.00</td>
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<td><strong>OTHER</strong></td>
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<tr>
<td>Institute for Public Policy research</td>
<td></td>
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<tr>
<td>“Beyond Irregularity: Towards a Sustainable</td>
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<td>Approach to Dealing with Irregular Migration</td>
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<td>from Sub-Saharan Africa to Europe”</td>
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<td>48,322.00</td>
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<td><strong>MEMBERSHIP FEES</strong></td>
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<td>12,875.00</td>
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<tr>
<td><strong>UNRESTRICTED CORE</strong></td>
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<td>19,178.00</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>TOTAL EXPENDITURE</strong></td>
</tr>
<tr>
<td>938,703.00</td>
<td>899,198.00</td>
</tr>
</tbody>
</table>

In addition to the support provided by PICUM members, we wish to thank the following foundations and institutional donors for their continued collaboration and financial support: