PICUM, the Platform for International Cooperation on Undocumented Migrants, is a non-governmental organization (NGO) that aims to promote respect for the human rights of undocumented migrants within Europe. PICUM also seeks dialogue with organizations and networks with similar concerns in other parts of the world.

PICUM promotes respect for the basic social rights of undocumented migrants, such as the right to health care, the right to shelter, the right to education and training, the right to a minimum subsistence, the right to family life, the right to moral and physical integrity, the right to legal aid, and the right to fair labour conditions.

Based in Brussels, Belgium, PICUM has over 100 affiliated members and 107 ordinary members in 25 countries primarily in Europe as well as in other regions of the world.

PICUM’s monthly newsletter on issues concerning the human rights of undocumented migrants is produced in seven languages and circulates to PICUM’s network of more than 4,000 civil society organizations, individuals and beyond.

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Message from the Director

Defending the human rights of people whose immigration status makes them particularly vulnerable to exploitation, abuse, discrimination and violence is the heart of PICUM’s work. In 2008, we strengthened our capacities as a civil society network concerned about undocumented migrants’ rights and started to build alliances with other relevant actors in new areas of our work. I would like to highlight a few examples to give you a flavour for some of our work in the past year:

PICUM has always prioritized key themes based upon the demands made by its members for more expertise and advocacy on certain issues. In recent years, PICUM members have witnessed the particular vulnerabilities faced by undocumented women and children and called upon the organization to gather information about their access to social rights as well as good practices of civil society organizations and institutions in upholding these rights. In 2008, PICUM finalised its EU project on undocumented children and held an international workshop enabling participants to exchange experiences and discuss ways to address the problems associated with their insufficient access to basic social services. The year also marked the beginning of PICUM’s three-year gender strategy to tackle the disproportionate discrimination facing undocumented women.

PICUM’s advocacy work also took on new levels in 2008, as we joined together with other EU networks to advocate for undocumented workers’ rights within the developments concerning the EU directive on employers’ sanctions. Within the context of the EU “Clandestino” project, we met with journalists, policy makers, NGOs, trade unions, migrants’ organizations and researchers in 11 EU member states to discuss the effects of restrictive migration policies on the lives of undocumented migrants in their respective countries. Some of our core messages were incorporated into the work programs and outputs of several key EU institutions, such as the Parliament and Fundamental Rights Agency. In the past year, PICUM has expanded its reach and provided expertise in a number of global arenas, including the Global Forum on Migration and Development, which took place in the Philippines, as well as a number of other events held in different parts of the globe.

Despite limited resources, the staff, board and volunteers of PICUM have made substantial contributions to ensure that our key message of dignity and respect of some of the most vulnerable people in Europe is heard by key institutions and actors. The volunteer efforts behind our newsletter alone never cease to amaze me in what civil society is capable of; over 85 people were involved on a monthly basis last year as compilers, translators and proofreaders in monitoring and reporting on developments concerning undocumented migrants in Europe. As Europe’s policies seem to be ever more restrictive concerning migrants, it is hopeful to be aware of the huge efforts made by civil society to protect those who are vulnerable.

Ms. Michele LeVoy
Brussels, June 2009
Monitoring and Reporting

A key objective of PICUM is to identify and gather information on the human rights situation of undocumented migrants in Europe. As a network of grassroots organisations working directly with undocumented migrants, PICUM holds a unique position which enables it to document evidence about their vulnerable position for dissemination and lobbying purposes.

In 2008, PICUM continued to build its reputation as the leading provider of accurate and reliable information regarding the human rights of undocumented migrants in Europe. While supporting individuals and organisations at local level, PICUM’s observation and analysis has also been drawn on leading European and international organisations such as the United Nations, International Labour Organisation (ILO), EU Fundamental Rights Agency (FRA) and the European Parliament.

By determining the entitlement of undocumented migrants to fundamental rights without discrimination of any kind, and making this information accessible to organisations working on the ground, PICUM provides direct assistance to the daily support and advocacy work throughout Europe and beyond. In 2008, PICUM continued a research project which provided valuable data to NGOs working to protect undocumented children, and began a new initiative to improve the network’s response to the deteriorating situation facing undocumented women in Europe and at its borders.

PICUM’s monitoring and reporting activities have also supported positive changes for undocumented migrants by bringing attention to inconsistencies between states’ international human rights obligations and the legislation and practice they implement. PICUM’s analysis on access to health care for undocumented migrants in eleven EU member states proved key to efforts by Swedish civil society organisations at the beginning of the year in a highly publicised campaign to remove the barriers imposed by their government to preventing undocumented migrants from accessing care. failure to guarantee undocumented children’s right to housing.

In 2008

- PICUM’s newsletter reported on 1,479 instances of deaths at European borders and 21 instances of abuse by security guards
- A total of 44,400 newsletters were disseminated to subscribers, many of whom forward the newsletter to their own networks, thus the potential number of readers is much higher.
- PICUM carried out 58 interviews across Italy, Spain and Greece between September and December as part of the EU “Clandestino” Project.

Through its monthly newsletter, research reports, website and public speaking events, PICUM actively works to change public perception regarding undocumented migrants. Aware that an informed public are less likely to tolerate continued violations against undocumented migrants, PICUM’s ongoing documentation of the inhumane and abusive treatment undocumented migrants face has succeeded in encouraging public awareness and concern regarding their situation.

PICUM receives almost 40 new subscriptions to its newsletter per month. In 2008, subscriptions increased by almost 14%, bringing the total number of known recipients to 3,560. As well as being available for free download on the website, PICUM’s reports were disseminated to a total of 13 countries throughout the year.
While public perception is key to influencing current policies, PICUM also targets its monitoring and reporting activities directly towards EU and national bodies to bring about an improvement in the situation of undocumented migrants and promote a respect for human rights ideals.

In 2008, PICUM’s findings regarding undocumented migrants gained the attention and endorsement of several important institutional bodies on the EU and international policy scenes. Such evidence of PICUM’s influence gives testimony to the ongoing validity and importance of its data collection and analysis activities.

PICUM participated in key civil society consultations held by the Fundamental Rights Agency (FRA) during the year to represent the concerns of undocumented migrants and introduce the extensive data PICUM has collected on their human rights situation in Europe since 2001 which focuses specifically on the areas of health care, housing, education and fair working conditions. FRA has since then expressly referred to undocumented migrants as a key priority in its work programme for 2008 by clearly echoing PICUM’s discourse:

“While it has been estimated that there may be from 5 to 8 million undocumented migrants in Europe, they remain largely invisible in the eyes of policy makers. This situation puts enormous strain on local actors such as NGOs, health care and educational professionals, and local authorities who often work with limited resources to defend undocumented migrants’ fundamental rights, including the right to health care, education and training, fair working conditions, and housing”.

Source: PICUM report on Access to Health Care, 2007

“Various estimates put the rapidly increasing number of irregular immigrants in the European Union to almost 8 million, unequally distributed among Member States. Irregular immigrants are largely invisible to public authorities putting an enormous strain on civil society actors to ensure irregular migrants’ fundamental rights, such as access to health care, education and training, fair working conditions, and housing”.

Source: FRA Annual Work Programme, 2009

Undocumented Migration: Counting the Uncountable; Data and Trends Across Europe

In September 2008, PICUM began work as the NGO partner on the EU funded project “CLANDESTINO- Undocumented Migration: Counting the Uncountable, Data and Trends Across Europe”.

CLANDESTINO responds to the need for more reliable and systematic data on undocumented migration in the European Union. The project addresses a number of aspects of the undocumented migration phenomenon and the relative lack of scientific knowledge on its various dimensions and consequences. Due to end in August 2009, the project aims to provide an inventory of data and estimates on undocumented migration (stocks and flows) in selected EU countries which can be comparatively analysed and assessed with respect to the ethical and methodological issues involved in the collection of data, the elaboration of estimates and their use, and to propose a new method for evaluating and classifying data and estimates on undocumented migration in the EU.

The project will address these aims in selected EU countries: Greece, Italy, France and Spain in southern Europe; Netherlands, UK, Germany and Austria in Western and Central Europe; Poland, Hungary, Slovakia in Central Eastern Europe as well as transit migration in countries and regions used as key ‘stepping stones’ by undocumented migrants en route to the EU, notably Turkey, Ukraine and Morocco. The project will contribute towards the creation of a database on undocumented migration that could become a useful tool for policy makers and non-governmental agencies alike.
**PICUM’s Newsletter**

PICUM’s newsletter is currently the only information source dedicated to reporting exclusively on the situation of undocumented migrants in Europe. The monthly bulletin reports on violations perpetrated against undocumented migrants, particularly in the realm of social rights such as housing, education, health care and fair working conditions and also charts the deaths and ill-treatment of migrants occurring at the borders.

Received by over 3,500 subscribers monthly, the bulletin reports violations of undocumented migrants basic social rights in 28 countries, international and regional policy developments and charts the death of migrants at the borders of both Europe and the United States.

It is a valuable support to those working to protect undocumented migrants by offering comprehensive overviews of developments within the EU institutions and promoting networking among PICUM members, researchers and other civil society networks by announcing forthcoming events, reporting on new initiatives and opportunities for discussion and cooperation.

Thanks to a dedicated team of interns and volunteers, PICUM’s newsletter is available in seven languages: English, French, Dutch, Spanish, Portuguese, German and Italian.

In our daily activities in the promotion of undocumented migrants’ rights, PICUM’s staff and members are increasingly greeted with familiarity by those who ‘know PICUM’ as they ‘get the newsletter’. From grassroots organizers, government officials, EU representatives, academic researchers, MEPs, trade unionists, journalists and concerned citizens - the diversity of subscribers attributes to the multifaceted role which our newsletter holds on the EU and international policy scenes.

**How the newsletter is developed**

The articles included in PICUM’s newsletter are gathered through ongoing and systematic research of information outlets which includes media reports, government documents, reports from NGOs and international organisations and updates from PICUM’s network.

Once relevant news items are identified by PICUM’s Director, they are distributed to a team of PICUM staff, interns and volunteers who condense the information into compact yet comprehensive summaries.

These summaries are then inserted into the newsletter headings and divided into several sections for dissemination to our teams of volunteer translators. Each ‘language team’ consists of six to ten volunteers who translate the newsletter from English into French, Spanish, Portuguese, Italian, Dutch or German.

The translated text is sent back to PICUM’s office by email and recomposed into the seven complete language versions before being sent to a volunteer proof-reader for a final check. These finalised versions are then disseminated to more than 3,500 individuals, networks and institutions and posted on PICUM’s website.
Advocacy

PICUM promoted respect for innate dignity and rights in the development and implementation of legislation and policies relating to undocumented migrants’ throughout Europe in 2008.

While providing key input on issues relating to migration policy, PICUM also mainstreamed undocumented migrants’ concerns within debates on human rights, justice and internal affairs, social inclusion and economic development. As a result of these efforts, a number of positive developments can be reported in the acknowledgement and protection of undocumented migrants’ rights at the European level.

PICUM actively highlighted its message regarding the human rights of undocumented migrants during the year by issuing policy papers, hosting advocacy events, cooperating with leading organisations and providing expert input on undocumented migrants at key events. PICUM’s advocacy activities targeted those political systems which were failing to respond to the realities of irregularity in Europe but instead sought to criminalise and chase those with the least resources and access to basic protections. These actions enabled PICUM to strengthen its position in the EU policy debates to inform decision makers on policies and directives relating to undocumented migrants.

Proposing policy solutions

As well as questioning the administration of policies which adversely affect the human rights of undocumented migrants, PICUM’s projects and actions focus largely on the development of coherent solutions to issues faced by civil society organisations and policy makers. PICUM proposes policy solutions which are inclusive of undocumented migrants and that engage with the realities facing civil society and professionals working to provide humanitarian assistance across Europe.

Participating in the decision making process

The expertise within PICUM’s network on undocumented migrants has enabled the organisation to become a recognised authority on irregular migration and, as a result, has increased its ability to present key concerns directly to decision makers and influence policy agendas. PICUM’s impact upon on the European political scene was significantly strengthened in 2008 as the organisation gained formal positions within civil society forums of both the European Union and Council of Europe. While these successes represent the growing receptiveness within these institutions to undocumented migrants’ concerns, they also mark a significant improvement in PICUM’s future advocacy capacities.
**EU directive on employers’ sanctions**

In seeking to influence the development of the EU’s directive on employer sanctions, PICUM joined together with other leading European networks with similar concerns.

In 2008, PICUM, European Network Against Racism (ENAR), European Women’s Lobby (EWL), Solidar and several other organisations joined their advocacy efforts to promote a shift in the directive’s focus from a punitive towards a rights based approach. While the Commission’s proposal for a directive to address the exploitation of irregular migrants in the workplace was welcomed by these European organizations, its members shared serious concerns that the primary goal of immigration control rendered many of these initiatives ineffective and undermined the ability of the proposed directive to achieve its stated objective.

Throughout the year, PICUM worked together with these EU networks on the employer sanctions issue to monitor and engage in the decision making process within the EU institutions by disseminating targeted policy documents, speaking and using the media. The argument put forward by the networks in its position paper ‘Will undocumented workers continue to pay the price for their exploitation?’ provided key points in the argumentation offered against the directive in the European Parliament, with several points reiterated by dissenting MEPs in the parliamentary debate.

“I regret very much that the legal base for this proposal is the fight against illegal immigration. The real fight is against rogue exploitative employers, and what we need at this time is an agenda that is pro-worker, not anti-immigrant.”

- Mary Lou McDonald, MEP

**EU Social Inclusion – Social Protection Process**

Many EU member states purposely drive undocumented migrants into a state of complete destitution as a means to compel their return to their countries of origin and also to act as a deterrent for other undocumented migrants to come to Europe. Within this context in which access to social services is increasingly being used as a tool to fight irregular migration, PICUM has an imperative role to play.

PICUM participated in the national and EU level agenda setting in 2008 to influence policy makers to include undocumented migrants in social and integration policies on the national and European levels. PICUM is a member of the European Anti-Poverty Network (EAPN) and this affiliation has strengthened PICUM’s active engagement in the fight against poverty and social exclusion in the EU.

PICUM’s active role in the EAPN has increased the visibility of undocumented migrants in the anti-poverty movement. EAPN’s third quarterly review of 2008 entitled *Focus on Immigration in the EU* addressed challenges concerning the social rights of undocumented migrants and included an article by PICUM director Michele LeVoy entitled ‘Which challenges and policy responses concerning the social rights of undocumented migrants?’
Consultative Status and Members’ Advocacy at the Council of Europe

In September, PICUM’s application for consultative status was approved by the Council of Europe. Founded in 1949, the Council of Europe seeks to develop common and democratic principles based on the European Convention on Human Rights. Approximately 400 international NGOs have enjoyed participatory status with the Council of Europe. The Council selects NGOs which are particularly representative in the field of their competence at European level, and which through their work are capable of supporting the achievement of closer European unity by contributing to the Council of Europe’s activities and by publicising its work among European citizens.

The steering committees, committees of governmental experts and other bodies of the Committee of Ministers may now involve PICUM in the definition of Council of Europe policies, programmes and actions relating to undocumented migrants. PICUM will also be able to maintain close co-operation with the Council of Europe Commissioner for Human Rights.

In 2008, a complaint registered against the Dutch government for violating the right to housing for undocumented children on discriminatory grounds was declared admissible by the European Committee for Social Rights. The Committee, which judges the conformity of Council of Europe member states to the Revised European Social Charter, received a complaint lodged by Defence for Children International (a partner of PICUM’s EU project on undocumented children), with the support of Stichting Los (PICUM member), UNICEF and NJCM. These organisations accused the Dutch government of failing to fulfil its obligations under the Revised Charter concerning the right of undocumented minors to housing and social services causing an increase in homelessness. Their complaint outlined how the fundamental right to housing was a prerequisite to the various other rights granted to children in the Revised Social Charter.

Position on EU’s Civil Society Platform on Rights of the Child

PICUM was selected as one of ten permanent members of the European Forum on the Rights of the Child. Established in 2008, this permanent group chaired by the European Commission aims to promote children’s rights in EU’s internal and external actions. PICUM now has a mandate to participate in the Forum for three years. This marks an important opportunity for PICUM to mainstream issues concerning the protection of undocumented children and advocate for their human rights at EU policy level.

European Parliament Report on Fundamental Rights

PICUM successfully influenced the outcome of another key parliamentary resolution during the year. The European Parliament’s Report on the situation of fundamental rights in the European Union, 2004-2008 clearly recognises three of PICUM’s main messages regarding undocumented migrants: the need to use correct and non-discriminatory terminology, the importance of addressing their vulnerability in the workplace through the application of employment laws and the urgent need to protect the rights of undocumented children. Ratification of this report by the members of the European Parliament marked a significant step towards pushing the European Council, European Commission and member states to improve undocumented migrants’ access to fundamental rights in the European Union.
Awareness Raising

Throughout the year, PICUM worked to inform policy makers, civil society organisations and the general public of the situation facing undocumented migrants and promote recognition of the urgent need to protect their fundamental rights.

Increasingly, the debate surrounding immigration control and border enforcement perceives migration as an ‘illegal’ activity and positions migrants who lack the necessary documentation as criminals. This view is far from the reality facing those in PICUM’s network working on the ground to save lives and alleviate suffering of vulnerable migrants in an atmosphere of increasing public hostility and entrenched impunity for the systematic violations of their fundamental rights.

The failure on the part of governments to meet their international obligations in relation to undocumented migrants is one breach of law that this debate consistently overlooks. States have a legal obligation to firstly, guarantee human rights on the basis of universality and non-discrimination and secondly, take appropriate measures regarding perpetrators to provide victims with effective remedies and prevent future violations.

PICUM emphasises the need to address the coercion and exploitation of undocumented migrants in the workplace, in the housing market, in the sex industry and in the domestic realm. The vulnerability of undocumented migrants, and the feature which makes them attractive to perpetrators of violence and abuse, is their inability to report abuses affected against them. PICUM highlights instances in which immigration control mechanisms have not made us safer, but have in fact undercut the most fundamental protections on which our societies are based.

Raising awareness about the realities facing undocumented migrants is a key step in changing the current institutional approach towards irregular migration. In 2008, PICUM was represented at an unprecedented number of events across the globe.

PICUM raised awareness about the following key issues in 2008:

Irregular migration
PICUM worked to improve knowledge and understanding regarding the root causes of irregular migration to encourage a more realistic, humane and effective approach to ‘migration management’. In discussions throughout the world, PICUM explored the contexts and causes of irregular migration and advocated for the use of regularisation as one viable solution.

Fundamental rights
PICUM engaged with European policy makers, specialised agencies, academics and a broad network of NGOs to report on undocumented migrants’ innate entitlements and illustrate the growing trend to limit basic rights and humane treatment in favour of a migration control agenda.

Fair working conditions
Undocumented migrant workers were a leading issue in PICUM’s global activities during the year. PICUM engaged with the UN, ILO and GFMD and participated in events around the world to address workplace exploitation.

Access to health care
The right to health is a fundamental entitlement and key to the realisation of all other rights. In 2008, PICUM presented its findings regarding the limitations of undocumented migrants’ access to care to local NGOs, health professionals, national governments and international humanitarian organisations.

Social inclusion
PICUM continued to promote the need to mainstream undocumented migrants into integration, anti-poverty and social inclusion strategies in Europe and beyond.
In 2008, PICUM raised awareness about undocumented migrants’ human rights at 56 events in 18 countries worldwide, averaging nearly 5 external speaking engagements per month. This was a 68% increase in its external representation activities from the previous year.

**Awareness raising activities: IRREGULAR MIGRATION**

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<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
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<tr>
<td>13th International Metropolis Conference: Mobility, Integration and Development in a Globalised World</td>
<td>Bonn, Germany</td>
<td>October 2008</td>
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<tr>
<td>PICUM chair Don Flynn spoke at the workshop entitled “The Future of Regularisations in Europe,” held on 30 October 2008 and organized by the International Centre for Migration Policy Development (ICMPD).</td>
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<tr>
<td>Global Forum on Migration and Development (GFMD), Civil Society Days. Protecting and Empowering Migrants for Development, organized by the Ayala Foundation. PICUM director Michele LeVoy was the rapporteur for the workshop on “Managing Migration and Minimizing the Negative Impacts of Irregular Migration.” Edel Mc Ginley, PICUM board member also participated in the civil society days.</td>
<td>Manila, Philippines</td>
<td>October 2008</td>
</tr>
<tr>
<td>The Triangular Model of Managed Migration, Trade and Development, and Repressive Enforcement Policies: An emerging global paradigm, organized by MFA, MRI, NNIRR, PICUM, HAS. PICUM director Michele LeVoy spoke about undocumented migrants in Europe.</td>
<td>Manila, Philippines</td>
<td>October 2008</td>
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<tr>
<td>First Preparatory Conference for the 17th OSCE Economic and Environmental Forum, “Migration management and its linkages with economic, social and environmental policies to the benefit of stability and security in the OSCE region”. PICUM chair Don Flynn represented the organization.</td>
<td>Prague, Czech Republic</td>
<td>October 2008</td>
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# Awareness raising activities: FUNDAMENTAL RIGHTS

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<tr>
<th>Event Description</th>
<th>Location</th>
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<tr>
<td>European Immigration Problems and Prospects. PICUM director Michele LeVoy made a presentation on undocumented migrants’ rights for students and faculty at the College of Europe during a course on immigration law.</td>
<td>Bruges, Belgium</td>
<td>February 2008</td>
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<tr>
<td>Children Without a State: A Human Rights Challenge, organized by Harvard University Committee on Human Right Studies. PICUM Program Officer Tommaso Bicocchi made a presentation on the situation of undocumented children in some European countries based upon the results of PICUM’s EU Daphne project.</td>
<td>Boston, USA</td>
<td>May 2008</td>
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<tr>
<td>Supplementary Human Dimension Meeting on the Role of National Institutions Against Discrimination in Combating Racism and Xenophobia with a Special Focus on Persons Belonging to National Minorities and Migrants, organized by the OSCE. PICUM chair Don Flynn represented the organization.</td>
<td>Vienna, Austria</td>
<td>May 2008</td>
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<tr>
<td>Les enjeux du pacte européen sur l’asile et l’immigration (What is At Stake in the European Pact on Asylum and Immigration), organized by France Terre d’Asile. PICUM Director Michele LeVoy contributed to the panel on “Les étrangers en situation irrégulière ont-ils des droits?” (Do undocumented migrants have rights?).</td>
<td>Paris, France</td>
<td>June 2008</td>
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<tr>
<td>Presentation to Loras/EMCS Summer School ‘Immigration and Work in Ireland’. PICUM Programme Officer Eve Geddie made a presentation on basic social rights, irregular migration and undocumented migrant workers.</td>
<td>Dublin, Ireland</td>
<td>June 2008</td>
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<tr>
<td>International Seminar on Respecting Migrants’ Rights in the Americas, organized by the International Federation for Human Rights (FIDH). PICUM director Michele LeVoy contributed on the situation in the European Union in the session on “Human rights situations of migrants during their stay in the host country.”</td>
<td>Mexico City, Mexico</td>
<td>June 2008</td>
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<tr>
<td>Presentation to Scholarship Holders from the Rosa-Luxembourg Foundation, hosted by the office of the European Left. PICUM project officer Eve Geddie made a presentation about PICUM, its history, place on the Brussels policy scene, achievements in the advancements of undocumented migrants’ rights and plans for the future.</td>
<td>Brussels, Belgium</td>
<td>June 2008</td>
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<tr>
<td>Conference on specific challenges facing European democracies – the case of diversity and migration and measures to improve the democratic participation of migrants. An input into the debate of the Parliamentary Assembly of the Council of Europe, organized by the Political Affairs Committee, Committee on Migration Refugees and Population of the Council of Europe. PICUM chair Don Flynn represented the organization.</td>
<td>Strasbourg, France</td>
<td>June 2008</td>
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<tr>
<td>EU’s External Maritime Borders: Guidelines or Restrictions? Expert Workshop, organized by the European Policy Center, German Institute for Human Rights, and the King Baudouin Foundation. PICUM director Michele LeVoy represented the organization.</td>
<td>Brussels, Belgium</td>
<td>July 2008</td>
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<tr>
<td>Second International Strategy Meeting on the Global Forum on Migration and Development (GFMD) Parallel Event, organized by the Philippine Working Group on the GFMD. PICUM director Michele LeVoy represented the organization and also participated in a Migrants Rights International (MRI) meeting held prior to the strategy meeting on 10 July.</td>
<td>Manila, Philippines</td>
<td>July 2008</td>
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<td>Event</td>
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<td>First meeting of the Fundamental Rights Platform, PICUM director Michele LeVoy participated in this meeting in which civil society participants discussed the Fundamental Rights Agency (FRA)’s strategic objectives and work plans in the coming years, and the role of the platform in relation to the agency. Undocumented migrants are now a key priority area of the agency for the period 2007-2012.</td>
<td>Vienna, Austria</td>
<td>October 2008</td>
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<tr>
<td>Meeting of the Migration and Asylum Working Group of the Euromediterranean Human Rights Network (EMHRN). PICUM board member Reyes Castillo participated in this meeting which aimed to enhance networking and facilitate future cooperation between NGOs in the Euromed region on migration and asylum issues, and to launch a “Migration and Asylum Alert Mission” (MIAAMI).</td>
<td>Rabat, Morocco</td>
<td>October 2008</td>
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<tr>
<td>Citizens’ summit on migration : Bridges, not walls (« Sommet Citoyen sur les migrations : Des ponts pas de murs »), PICUM Programme Officer Eve Geddie represented PICUM at this Second Euro-African non-governmental conference on migration and development, attending workshops on ‘Selective migration policy: which impact on migrants’ rights in host countries’ and ‘Migrant Women’.</td>
<td>Paris, France</td>
<td>October 2008</td>
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<tr>
<td>The Triangular Model of Managed Migration, Trade and Development, and Repressive Enforcement Policies: An emerging global paradigm, organized by MFA, MRI, NNIRR, PICUM, HAS. PICUM director Michele LeVoy spoke about undocumented migrants in Europe.</td>
<td>Manila, Philippines</td>
<td>October 2008</td>
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<tr>
<td>Shelter in Europe? 25 Years of Church Asylum in Germany, organized by Asyl in der Kirche. PICUM board member Didier Vanderslycke made a presentation entitled “Under the shadows of your wings” at this meeting to celebrate a 25-year history of churches in Germany offering refuge to undocumented migrants. PICUM member Rian Ederveen, Stichting Los, Netherlands, was also one of the speakers.</td>
<td>Berlin, Germany</td>
<td>November 2008</td>
</tr>
<tr>
<td>ENAR Policy Seminar “Framing a positive approach to migration,” organized by the European Network Against Racism (ENAR) and attended by their sections from across Europe. PICUM director Michele LeVoy made a presentation on human rights and migration.</td>
<td>Paris, France</td>
<td>November 2008</td>
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**Awareness raising activities: LABOUR RIGHTS**

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<th>Event</th>
<th>Location</th>
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<tr>
<td>Rising Repression Against Migrants Around the World: A Side Event to the Seventh UN Human Rights Council Session, organized by Migrants Rights International (MRI), FORUM-ASIA and the Korean Confederation of Trade Unions (KCTU). PICUM director Michele LeVoy represented the organization and also participated in a MRI Steering Committee meeting held prior to this side event.</td>
<td>Geneva, Switzerland</td>
<td>March 2008</td>
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<tr>
<td>European Trade Union Confederation (ETUC) Migration and Inclusion Working Group, PICUM director Michele LeVoy contributed to the union leaders’ discussion of the EU employers’ sanctions directive by presenting the position of NGOs regarding ‘rights based sanctions’.</td>
<td>Brussels, Belgium</td>
<td>April 2008</td>
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<tr>
<td>Combating Irregular Employment of Immigrants in the Enlarging EU, organized by the International Organization for Migration (IOM). PICUM director Michele LeVoy made a keynote speech on “European policies on irregular labour migration: competing or common values?”</td>
<td>Budapest, Hungary</td>
<td>April 2008</td>
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| Ouverture de la migration: quelles balises sociales? Quelle coordination avec le Sud? Séminaire de travail ECOLO-GROENI” (Opening of | Brussels, Belgium | ****
migration policies : which social conditions ? Which coordination with the South? ECOLO-GROEN! Working Seminar), organized by the Belgian Green Party. PICUM director Michele LeVoy provided input in this seminar on the working and living conditions of undocumented migrants, as well as the EU’s employers’ sanctions directive.

**Human Rights Perspectives in the Global Forum on Migration and Development**, panel discussion organized by the Geneva office of the Friedrich-Ebert-Foundation (FES) and Migrants Rights International. PICUM director Michele LeVoy discussed how the issues of fair working conditions and access to health care for undocumented migrants, regularization, and the situation of undocumented children in countries of destination were viewed by civil society and governmental participants at the first Global Forum on Migration and Development held in Brussels, July 2007.

**Promoting decent work in the EU, Seminar of the PES Group in the Committee of the Regions (CoR)**, the seminar explored the contribution of local and regional authorities towards ensuring decent work and fair wages in the EU and brought together PES Group members, European and international labour organisations, and NGOs. PICUM member Sabine Craenen and coordinator of OR.C.A. (Organization for Undocumented Workers) made a presentation about undocumented workers made a presentation about undocumented workers in Europe.

**Undocumented Migrant Workers, Challenges and responses in protecting their rights**, workshop organized by BWI, GAATW, MFA, FIDH & FES as part of the GFMD. PICUM board member Edel McGinley spoke about undocumented workers in Europe and in Ireland.

**International Trade Union Conference on Combating Forced Labour and Human Trafficking**, organized by the ITUC, ETUC and GSEE. At this conference, which was organized on the 90th anniversary of the founding of the Greek General Confederation of Labour, PICUM director Michele LeVoy made a presentation in the panel entitled “Trade unions, NGOs and civil society cooperate to fight forced labour and human trafficking.”

**ILO-ICMPD project “Elimination of Human Trafficking from Moldova and Ukraine through labour based measures”**, Regional Workshop to prepare a network of Trade Union Focal Points in source and destination countries, PICUM member Sabine Craenen and chair of PICUM’s working group on fair working conditions made a presentation entitled “Trade Union and NGO Cooperation in the Case of Exploitation of Migrant Workers”

**Shaping European Policies on Immigration, Borders and Asylum: Giving a Voice to Civil Society**, organized by the Center for European Policy Studies (CEPS), ENAR, and the European Economic and Social Committee. PICUM director Michele LeVoy made a presentation on the employers’ sanctions directive in the roundtable on irregular migration.

**Awareness raising activities: THE RIGHT TO HEALTH**

**Workshop on Health Care for Undocumented Migrants in Europe**, PICUM Acting Director Eve Geddie made a presentation on “PICUM’s Report on Access to Health Care for Undocumented Migrants in Europe” outlining the research and findings of PICUM’s two year project.

**Swedish Parliamentary Hearing on Undocumented Migrants’ Access to Health Care**, organized by the Swedish Red Cross. PICUM Acting Director Eve Geddie made a presentation on “PICUM’s Report on Access to Health Care for Undocumented Migrants in Europe” outlining the research and findings of PICUM’s two year project at a parliamentary hearing organised to debate the government’s legislative proposals regarding health care legislation for undocumented migrants.
<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Council of Europe Working Meeting on Intercultural Competences in Social Services</td>
<td>Strasbourg, France</td>
<td>June 2008</td>
</tr>
<tr>
<td>First Partner Meeting of EU Project “Nowhereland.”</td>
<td>Krems, Austria</td>
<td>June 2008</td>
</tr>
<tr>
<td>Quality of health services in a pluri-cultural context</td>
<td>Emilia Romagna, Italy</td>
<td>October 2008</td>
</tr>
<tr>
<td>Reception and Care of Unaccompanied Minors</td>
<td>Ghent, Belgium</td>
<td>November 2008</td>
</tr>
<tr>
<td>Gesundheit in der Illegalität (“Health in Illegality”)</td>
<td>Bremerhaven, Germany</td>
<td>November 2008</td>
</tr>
<tr>
<td>Joint associative meeting for members of Médecins sans Frontières (MSF) sections in the OCB-group</td>
<td>Brussels, Belgium</td>
<td>November 2008</td>
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<tr>
<td>Zugang zur Gesundheitsversorgung von Menschen ohne Aufenthaltsstatus in Deutschland: Möglichkeiten, Grenzen und Lösungsansätze (“Access to health care in Germany: possibilities, limitations and approaches”)</td>
<td>Munich, Germany</td>
<td>November 2008</td>
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<td>Seminar for the Promotion of Sexual and Reproductive Health Rights of Refugees and Asylum Seekers in Europe and Beyond</td>
<td>Ghent, Belgium</td>
<td>November 2008</td>
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<tr>
<td>AMAC Project “Assisting Migrants and Communities: Analysis of Social Determinants of Health and Health Inequalities,”</td>
<td>Brussels, Belgium</td>
<td>December 2008</td>
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</table>
### Awareness raising activities: SOCIAL INCLUSION AND INTEGRATION

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting with key stakeholders to discuss the organization of the Seventh European Round Table on Poverty and Social Exclusion, organized by DG Employment, Social Affairs and Equal Opportunities. PICUM director Michele LeVoy represented the organization.</td>
<td>Brussels, Belgium</td>
<td>March 2008</td>
</tr>
<tr>
<td>European Integration Forum Preparatory Meeting, organized by the European Commission, DG Justice, Freedom and Security, and the European Economic and Social Committee (EESC). PICUM director Michele LeVoy participated and joined with other advocates in raising concerns about undocumented migrants and the official EU framework on integration, which focuses on “legally resident third country nationals”.</td>
<td>Brussels, Belgium</td>
<td>April 2008</td>
</tr>
<tr>
<td>Kick-Off Meeting of INFOCON: Involving transnational communities – Civil society forum on conflicts. PICUM director Michele LeVoy attended the inaugural meeting of this EU project in which PICUM is a collaborating partner.</td>
<td>Brussels, Belgium</td>
<td>May 2008</td>
</tr>
<tr>
<td>Conference on specific challenges facing European democracies – the case of diversity and migration and measures to improve the democratic participation of migrants. An input into the debate of the Parliamentary Assembly of the Council of Europe, organized by the Political Affairs Committee, Committee on Migration Refugees and Population of the Council of Europe. PICUM chair Don Flynn represented the organization.</td>
<td>Strasbourg, France</td>
<td>June 2008</td>
</tr>
<tr>
<td>2010 EU Year for Combating Poverty and Social Exclusion: EU NGOs Meeting. Organized by the European Anti-Poverty Network (EAPN). PICUM director Michele LeVoy represented the organization.</td>
<td>Brussels, Belgium</td>
<td>June 2008</td>
</tr>
<tr>
<td>7th European Round Table on Poverty and Social Exclusion - Active inclusion: an opportunity for all. PICUM director Michele LeVoy represented PICUM’s concerns about the invisibility of undocumented migrants in social inclusion measures and advocated that access to health care should not be determined by immigration status.</td>
<td>Marseille, France</td>
<td>October 2008</td>
</tr>
<tr>
<td>Promoting Social Inclusion of All – the Case of Undocumented Migrants, organized by Caritas Europa. PICUM Director Michele LeVoy made a presentation entitled “The European Union and the promotion of social inclusion for all – what place for undocumented migrants?” at this seminar which was attended by Caritas organizations from throughout Europe.</td>
<td>Brussels, Belgium</td>
<td>December 2008</td>
</tr>
</tbody>
</table>
Capacity Building

In 2008, PICUM provided a diverse range of actors with essential information and resources on undocumented migrants, their entitlements and methods to facilitate their protection. In addition to holding a large workshop for NGOs working with undocumented children, PICUM provided input at key external events throughout the year and oversaw a steady increase in the use of its website, library, newsletter, publications and press releases.

PICUM served as an information resource to its network, providing advice on key policy issues, coordinating exchange of expertise and answering requests for support and assistance. These activities had a positive impact on the individuals and organisations operating under the PICUM umbrella by enhancing their effectiveness in the fields of advocacy, service provision and rights protection.

As those who have the greatest need for human rights protection are often the most ill-informed about the existence of their innate entitlements, a key priority of PICUM has always been to provide quality and accurate information directly to undocumented migrants. In 2008, PICUM responded to over 200 information queries from organisations in the field and undocumented migrants themselves.

Language is a key element in reaching a wider audience and to increase access among NGOs, local authorities, medical and educational professionals and others who often lack information about the entitlements of undocumented migrants. The workshop organized on undocumented children in April (see text box above) was a completely trilingual event (English, French and Spanish) enabling the participation from an increased number of migrants themselves. Much of the core work on PICUM’s new website was also completed during the year and will enable users to access information in a total of seven languages.

PICUM began work on two major European projects during the year: Nowhereland and Clandestino. PICUM’s role in both of these initiatives is to provide a bridge between academic research on aspects of irregular migration and the wealth of experience and expertise of PICUM’s network.

In April, PICUM held a workshop in Brussels on the protection of undocumented children in their access to basic social rights as part of its two-year project on undocumented children, co-funded under the Daphne II Programme of the European Commission.

The workshop brought together over 100 participants representing 93 organisations, including representatives of NGOs, local authorities, professionals from diverse fields, and others to share experiences and discuss ways to address the problems associated with insufficient access to basic social services for undocumented children. Investigating the specific needs and problems children who are undocumented face in Europe when trying to access their basic social rights, this interactive event enabled participants from over 19 countries to share their experiences of good practices in protecting undocumented children from discrimination.

In the Clandestino project, the academic partners focus on theoretical and empirical features such as the establishment of a database to count the number of irregular migrants in Europe, evaluation and classification of estimates, and a comparative analysis amongst the countries involved. PICUM’s input as the NGO partner is complementary by disseminating these findings at the local and regional levels through fieldtrips and individual meetings with a wide range of stakeholders in each of the twelve EU member states of the project.

PICUM also provided expertise to a number of leading institutions worldwide including the UN, ILO, EU Fundamental Rights Agency as well as academic institutions such as Harvard and Georgetown universities. In one example, PICUM was invited to provide input at the Brussels Operational Centre of the international humanitarian organisation Médecins sans Frontières (MSF) regarding the current and prospective role of MSF with migrants in Europe. This event was attended by over 300 persons including Heads of Mission and Medical Coordinators, national and headquarters staff, board members and individual members.

A full list of PICUM’s consultation activities is included in the ‘Awareness Raising’ section of this report.
PICUM also had a key role in coordinating alliances and promoting networking throughout the year.

Organisations, experts, professionals and migrants themselves have benefitted from the opportunities provided by PICUM for interaction, exchange and discussion at EU and international levels. PICUM's newsletter provides a forum enabling its readers to announce the launch of new publications, advertise project initiatives and issue calls for expertise and cooperation relating to undocumented migrants.

In April, participants at PICUM's Brussels workshop on undocumented children were invited to attend a 'café contact' in which they could promote networking with organisations from other regions and share their experiences and expertise on the realisation and protection of undocumented migrants' fundamental rights.

PICUM commenced several new initiatives in 2008.

Support from the EPIM Programme of the Network for European Foundations (NEF) received in September enabled PICUM to commence a three-year project to improve the effectiveness of those within its network of bringing accountability for violations against undocumented migrants.

In November, a three-year strategy seeking to gender-sensitise PICUM's rights-based approach began with the kind support of the Sigrid Rausing Foundation. This initiative will enable PICUM to explore the issues of health care, education, housing and fair working conditions from a gender perspective and develop a response to increased calls from its network for information and support in the protection and empowerment of undocumented women.

PICUM'S GENDER STRATEGY

In response to increased calls for support and information from organisations working with undocumented migrant women throughout Europe, PICUM developed a three-year gender strategy which was made possible with the support of the Sigrid Rausing Trust and Mama Cash.

PICUM has become increasingly aware of the additional discrimination experienced by undocumented women due to their innate gender vulnerabilities regarding health, their exploitability in the workplace and entrenched impunity existing in Europe regarding their sexual and physical abuse.

The violations of undocumented women's fundamental rights and the lack of protections afforded to them are significant challenges facing the international and regional human rights regimes today. Undocumented women are disproportionately exposed to systematic violence, abuse and discrimination.

While European governments recognise health and education as fundamental standards to improve the situation of vulnerable women abroad, they implement policies which effectively strip these same women of their innate rights and entitlements should they become undocumented within EU borders. Once in an irregular status, a woman's vulnerability and exploitability is significantly increased yet the normal systems of support, protections and means of redress are withdrawn from her.

Consolidating its expertise on promoting social inclusion, tackling labour exploitation and facilitating paths to social justice for those in an irregular status, PICUM will work closely with migrants’ and women’s groups throughout this strategy to develop a comprehensive approach to effectuate real social change for undocumented women. By applying its rights based approach in a truly gender inclusive manner, PICUM will strengthen the protection of undocumented women from discrimination, abuse and ill-treatment.
Global Action

In 2008, PICUM entered its second year of more substantial global activities and saw the organisation extend its reach within both civil society and political forums on the global stage.

Global Forum on Migration and Development (GFMD)

The GFMD is an important new inter-governmental forum in which governments have started to meet every year to discuss migration and development. Belgium hosted the first GFMD in July 2007, and the second GFMD took place in Manila, Philippines, in October 2008. More than 200 civil society participants from around the world also met prior to the governmental fora in both 2007 and 2008.

During the 2008 civil society days of the GFMD, PICUM director Michele LeVoy was the rapporteur for the workshop on “Managing Migration and Minimizing the Negative Impacts of Irregular Migration.” Edel McGinley, PICUM board member from Migrants Rights Center Ireland, also participated in the civil society days

People’s Global Action (PGA)

The People’s Global Action (PGA) is an alternative movement by migrants, trade unions, development advocates and others to pressure governments and international bodies to respect migrants’ rights. From 22-30 October, the PGA was held under the theme “Migration, Development, and Human Rights.” The PGA was held parallel to the second GFMD which took place during the same time period in Manila, Philippines.

During the PGA, PICUM staff and board participated in the following workshops to raise specific issues concerning undocumented migrants in Europe:


The Triangular Model of Managed Migration, Trade and Development, and Repressive Enforcement Policies: An emerging global paradigm, 26 October 2008, organized by MFA, MRI, NNIRR, PICUM, HAS. PICUM director Michele LeVoy presented PICUM’s work and spoke about undocumented migrants in Europe.

Undocumented Migrant Workers, Challenges and responses in protecting their rights, 26 October 2008, workshop organized by BWI, GAATW, MFA, FIDH & FES. PICUM board member Edel McGinley spoke about the situation facing undocumented workers in Europe, with specific reference to Ireland.

Gender issues on global scale

PICUM’s contributed to the International Conference on Gender, Migration and Development: Seizing Opportunities, Upholding Rights, co-organized by UNIFEM, ILO, UNICEF, MFA, NCRFW and WAGI, which brought over 200 women’s rights advocates from around the globe to Manila, Philippines.

PICUM director Michele LeVoy made a presentation on the human rights of undocumented migrants in Europe in the plenary on “Regional Discussions”, chaired the workshop on “Gender Issues in Formal and Informal Recruitment Processes and Working Conditions” and was a speaker in the workshop on “Improving Health Services and Social Protection for Women Migrant Workers.”
PICUM as Steering Committee member of Migrants Rights International

Migrants Rights International is a non-governmental organization and federation of migrants’ and migrants’ rights organizations, trade unions and faith-based groups within the various global regions promoting and defending the human rights of migrants. PICUM serves on the Steering Committee of MRI.

On 16 September 2008, MRI co-organized a panel discussion with the Geneva office of the Friedrich-Ebert-Foundation (FES) entitled Human Rights Perspectives in the Global Forum on Migration and Development. This seminar was a side event to the September 2008 session of the United Nations Human Rights Council. The event was held prior to the second GFMD which took place in Manila, Philippines in October 2008, and was an opportunity for members of MRI to meet with country delegations to embassies in Geneva.

PICUM director Michele LeVoy was one of the panellists and discussed how the issues of fair working conditions and access to health care for undocumented migrants, regularization, and the situation of undocumented children in countries of destination were viewed by civil society and governmental participants at the first Global Forum on Migration and Development held in Brussels, July 2007.

Fostering links with civil society organizations in Latin America and North Africa

From 16-18 June 2008, the International Federation for Human Rights (FIDH) brought many of its members from Latin America to Mexico City, Mexico, for an International Seminar on Respecting Migrants’ Rights in the Americas. PICUM director Michele LeVoy was invited to provide input in a session on the human rights situations of migrants during a stay in the host country, by illustrating examples of the rights and abuse of undocumented migrants in Europe.

The Euromediterranean Human Rights Network (EMHRN) held a meeting of its migration and asylum working group on 10-12 October 2008 in Rabat, Morocco. PICUM board member Reyes Castillo participated in this meeting which aimed to enhance networking and facilitate future cooperation between NGOs in the Euromed region on migration and asylum issues.

Promoting the rights of individuals trafficked for labour exploitation

In recent years, following the publication of Ten Ways to Protect Undocumented Migrant Workers, PICUM has strengthened its working relationship with a number of organizations and institutions active in promoting the rights of people who have been trafficked for labor exploitation.

The ILO and ICMPD recently completed a project entitled “Elimination of Human Trafficking from Moldova and Ukraine through labour based measures.” PICUM was invited to participate in a regional workshop culminating the findings of the project and preparing a network of trade union focal points in source and destination countries. At this workshop, which was held on 25–26 November 2008, Kiev, Ukraine, PICUM member Sabine Craenen and chair of PICUM’s working group on fair working conditions made a presentation entitled “Trade Union and NGO Cooperation in the Case of Exploitation of Migrant Workers.”

Anti Slavery International, the Global Alliance against Trafficking in Women (GAATW) and La Strada International held a Consultation on Compensation for Trafficked Persons from 3-5 September 2008 in Berlin. PICUM board member George Joseph represented PICUM at this meeting which was held to set a basis for a European Coalition on Compensation for Trafficked Persons.

Don Flynn, PICUM chair, wrote a discussion paper entitled “Managing (ir)regularity: trafficked persons and undocumented migrants on the spectrum of global migration,” in preparation for discussions that were held at the GAATW (Global Alliance Against Trafficking in Women) Roundtable on Gender Migration-Labour-Trafficking Linkages that was held in Bangkok, Thailand, from 6-8 August 2008.
RESOURCES & SUPPORT

In 2008, PICUM received financial support in the form of membership fees, private donations from individuals and congregations as well as grants from charitable foundations.

This funding enabled PICUM to cover essential staff and operation costs as well as financing action projects.

Project-funding enables PICUM to conduct research and advocacy on a specific issue or topic. During the year, PICUM worked on two projects which received co-funding from the European Commission (DG Employment, Social Affairs and Equal Opportunities and DG Justice, Freedom and Security) and began its participation with the Clandestino research consortium (DG Research).

As awareness of the need to protect undocumented migrants' human rights grows, so does the reputation of PICUM as a leading expert on the issue.

PICUM would like to express particular gratitude to the following for their support in 2008:

- The European Commission DG Justice, Freedom and Security, DG Sanco and DG Research
- Network of European Foundations – EPIM Programme
- State Street Foundation, Netherlands
- The Sigrid Rausing Foundation
- Stichting Haëlla
- Mama Cash Foundation

Promoting rights and facilitating access to justice

This three-year project is sponsored by the European Programme for Integration and Migration (EPIM) programme of the Network of European Foundations (NEF). From September 2008 – August 2011, it will enable PICUM to strengthen the fundamental rights of undocumented migrants in Europe by increasing the monitoring and reporting of their human rights and engage more directly with the development of laws and practices to improve their access to justice.

PICUM’s Gender Strategy

Funding from the Sigrid Rausing Foundation and Mama Cash granted in 2008 has enabled PICUM to launch a three-year initiative to develop and link a gender perspective into each facet of its work and progression. This programme seeks to empower undocumented women as active agents in the engagement and enforcement of their innate rights by encouraging accountability for violations and abuses against them. PICUM aims to promote an increased public receptiveness to the difficulties facing undocumented women and a rejection of violence and abuse against women and girls within migrant communities.

Undocumented Children ‘Invisible Victims of Immigration Control’

PICUM entered the second and final year of its project on undocumented migrant children in 2008. Having completed field trips to each of the nine EU member states covered in the project, focus shifted to the research and analysis stage. A workshop was held in April and the project report was finalised during the year. This research project was made possible by funding provided by the Daphne II Programme of the European Commission, State Street Netherlands, Bond Zonder Naam, Haëlla, Missionarissen van Steyl, Zusters van het Arme Kind Jezus.
# RESOURCES & SUPPORT

## PICUM FINANCIAL REPORT

**January - December 2008**

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<thead>
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<th>Income</th>
<th>Expenditure</th>
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<td><strong>Grants</strong></td>
<td><strong>Staff</strong></td>
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<td>Fighting Discrimination-Based Violence Against Undocumented Children</td>
<td><strong>Activities</strong> (including travel, organization of conferences and meetings, publications)</td>
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<td>European Commission - DG Freedom, Justice and Security, Daphne II</td>
<td><strong>Facilities and administration</strong></td>
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<td>Stichting Haëlla</td>
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<td>State Street - Global Philanthropy Program</td>
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<td>Clandestino - Undocumented Migration: Counting the Uncountable</td>
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<td>European Commission - DG Research, 6th Framework Program</td>
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<td>European Commission - DG Sanco</td>
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<td>Promoting Rights and Facilitating Justice for Undocumented Migrants (1 September - 31 December 2009)</td>
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<td>Network of European Foundations - European Program on Integration and Migration (NEF - EPIM II)</td>
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<td>Gender Strategy in Protecting and Promoting the Rights of Undocumented Women (1 November - 31 December 2009)</td>
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<td>Other income (sale of publications, PICUM expertise, bank interest, etc.)</td>
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<td>Funds to be raised</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>Total Expenditure</strong></td>
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</table>
General Assembly

The general assembly consists of all ordinary and affiliated members. Each of the ordinary members is entitled to one vote and can be represented by a third party on the basis of a power of attorney. Decisions are taken by majority vote. The general assembly convenes at least once a year, usually in the first quarter.

The Executive Committee (Board)

The Executive Committee provides advice and oversight in the implementation of the strategic plan. It carries responsibility for legal and financial duties as specified in the Statutes and Rules and Regulations. The Board also ensures that the general work of the organization is in line with the mission of the PICUM.

In 2008, the members of the Executive Committee were:

- Don Flynn (Chair) Migrants Rights Network, UK
- Jos Deraedt (Vice Chair) Attaché, Belgium
- Didier Vanderslycke ORCA, Belgium
- Carmelita Barnes Belgium
- Reyes Castillo ACCEM, Spain
- Franck Düvell, Medinetz, Germany
- George Joseph Caritas Sweden
- Pede Saya The Netherlands
- Johan Wets HIVA - University of Leuven, Belgium

Management Committee

The Management Committee (MC) is a subgroup of the Executive Committee and was established to provide the secretariat with additional assistance with the day to day management of PICUM. The MC addresses strategic matters, liquidity, funding, staff issues and general housekeeping issues.
MEMBERSHIP

PICUM represents a network of members throughout Europe and at international level. Membership of PICUM is divided into two categories:

Ordinary members are individuals who are usually involved in humanitarian activities concerning undocumented migrants and/or are active in NGOs. PICUM welcomes individuals who support and are willing to contribute to the aims of PICUM.

Affiliated members are organizations whose activities fully or partly relate to the situation of undocumented migrants in Europe. They acknowledge the PICUM membership structure outlined in the PICUM statutes and bylaws (available from the Secretariat or website).

PICUM members actively contribute to the organization’s work in different ways. In addition to participating in the management and long term planning of PICUM, they also play a valuable role in its events, research projects and daily operation. PICUM members benefit greatly from being part of an international network working for the rights of undocumented migrants.

Draft policy statements and position papers prepared by the secretariat are regularly sent to our members enabling them to make comments and suggestions. Drawing on the knowledge and experience of its growing membership has strengthened PICUM’s voice and created a high level platform from which to promote the basic social rights of undocumented migrants in Europe.

Membership fees ensure that PICUM has funds for year-round campaigning, and allows it to continue providing a high standard of expertise, information and support free of charge to those in need. For details on joining PICUM, please visit www.picum.org

In 2008, PICUM’s membership grew to a total of 212 members, including 105 organisations, in 26 countries
PICUM Affiliated Members

Albania
- Qendra Avokatise Luli

Austria
- AFRA – International Centre for Black Women’s Perspective
- Diakonie - Evangelischer Flüchtlingsdienst Österreich

Belgium
- Abraço
- Bond Zonder Naam
- De Loodsen V.Z.W.
- De Meeting V.Z.W.
- December 18
- Filipino Chaplaincy
- Foyer
- Haven (De Acht)
- Kerkwerk Multicultureel Samenleven
- Le Monde des Possibles ASBL
- Medimmigrant
- O.R.C.A. - Organisatie voor Clandestiene Arbeidsmigranten
- Oriëntatiepunt Gezondheidszorg Oost-Vlaanderen
- Point d’Appui
- Protestant Sociaal Centrum
- Samahan - Filipino Migrant Workers Union in Belgium
- Verenigde Protestantse Kerk in België
- Vluchtelingen Onthaalgroep Sint Niklaas
- VMC - Vlaams Minderheden Centrum

Bosnia & Herzegovina
- La Strada B&H Mostar

Brazil
- Sodireitos - Sociedade de Direitos Sexuais Amazônia

Czech Republic
- La Strada Czech Republic
- People in Need
- Poradna pro uprchiky o.s.

Denmark
- Babaylan Denmark - Philippine Women’s Network

Estonia
- Legal Information Centre for Human Rights

Finland
- Unit for Diaconia and Society/Evangelical Lutheran Church of Finland

France
- GISTI – Groupe d’information et de soutien des immigrés

Germany
- AGISRA, Köln
- BAG Asyl in der Kirche
- Europäisches Burgerforum Flüchtlingsrat im Kreis Viersen e.V.
- Flüchtlingsrat Kreis Coesfeld
- Flüchtlingsrat im Kreis Viersen e.V., Germany
- Flüchtlingsrat Nordrhein Westfalen
- Förderverein Niedersächsischer Flüchtlingsrat e.V.
- IG Metall-Vorstand
- Medinetz Bremen
- Pax Christi Deutschland
- PRO ASYL

Hungary
- International Law Research and Human Rights Monitoring Organisation

Ireland
- Immigrant Council of Ireland
- Migrant Rights Centre Ireland
- SIPTU - Services Industrial Professional and Technical Union

Italy
- Associazione Centro Astalli
- Casa dei Diritti Sociali
- FCEI - Federazione delle Chiese Evangeliche in Italia, Servizio Rifugiati Migranti
- NAGA

Luxembourg
- ASTI - association de soutien aux travailleurs immigrés ASBL
Malta
- Jesuit Refugee Service (JRS), Malta

Norway
- Antirasistisk Senter, Norway

Portugal
- Jesuit Refugee Service (JRS), Portugal

Serbia
- Felicitas

Spain
- ACCEM, Department of European Affairs
- AEAH - Asociación Emprendedora de Acciones u Ayudas Humanitarias
- Asociación Pro Derechos Humanos de Andalucía
- Caritas Diocesana de Barcelona
- Centro Pueblos Unidos
- Federación Andalucía Acoge
- Interculturalia intercultural studies and research
- Movimiento por la Paz, el Desarme y la Libertad en Canarias
- Salud y Familia

Sweden
- Rosengrenska
- The English International Association of Lund

Switzerland
- Collectif de soutien aux sans-papiers de Genève
- FIZ - Fraueninformationszentrum für Frauen aus Afrika, Asien, Lateinamerika und Osteuropa
- Sans-Papiers Anlaufstelle Zürich
- Solidaritätsnetz Region Bern für Menschen ohne geregelter Aufenthalt
- Syndicat interprofessionnel des travailleurs et travailleuses (SIT)

The Netherlands
- ASKV - Amsterdams Solidariteits Komitee Vluchtelingen
- BlinN
- Commissie Justitia et Pax Nederland
- Dokters van de Wereld
- Ecumenical Ministry for Filipinos Abroad (EMFA)
- La Strada International
- Netwerk Religieuzen voor Vluchtelingen
- OKIA
- PHAROS, The Netherlands
- Respect NL
- Stichting INLIA
- Stichting LOS
- Stichting Mamre
- Stichting Ros
- Stichting Searchweb
- STIL – Solidariteitsorganisatie voor mensen zonder verblijfsvergunning
- Trusted Migrants
- UNITED for Intercultural Action
- United Migrant Domestic Workers in the Netherlands

Ukraine
- Lviv Regional Branch of the European Youth Rep

United Kingdom
- Centre for Migration Policy Research
- God's Time Ministries Trust
- HACT – The Housing Association Charitable Trust
- Human Too
- Immigration Advisory Service
- Joint Council for the Welfare of Immigrants
- North West Migrant Workers' Institute

United States
- NELP - National Employment Law Project

International
- Jesuit Refugee Service – Europe
- Pax Christi International
- Quaker Council for European Affairs
- The International Catholic Migration Commission (ICMC)
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